

BUILDING A CULTURE OF CARE THROUGH RESTORATIVE JUSTICE PRACTICES

A CASE STUDY OF IMPROVING ACADEMIC ACHIEVEMENT AND RETENTION FOR LATINO/HISPANIC STUDENTS

WHO

A group of researchers from Colorado State University initiated the “Culture of Care” project at a large high school in Denver.

Latino/Hispanic students and their parents maintained the project after implementation.

OBJECTIVE

Work with parents, students, and teachers to address critical problems of low academic achievement and low retention.

“AT THE CORE OF A CULTURE OF CARE IS THE IDEA OF BUILDING HEALTHY AND CARING RELATIONSHIPS

- Dr. Tom Cavanagh

THE PROCESS

- Raise awareness of the collective experiences of the students and their parents
- Involve parents more in their child’s educational journey
- Change teachers’ practices
- Dismantle the school-to-prison pipeline by introducing restorative justice practices into the classroom as a way of responding to wrongdoing and conflict



STAGE 1

The researchers gathered Latino/Hispanic students, their parents, their teachers, and the school's principal and assistant principal. The group worked to gain a shared understanding of student's experiences at school.

STAGE 2

The school's teachers and administrators participated in a four day professional development program where they were encouraged to change the way they responded to student wrongdoing and conflict.

THE THREE FUNDAMENTALS OF A CULTURE OF CARE



1 AN ETHIC OF CARE

Establish "caring for students' well-being" as a key role of teachers.

2 CULTURALLY RESPONSIVE PEDAGOGY

Place relationships at the center of teaching and learning

3 RESTORATIVE PRACTICES

Focus on repairing harm, particularly to relationships

RESULTS

The focus on creating positive and caring relationships within the school improved relationships between Latino/Hispanic students and their teachers. As a result, the school saw a decrease in students skipping or ditching class and an improvement in academic achievement. While discipline remained a problem for the school, the frequency decreased.



LEARN MORE

Source: Cavanagh, T., Vigil, P., & Garcia, E. (2014). A Story Legitimizing the Voices of Latino/Hispanic Students and their Parents: Creating a Restorative Justice Response to Wrongdoing and Conflict in Schools. *Equity & Excellence in Education*, 47(4), 565-579. <https://doi.org/10.1080/10665684.2014.958966>