



Administrative/Clinical Policy COVID-19 Self-Screening

EFFECTIVE DATE:

June 20, 2022

PURPOSE:

UConn Health is committed to protecting our patients, staff, learners, and the community from COVID-19. Symptoms and exposures are often important and early indicators of possible cases of COVID-19. This policy defines the requirement for Workforce Members to self-screen for COVID-19 symptoms and exposures prior to arriving at the Workplace.

POLICY STATEMENT:

Regardless of vaccination status, all Workforce Members are required to conduct a daily COVID-19 self-screen for COVID-19 symptoms and exposures prior to arriving at the Workplace.

The symptoms that must be assessed include, but are not limited to, the following new or worsening symptoms, not related to another condition:

- Feeling feverish or a measured temperature greater than or equal to 100.0°F
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Workforce Members that have symptoms of COVID-19, test positive for COVID-19, or experience a High-Risk Exposure to someone who is positive for COVID-19 must follow the workplace guidelines located on the UConn Health website: <https://health.uconn.edu/covid-provider/testing/guidance-for-symptomatic-or-exposed-employees>.

Updates to screening requirements may be made upon guidance and recommendation from the Centers for Disease Control and Prevention, the Connecticut Department of Public Health, and other health authorities. Workforce Members must continue to review the workplace guidelines on the UConn Health website for any updates to screening requirements.

APPLIES TO:

The COVID-19 Self-Screening Policy applies to all UConn Health employees, volunteers, medical staff, trainees, contract workers, and any individual receiving a UConn Health-issued badge (collectively, “the Workforce Members”) that arrive onsite to UConn Health buildings.

DEFINITIONS:

High-Risk Exposure: Being less than 6 feet away from an individual with confirmed or suspected COVID-19 for a cumulative total of 15 minutes or more over a 24-hour period while at least one person is unmasked.

Workforce Members: All UConn Health employees, volunteers, medical staff, trainees, contract workers, and any individual receiving a UConn Health-issued badge.

Workplace: Any physical location owned or operated by UConn Health.

REFERENCES:

- <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
- <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- <https://portal.ct.gov/Coronavirus>
- <https://cthosp.org/covid-19-update-center/>
- <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>

RELATED POLICIES:

[2021-03 Mandatory COVID-19 Vaccination Policy](#)

ENFORCEMENT:

Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, and other applicable University Policies, or as outlined in any procedures document related to this policy.

APPROVAL:

<u>Bruce T. Liang, MD (Signed)</u> Bruce T. Liang, MD Interim Chief Executive Officer & EVP for Health Affairs	<u>06/21/2022</u> Date
<u>Kiki Nissen, MD (Signed)</u> Kiki Nissen, MD Administrative Policy Committee Vice-Chair	<u>06/21/2022</u> Date
<u>Janel Simpson (Signed)</u> Janel Simpson Administrative Policy Committee Chair	<u>06/20/2022</u> Date
<u>Anne Horbatuck (Signed)</u> Anne D. Horbatuck, RN, BSN, MBA Clinical Policy Committee Co-Chair	<u>06/20/2022</u> Date
<u>Scott Allen, MD (Signed)</u> Scott Allen, MD Clinical Policy Committee Co-Chair	<u>06/20/2022</u> Date
<u>Caryl Ryan (Signed)</u> Caryl Ryan, MS, BSN, RN Chief Operating Officer, JDH VP Quality and Patient Services & Chief Nursing Officer	<u>06/20/2022</u> Date

POLICY HISTORY:

Date Issued: 6/20/2022
Date Revised:
Date Reviewed: