Administrative Policy
2010-02 Smoke and Tobacco-Free Environment

Title	Smoke and Tobacco-Free Environment
Policy Owner and Contact Information	Human Resources Website: https://health.uconn.edu/human-resources/
Campus Applicability	UConn Health
Applies To	UConn Health Workforce, patients, visitors and students.
Effective Date	October 6, 2022

PURPOSE:
UConn Health is committed to providing a safe and healthy environment by promoting a campus that is free of tobacco products, environmental tobacco smoke, and other smoking related by-products. In accordance with this philosophy, tobacco use or smoking of any kind including e-cigarettes is prohibited inside or on the grounds of the UConn Health campus and its properties.

POLICY STATEMENT:
1. Smoking is not permitted on any property or in buildings owned by UConn Health, which may include leased facilities, parking areas, garages or access roads.
2. Smoking and tobacco use inside an official UConn Health vehicle is not permitted at any time. Smoking and tobacco use inside personal vehicles is allowed. Discarding of cigarette butts outside personal vehicles is not permitted and subject to a littering infraction pursuant to C.G.S. §22a-250(a) by the UConn Police Department.
3. It is the responsibility of every member of the UConn Health community to conduct him/herself in compliance with this policy. Employees who observe violations, should request in a courteous and tactful manner that the individual in violation of the policy stop smoking or using tobacco.
4. Violation of this policy may result in a citation and fine and/or disciplinary action, up to and including termination.

DEFINITIONS:
UConn Health Workforce: employees, volunteers, trainees, and other persons whose conduct, in the performance of work for UConn Health, is under the direct control of UConn Health, whether or not they are paid by UConn Health.

PROCEDURES/FORMS:
None

REFERENCES:
Connecticut General Statutes: Sec 19a-342
Connecticut General Statutes: Section 22a-250(a)

RELATED POLICIES:

None

ENFORCEMENT:

Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, other applicable University Policies, or as outlined in any procedures document related to this policy.

APPROVAL:

Bruce Liang (Signed) 10/6/2022

Bruce Liang Date

UConn Health Chief Executive Officer

Kiki Nissen (Signed) 10/4/2022

Kiki Nissen Date

Administrative Policy Committee Vice-Chair

Janel Simpson (Signed) 10/4/2022

Janel Simpson Date

Administrative Policy Committee Chair

POLICY HISTORY:

New Policy Approved: 11/18/10

Replaces Policy: 2003-44, dated 3/19/10

Revised: 5/14, 6/14, 10/22