

# UConn HEALTH

**POLICY NUMBER 2002-46**  
**September 13, 2016**

## **POLICY: PERSONS WITH DISABILITIES**

UConn Health is committed to achieving equal opportunity in employment, education, and its programs; by encouraging full participation for persons with disabilities. The American with Disabilities Act, (ADA), the provisions of Section 504 of the Rehabilitation Act of 1973 and the Connecticut General Statutes, Section 46a-60 prohibit discrimination against individuals with disabilities. Therefore, this policy is put forth by UConn Health to ensure that no person be subjected to discrimination in any of its services or programs.

A person with a disability must be ensured the same access to programs, opportunities, and activities at UConn Health as all others. There must be ongoing vigilance to ensure that barriers are not erected. Reasonable accommodations will be made to remove existing barriers, whether physical, programmatic, or attitudinal.

UConn Health's success in accommodating persons with disabilities will be measured against its goal of achieving full participation and integration. The services and programs that promote these benefits for persons with disabilities shall complement and support, but not duplicate, UConn Health's regular services and programs.

Achieving full participation and integration of persons with disabilities at UConn Health requires the cooperative efforts of the deans, directors, department heads, faculty, and staff. To this end, UConn Health will continue to strive for excellence in its services as well as assure these services are appropriately made and equitably delivered to all. Contact: Sarah Chipman, Interim Associate Vice President, Office of Institutional Equity, and ADA Coordinator (860) 679-3563, for further assistance.

Andrew Agwunobi (Signed)

9/15/16

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**Andrew Agwunobi, M.D., M.B.A.**  
**Chief Executive Officer**  
**Executive Vice President for Health Affairs**

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**Date**

**New Policy:** 9/30/02

**Revised:** 10/16/09, 10/30/10, 10/11/11, 10/12/12, 07/18/13, 7/8/14, 09/8/15, 9/13/16