POLICY: IN-RESIDENCE FACULTY APPOINTMENTS, REAPPOINTMENTS AND NOTIFICATION OF NON-REAPPOINTMENTS

POLICY STATEMENT:
1. Effective July 1, 2001, all in-residence faculty employed .50 FTE or greater shall receive six months written notice of non-reappointment. If the end date described in the current letter of appointment/reappointment is later than 6 months from the date of the written notice of non-reappointment, this end date will be the non-reappointment date.

2. Appointments and reappointments are at the discretion of the department chair with approval of the appropriate dean or designee.

3. All reappointments made for terms ending before December 31, 2001, will be extended to December 31, 2001. Subsequently, the term of reappointments will generally be from January 1 through December 31 of each calendar year.

   a. Subject to the terms and conditions described in the Bylaws of the University and the guidelines of the appropriate School, longer terms of reappointment may be awarded.

   b. Initial appointments may be awarded from the appointment date until December 31 of that calendar year (i.e. a term no greater than one year), or from the appointment date until the December 31 of the subsequent year (i.e. a term more than one year but no greater than 2 years) at the discretion of the appropriate dean.

   c. For those faculty whose initial appointment letters so stipulate, their term of reappointment will be the end date of their grant funding. Terms of reappointment greater than one year may only be awarded according to the terms and conditions described in the Bylaws of the University and the guidelines of the appropriate School.

4. Notification of reappointment will generally take place on an annual basis and will be distributed prior to the end-date of the previous appointment/reappointment letter.

Peter Deckers (Signed) 2/2/02

Executive Vice President for Health Affairs Date

NEW POLICY: 7/1/01