

## **Benefits Summary**

### University Health Professionals (Hourly)

This position is governed by the applicable provisions of the [University Health Professionals \(UHP\) Local 3837 collective bargaining agreement](#). In accordance with the contract, you are eligible for:

- **Leave Accruals**
  - Vacation Leave: accrue 4.64 hours per pay period (120 vacation hours per year)\*
  - Sick Leave: accrue 4.64 hours per paid period (120 sick hours per year)\*
  - Personal Leave: 3 personal days\* granted upon hire. Then granted per year on the first day of the first full pay period of the employee's birth month. Expires annually. (Refer to UHP contract for schedule)
- **Holidays:** 13 observed holidays per year
- **[Tuition Program](#)**
  - Tuition Waiver: for UHP employees and their dependent children enrolled in an undergraduate degree program at the University of Connecticut and its regional campuses or reciprocal Universities.
  - [Tuition Reimbursement Program](#): for UHP employees enrolled in college or university courses in CT
- Negotiated salary increases
- Scholarship for childcare at the [Creative Child Care Center](#)

As a State of Connecticut Employee, you are eligible for the following:

- **Health Care Options** (available only for employees of 50% FTE or higher)
  - [State Employee Medical Benefits](#)
  - [State Employee Dental Benefits](#)
  - [Prescription Drug Coverage](#)
- **Retirement Benefits**
  - [Retirement plans](#): required enrollment at hire of SERS Tier IV, SERS Hybrid, or ARP
  - Retiree Health Fund: required contribution of 3% of gross pay each pay period for the first 15 years of employment and complete 15 years of qualifying employment for vested Retiree Health Benefits.
- **[Supplemental State Employee Benefits](#)**
  - Defined Contribution Plans, Group Life, Flexible Spending Plans, Home & Auto, Short-Term Disability, Long-Term Disability, Voluntary Life, Identity Theft Protection
- **Payroll**
  - Direct deposit
  - Paid bi-weekly
  - Eligible for membership in [Connecticut State Employees Credit Union](#)
- **Parking**
  - [Staff Parking | Parking, Transportation and Event Services \(uconn.edu\)](#)

\*Please note that some benefits are prorated for appointments that are less than 100%

**For further information please visit our website at [UConn Health Human Resources \(HR\)](#)**