

Benefits Summary

Classified Employees

This position is represented by a Classified Bargaining unit. In accordance with the contract, you are eligible for:

- **Leave Accruals**
 - Vacation Leave: accrue 1 day per month (12 vacation days per year)*
 - After 5 years of service accrue 1.25 days per month (15 vacation days per year)*
 - Sick Leave: accrue 1.25 days per month (15 sick days per year)*
 - Personal Leave: 3 personal days*, accruals based upon union contract
- **Holidays:** 13 observed holidays per year
- [Classified Tuition Reimbursement Program](#) – based upon union contract
- Negotiated salary increases

As a State of Connecticut Employee, you are eligible for the following:

- **Health Care Options** (available only for employees of 50% FTE or higher)
 - [State Employee Medical Benefits](#)
 - [State Employee Dental Benefits](#)
 - [Prescription Drug Coverage](#)
- **Retirement Benefits**
 - [Retirement plans](#): required enrollment at hire of SERS Tier IV
 - Retiree Health Fund: required contribution of 3% of gross pay each pay period for the first 15 years of employment and complete 15 years of qualifying employment for vested Retiree Health Benefits.
- [Supplemental State Employee Benefits](#)
 - Defined Contribution Plans, Group Life, Flexible Spending Plans, Home & Auto, Short-Term Disability, Long-Term Disability, Voluntary Life, Identity Theft Protection
- **Payroll**
 - Direct deposit
 - Paid bi-weekly
 - Eligible for membership in [Connecticut State Employees Credit Union](#)
- **Parking**
 - [Staff Parking | Parking, Transportation and Event Services \(uconn.edu\)](#)

*Please note that some benefits are prorated for appointments that are less than 100%

For further information please visit our website at [UConn Health Human Resources \(HR\)](#)