

2021/2022 Payroll Deductions

Biweekly Payroll Deductions

July 1, 2021 Through June 30, 2022 (26 Pay Periods)

If you do not enroll in HEP, you'll pay an additional \$46.15 per paycheck for the cost of coverage. (Employees on semimonthly pay schedules will have slightly higher premiums.)

Union

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$35.35	\$95.06	\$121.97	\$70.12
State BlueCare POE Plus	\$44.99	\$121.38	\$154.37	\$84.41
State BlueCare POE	\$48.87	\$136.82	\$173.13	\$94.36
State BlueCare POS	\$57.90	\$155.69	\$179.87	\$102.48
State Preferred POS*	\$101.66	\$296.89	\$348.96	\$203.55
Out-of-Area	\$61.29	\$190.00	\$222.26	\$108.16

New Hires (Hired After July 1, 2017)

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$35.35	\$95.06	\$121.97	\$70.12
State BlueCare POE Plus	\$44.99	\$121.38	\$154.37	\$84.41
State BlueCare POE	\$48.87	\$136.82	\$179.19	\$94.36
State BlueCare POS	\$57.90	\$155.69	\$184.78	\$102.48
State Preferred POS*	N/A	N/A	N/A	N/A
Out-of-Area	\$61.42	\$190.44	\$222.76	\$108.38

Non-Union

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$70.70	\$155.55	\$190.91	\$120.20
State BlueCare POE Plus	\$75.66	\$166.46	\$204.29	\$128.63
State BlueCare POE	\$76.94	\$169.28	\$207.75	\$130.80
State BlueCare POS	\$76.99	\$169.38	\$207.88	\$130.88
State Preferred POS*	\$104.04	\$228.90	\$280.93	\$176.88
Out-of-Area	\$104.04	\$228.90	\$280.93	\$176.88

Dental Plans	Employee	Employee + 1	Family	FLES**
Basic	\$0.00	\$12.27	\$12.27	\$6.29
Enhanced	\$0.00	\$10.37	\$10.37	\$5.31
Cigna Dental Care DHMO	\$0.00	\$4.10	\$5.81	\$2.39
Total Care DHMO	\$0.00	\$5.11	\$7.25	\$2.99

* Closed to new enrollment

** The Family Less Employed Spouse (FLES) rate is available only when both spouses are enrolled in active coverage, eligible for health insurance, and enrolled in the same plan, along with at least one child. If you are enrolled in the FLES coverage level, both you and your spouse must enroll in order to participate in the Health Enhancement Program.