

**UConn Health  
UHP 40 hr/wk Payplan Effective 7/5/2019 (UH)**

Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	ANNUAL	39,811	41,101	42,370	43,659	44,970	46,218	47,507	48,797	50,045	51,334
	BIWEEKLY	1,531.20	1,580.80	1,629.60	1,679.20	1,729.60	1,777.60	1,827.20	1,876.80	1,924.80	1,974.40
	HRLY	19.14	19.76	20.37	20.99	21.62	22.22	22.84	23.46	24.06	24.68
2	ANNUAL	43,306	44,782	46,259	47,715	49,192	50,669	52,146	53,622	55,099	56,576
	BIWEEKLY	1,665.60	1,722.40	1,779.20	1,835.20	1,892.00	1,948.80	2,005.60	2,062.40	2,119.20	2,176.00
	HRLY	20.82	21.53	22.24	22.94	23.65	24.36	25.07	25.78	26.49	27.20
3	ANNUAL	47,133	48,776	50,398	52,021	53,664	55,266	56,888	58,531	60,154	61,797
	BIWEEKLY	1,812.80	1,876.00	1,938.40	2,000.80	2,064.00	2,125.60	2,188.00	2,251.20	2,313.60	2,376.80
	HRLY	22.66	23.45	24.23	25.01	25.80	26.57	27.35	28.14	28.92	29.71
4	ANNUAL	51,210	52,957	54,683	56,451	58,219	59,987	61,755	63,482	65,270	66,997
	BIWEEKLY	1,969.60	2,036.80	2,103.20	2,171.20	2,239.20	2,307.20	2,375.20	2,441.60	2,510.40	2,576.80
	HRLY	24.62	25.46	26.29	27.14	27.99	28.84	29.69	30.52	31.38	32.21
5	ANNUAL	55,349	57,262	59,134	61,006	62,899	64,771	66,622	68,494	70,387	72,238
	BIWEEKLY	2,128.80	2,202.40	2,274.40	2,346.40	2,419.20	2,491.20	2,562.40	2,634.40	2,707.20	2,778.40
	HRLY	26.61	27.53	28.43	29.33	30.24	31.14	32.03	32.93	33.84	34.73
6	ANNUAL	59,613	61,630	63,627	65,582	67,558	69,576	71,531	73,507	75,504	77,459
	BIWEEKLY	2,292.80	2,370.40	2,447.20	2,522.40	2,598.40	2,676.00	2,751.20	2,827.20	2,904.00	2,979.20
	HRLY	28.66	29.63	30.59	31.53	32.48	33.45	34.39	35.34	36.30	37.24
7	ANNUAL	63,898	65,998	68,078	70,179	72,259	74,339	76,440	78,541	80,621	82,701
	BIWEEKLY	2,457.60	2,538.40	2,618.40	2,699.20	2,779.20	2,859.20	2,940.00	3,020.80	3,100.80	3,180.80
	HRLY	30.72	31.73	32.73	33.74	34.74	35.74	36.75	37.76	38.76	39.76
8	ANNUAL	68,120	70,346	72,530	74,755	76,960	79,123	81,307	83,512	85,738	87,922
	BIWEEKLY	2,620.00	2,705.60	2,789.60	2,875.20	2,960.00	3,043.20	3,127.20	3,212.00	3,297.60	3,381.60
	HRLY	32.75	33.82	34.87	35.94	37.00	38.04	39.09	40.15	41.22	42.27
9	ANNUAL	72,238	74,568	76,918	79,227	81,536	83,866	86,195	88,504	90,834	93,142
	BIWEEKLY	2,778.40	2,868.00	2,958.40	3,047.20	3,136.00	3,225.60	3,315.20	3,404.00	3,493.60	3,582.40
	HRLY	34.73	35.85	36.98	38.09	39.20	40.32	41.44	42.55	43.67	44.78
10	ANNUAL	76,294	78,707	81,162	83,616	86,091	88,525	91,021	93,475	95,909	98,405
	BIWEEKLY	2,934.40	3,027.20	3,121.60	3,216.00	3,311.20	3,404.80	3,500.80	3,595.20	3,688.80	3,784.80
	HRLY	36.68	37.84	39.02	40.20	41.39	42.56	43.76	44.94	46.11	47.31
11	ANNUAL	80,163	82,742	85,342	87,942	90,563	93,184	95,784	98,405	101,005	103,646
	BIWEEKLY	3,083.20	3,182.40	3,282.40	3,382.40	3,483.20	3,584.00	3,684.00	3,784.80	3,884.80	3,984.40
	HRLY	38.54	39.78	41.03	42.28	43.54	44.80	46.05	47.31	48.56	49.83
12	ANNUAL	83,886	86,653	89,419	92,206	94,994	97,760	100,568	103,272	106,080	108,826
	BIWEEKLY	3,226.40	3,332.80	3,439.20	3,546.40	3,653.60	3,760.00	3,868.00	3,972.00	4,080.00	4,185.60
	HRLY	40.33	41.66	42.99	44.33	45.67	47.00	48.35	49.65	51.00	52.32
13	ANNUAL	87,526	90,480	93,434	96,366	99,320	102,294	105,248	108,181	111,114	114,088
	BIWEEKLY	3,366.40	3,480.00	3,593.60	3,706.40	3,820.00	3,934.40	4,048.00	4,160.80	4,273.60	4,388.00
	HRLY	42.08	43.50	44.92	46.33	47.75	49.18	50.60	52.01	53.42	54.85
14	ANNUAL	91,104	94,224	97,365	100,485	103,646	106,787	109,907	113,027	116,189	119,309
	BIWEEKLY	3,504.00	3,624.00	3,744.80	3,864.80	3,986.40	4,107.20	4,227.20	4,347.20	4,468.80	4,588.80
	HRLY	43.80	45.30	46.81	48.31	49.83	51.34	52.84	54.34	55.86	57.36
15	ANNUAL	94,578	97,906	101,234	104,562	107,890	111,218	114,566	117,874	121,222	124,530
	BIWEEKLY	3,637.60	3,765.60	3,893.60	4,021.60	4,149.60	4,277.60	4,406.40	4,533.60	4,662.40	4,789.60
	HRLY	45.47	47.07	48.67	50.27	51.87	53.47	55.08	56.67	58.28	59.87
16	ANNUAL	98,093	101,629	105,144	108,638	112,154	115,690	119,205	122,741	126,235	129,750
	BIWEEKLY	3,772.80	3,908.80	4,044.00	4,178.40	4,313.60	4,449.60	4,584.80	4,720.80	4,855.20	4,990.40
	HRLY	47.16	48.86	50.55	52.23	53.92	55.62	57.31	59.01	60.69	62.38
17	ANNUAL	102,523	106,226	109,949	113,630	117,354	121,035	124,758	128,440	132,163	135,866
	BIWEEKLY	3,943.20	4,085.60	4,228.80	4,370.40	4,513.60	4,655.20	4,798.40	4,940.00	5,083.20	5,225.60
	HRLY	49.29	51.07	52.86	54.63	56.42	58.19	59.98	61.75	63.54	65.32
18	ANNUAL	107,349	111,363	115,357	119,350	123,323	127,317	131,310	135,304	139,277	143,270
	BIWEEKLY	4,128.80	4,283.20	4,436.80	4,590.40	4,743.20	4,896.80	5,050.40	5,204.00	5,356.80	5,510.40
	HRLY	51.61	53.54	55.46	57.38	59.29	61.21	63.13	65.05	66.96	68.88
19	ANNUAL	112,590	116,854	121,139	125,382	129,688	133,952	138,258	142,522	146,806	151,091
	BIWEEKLY	4,330.40	4,494.40	4,659.20	4,822.40	4,988.00	5,152.00	5,317.60	5,481.60	5,646.40	5,811.20
	HRLY	54.13	56.18	58.24	60.28	62.35	64.40	66.47	68.52	70.58	72.64
20	ANNUAL	118,186	122,928	127,670	132,434	137,197	141,898	146,661	151,424	156,187	160,930
	BIWEEKLY	4,545.60	4,728.00	4,910.40	5,093.60	5,276.80	5,457.60	5,640.80	5,824.00	6,007.20	6,189.60
	HRLY	56.82	59.10	61.38	63.67	65.96	68.22	70.51	72.80	75.09	77.37
21	ANNUAL	124,176	129,397	134,618	139,859	145,059	150,280	155,501	160,722	165,922	171,163
	BIWEEKLY	4,776.00	4,976.80	5,177.60	5,379.20	5,579.20	5,780.00	5,980.80	6,181.60	6,381.60	6,583.20
	HRLY	59.70	62.21	64.72	67.24	69.74	72.25	74.76	77.27	79.77	82.29
22	ANNUAL	130,582	136,344	142,126	147,888	153,608	159,432	165,173	170,934	176,738	182,458
	BIWEEKLY	5,022.40	5,244.00	5,466.40	5,688.00	5,908.00	6,132.00	6,352.80	6,574.40	6,797.60	7,017.60
	HRLY	62.78	65.55	68.33	71.10	73.85	76.65	79.41	82.18	84.97	87.72