# COMPENSATION SCHEDULE 2019-2020

<table>
<thead>
<tr>
<th>EFFECTIVE DATE</th>
<th>LABOR UNIT</th>
<th>TYPE OF INCREASE</th>
<th>CHECK DATE</th>
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<tr>
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<td>NP-5 PROT SVCS</td>
<td>New Contract Eff 07/01/16-06/30/21</td>
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<td>P-5 A&amp;R</td>
<td>New Contract Eff 07/01/16-06/30/21</td>
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<td>NP-2 Maint &amp; Serv</td>
<td>New Contract Eff 07/01/16-06/30/21</td>
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<td>NP6 &amp; P1 (1199)</td>
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<td>NP-3 Adm Clerical</td>
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<td>UHP-University Health Professionals</td>
<td>New Contract Eff 07/01/16-06/30/21</td>
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<td>AAUP - Faculty</td>
<td>New Contract Eff 07/01/16-06/30/21</td>
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**JANUARY 2019**

- Classified PL Awards - Automatic Process

**FEBRUARY**

- UHP & Classified July AI evals due out

**MARCH**

- **3/16/2019** LIFE INSURANCE (BASE BENEFIT UPDATES) EFF 4/1
- **3/31/2019** Classified evals due in HR

**APRIL**

- **4/1/2019** LONGEVITY 4/26/2019
- **4/30/2019** UHP evals due in HR

**MAY**

**JUNE**

- **6/7/2019** NEW FISCAL YEAR BEGINS for 2020

**JULY**

- **7/1/2019** NP-2 Maint & Serv CBI 3.5%, AI (07/19) & Lump Sum 7/19/2019
- **7/1/2019** NP-3 Adm Clerical CBI 3.5%, AI (07/19) & Lump Sum 7/19/2019
- **7/1/2019** NP-5 PROT SVCS CBI 3.5%, AI (07/19) & Lump Sum 7/19/2019
- **7/1/2019** NP6 & P1 (1199) CBI 3.5%, AI (07/19) & Lump Sum 7/19/2019
- **7/1/2019** P-5 A&R CBI 3.5%, AI (07/19) & Lump Sum 7/19/2019
- **7/5/2019** UHP-University Health Professionals CBI 3.5%, AI (07/19) & Lump Sum 8/2/2019
- **7/5/2019** AAUP - Faculty 5.5% Pool 8/2/2019

**AUGUST**

- Classified January AI Evals Due Out
- Grad School Increases

**SEPTEMBER**

- **9/14/2019** LIFE INSURANCE (BASE BENEFIT UPDATES) EFF 10/1
- **9/30/2019** Classified evals due in HR

**OCTOBER**

- **10/1/2019** LONGEVITY 10/25/2019

**NOVEMBER**

**DECEMBER**

- **12/20/2019** NP-2 Maint & Serv AI (01/20) & Lump Sum 1/17/2020
- **12/20/2019** NP-3 Adm Clerical AI (01/20) & Lump Sum 1/17/2020
- **12/20/2019** NP-5 PROT SVCS AI (01/20) & Lump Sum 1/17/2020
- **12/20/2019** NP6 & P1 (1199) AI (01/20) & Lump Sum 1/17/2020
- **12/20/2019** P-5 A&R AI (01/20) & Lump Sum 1/17/2020