## COMPENSATION SCHEDULE 2020-2021

<table>
<thead>
<tr>
<th>EFFECTIVE DATE</th>
<th>LABOR UNIT</th>
<th>TYPE OF INCREASE</th>
<th>CHECK DATE</th>
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<tbody>
<tr>
<td></td>
<td>NP-5 PROT SVCS</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>P-5 A&amp;R</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>NP-2 Maint &amp; Serv</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>NP6 &amp; P1 (1199)</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>NP-3 Adm Clerical</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>UHP-University Health Professionals</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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<td>AAUP - Faculty</td>
<td>Contract Eff 07/01/16-06/30/21</td>
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### JANUARY 2020

- Classified PL Awards - Automatic Process

### FEBRUARY

- UHP & Classified July AI evals due out

### MARCH

- **3/13/2020** LIFE INSURANCE (BASE BENEFIT UPDATES) EFF 4/1
- **3/31/2020** Classified evals due in HR

### APRIL

- **4/1/2020** LONGEVITY
- **4/30/2020** UHP evals due in HR

### MAY

### JUNE

- **6/5/2020** NEW FISCAL YEAR BEGINS for 2021

### JULY

- **7/1/2020** NP-2 Maint & Serv | CBI 3.5%, AI (07/20) & Lump Sum | 7/17/2020
- **7/1/2020** NP-3 Adm Clerical | CBI 3.5%, AI (07/20) & Lump Sum | 7/17/2020
- **7/1/2020** NP-5 PROT SVCS | CBI 3.5%, AI (07/20) & Lump Sum | 7/17/2020
- **7/1/2020** NP-6 & P-1 (1199) | CBI 3.5%, AI (07/20) & Lump Sum | 7/17/2020
- **7/1/2020** P-5 A&R | CBI 3.5%, AI (07/20) & Lump Sum | 7/17/2020
- **7/3/2020** UHP-University Health Professionals | CBI 3.5% & Lump Sum | 7/31/2020
- **7/3/2020** AAUP - Faculty | 5.5% Pool | 7/31/2020
- **7/3/2020** Managerial/Confidential | TBD | TBD

### AUGUST

- Classified January AI Evals Due Out
- Grad School Increases

### SEPTEMBER

- **9/25/2020** LIFE INSURANCE (BASE BENEFIT UPDATES) EFF 10/1
- **9/30/2020** Classified evals due in HR

### OCTOBER

- **10/1/2020** LONGEVITY

### NOVEMBER

### DECEMBER

- **1/1/2021** NP-2 Maint & Serv | AI (01/21) & Lump Sum | 1/29/2021
- **1/1/2021** NP-3 Adm Clerical | AI (01/21) & Lump Sum | 1/29/2021
- **1/1/2021** NP-5 PROT SVCS | AI (01/21) & Lump Sum | 1/29/2021
- **1/1/2021** NP6 & P1 (1199) | AI (01/21) & Lump Sum | 1/29/2021
- **1/1/2021** P-5 A&R | AI (01/21) & Lump Sum | 1/29/2021