### Key HIPAA Privacy Rules

The Office of Healthcare Compliance and Privacy works vigorously to uphold UConn Health's commitment to protecting patient privacy. This entails ensuring that our patients' protected health information (PHI) remains confidential. One way you can help ensure our patients' information remains confidential is to be aware of a few key privacy rules.

#### **Minimum Necessary**

When accessing a record for a work-related reason, employees must follow the minimum necessary standard. This means limiting access to, and use and disclosure of, protected health information to the minimum amount needed for the work. (Certain exceptions apply.)



## Accessing Your Own or a Family Member's Medical Record

If your job requires you to have access to Epic or axiUm, do not use either system to access your own medical record. UConn Health policy prohibits it.

#### No Snooping

Snooping is intentionally accessing patient information without a work-related reason. You are not permitted to access patient records without a job-related reason! This includes coworkers' and family/household members' records.

Snooping is a HIPAA and UConn Health policy violation and may result in disciplinary action.

#### **Social Media**

The HIPAA Privacy Rule prohibits the use of PHI on social media without patient Authorization. This includes posts about specific patients as well as images or videos that may result in a patient being identified.





# Click Here to Test Your Knowlege

Watch a short video and see if you can spot the HIPAA violations!



