

Commission on Racial Equity in Public Health (CREPH) & Health Disparities Institute (HDI) Partnership



Community-Based Participatory Research and Strategic Planning

Community Research Advisor Description

As a community member, you are an expert in the things that impact the health and well-being of your community. We are looking for a team of community research advisors to work with us on a public health research and planning project focused on health equity.

We want to work with people in communities impacted by racism. This includes, but is not limited to, Black, Indigenous, and people of color, LGBTQ+ peoples, and people living with disabilities. We define racism as a system of advantage based on race¹.

As a community research advisor you will:

- Work with the Health Disparities Institute.
- Be a member of a community research team.
- Participate in a series of research trainings and planning meetings.
- Work on a statewide community assessment.
- Share information to inform a statewide strategic plan to inform policy change.

Our partners for this project are the state of CT Commission on Racial Equity in Public Health and the UConn Health Disparities Institute.

Project Goals:

- Develop and report on findings and recommendations from a statewide community-informed assessment to state agencies and policymakers to reduce and eliminate racial health disparities in Connecticut.
- Develop and regularly update a strategic plan to eliminate racial health disparities in Connecticut.

Responsibilities:

- Participate in a virtual (Zoom-based) or in person community-based participatory research training.
- Attend regular project team meetings.
- Co-design plans and materials for two phases of statewide focus groups and surveys, including detailed plans for outreach and recruitment.
- Advise on all aspects of the statewide mixed-methods community input assessment.
- Assist with analyzing and interpreting findings of assessment.
- Co-develop recommendations that will inform strategic planning for Commission on Racial Equity in Public Health.
- Co-present project plans, progress, and recommendations to Commission on Racial Equity in Public Health members.
- Provide feedback on training program if you decide to participate in program evaluation. If yes, then your information will be recorded anonymously to improve the program.
- If applicable, provide translation for focus groups and surveys.

Time Commitment:

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¹ Camara Phyllis Jones. (2002). Confronting Institutionalized Racism. *Phylon (1960-), 50*(1/2), 7–22. https://doi.org/10.2307/4149999

- Training will be over 1-2 days, likely a weekend, **or** over 3 evenings or day-time meetings during the week at beginning of project. It will be in person or virtual. We will ask for your availability and preferences on the application. We will decide after reviewing this information.
 - Please note that we will do a program evaluation of the training to get your feedback to improve the program. Your participation is optional and voluntary. We will ask about your decision on whether to participate in the evaluation at the beginning of our project together. You can change your mind at any time.
- After completion of training, average 5 hours per week until June 30, 2025.
- A schedule for the entire project will be provided at the beginning of the project.

Eligibility Requirements

- At least 18 years old
- Living or working in a CT community directly affected by racism and racial inequities
- Commit to the entire project from spring 2024 through June 30, 2025
- Willing to work independently and as part of a team
- Eligible to work in the U.S.

Payment:

- \$500 per month or \$23/hour
- Additional payment provided for work conducted in more than one language. For example, data collection and analysis in a language other than English.

Virtual Open House

- To learn more about this opportunity, you can attend one of our **virtual** open houses to talk with members of the UConn Health Disparities Institute team. They will all be on Microsoft Teams.
 - o Thursday, March 14th, 4pm-5pm: <u>Select here to join the meeting</u>
 - o Tuesday, March 19th, 5pm-6pm: <u>Select here to join the meeting</u>
 - o Monday, March 25th, 12pm-1pm: Select here to join the meeting
- If you cannot access the link, please email Valen Diaz at vdiaz@uchc.edu.

To Apply

APPLY HERE – English:

https://forms.gle/PzPibPN3HHEriBez7



APPLY HERE - English POSTÚLESE AQUÍ – Inglés POSTÚLESE AQUÍ – Español: https://forms.gle/CaFZFiQuXfzftZ289



POSTÚLESE AQUÍ – Español APPLY HERE - Spanish

- Please complete this online form by March 27th, 2024.
 - o If you cannot access the online form or if you would prefer to complete the application over the phone, please call us at 860-679-7624.
- Finalists will be invited for a virtual interview.
- Selected applicants will be asked to provide one reference.

If you need assistance with completing the application or have any questions, please contact Valen Diaz at vdiaz@uchc.edu or 860-679-7624.