

## **Group on Women in Medicine and Science Seminar**

Date: Wednesday, March 22, 2023 Time: 12:00 p.m. - 1:00 p.m. Place: Low Learning Conference Room, UConn Health

WebEx link: https://uconn-cmr.webex.com/uconn-cmr/j.php?MTID=m05edaa3f746ce25250e4d9927f426458

## Co-Hosts:

**Marja Hurley, MD,** Board of Trustees Distinguished Professor, Departments of Medicine and Orthopedics, UConn Health; Institutional Designee, AAMC Group on Women in Medicine and Science

Laurinda Jaffe, PhD, Board of Trustees Distinguished Professor and Chairperson, Department of Cell Biology, UConn Health



Guest Speaker
Luanne Thorndyke, MD

Professor of Medicine, University of Massachusetts T.H. Chan Medical School

## "Frontiers in Gender Equity: Endowed Positions and Why They Matter"

Luanne Thorndyke, MD, is Professor of Medicine, and an independent consultant, coach, and speaker/educator. She has extensive leadership experience in medical school administration and faculty affairs, with a focus on continuing professional development, educational planning, and program implementation/evaluation. She served for a decade as Vice Provost for Faculty Affairs at the 3-school health sciences campus of the UMASS Chan Medical School, leading the Office of Faculty Affairs, integrally involved in all matters related to the medical, nursing, and graduate school faculty, including recruitment, appointment, promotion & tenure; campus governance; department & faculty reviews; leadership development; and diversity, gender, and equity, including salary equity. She transformed the office such that it became the chief resource for faculty, chairs, and leaders on campus, nationally recognized among AAMC affiliated schools for innovative and impactful faculty development programs, academic policies, and salary equity—and a valuable resource for consultation and mentoring.

Dr. Thorndyke served a one-year term as Executive Vice Dean of the Keck School of Medicine of the University of Southern California from July 2020-2021. In that role, she brought together a group of interprofessional, multi-disciplinary leaders to advance initiatives on JEDI (justice, equity, diversity, and inclusion), leadership development, and community engagement. Thorndyke was elected Chair of the AAMC Group on Faculty Affairs (2012-13) and has received multiple awards, including the Carole J. Bland Phronesis Award. Scholarly interests include continuing professional and leadership development, mentoring, faculty engagement, genderequity and faculty vitality. She has published and presented nationally and internationally on these topics.