

SALARY ADVANCE AND ORIENTATION PAY

Residents/fellows receive an annual salary based on their current PGY level. Housestaff required to attend GME and program orientation prior to their June start date will receive additional compensation of \$1,500. Please note the first paycheck, including orientation pay, can only be received once residents/fellows have met all onboarding requirements to begin training.

A salary advance of up to \$2,000 (no interest) is available to any new incoming resident/fellow upon arrival to the area. This advance bridges the gap between orientation and receipt of their first paycheck. This is a limited program for incoming residents/fellows only and excludes those not required to orient in advance of their contract start date. A minimum of \$200 per pay period will be deducted from the resident's/fellow's paycheck beginning in August until the salary advance is paid back.

Please contact the residency/fellowship program coordinator to initiate the process for an advance.