

**EXTRAORDINARY CIRCUMSTANCES POLICY
INCLUDING DISASTERS OR EXTREME EMERGENT SITUATIONS**

The University of Connecticut is committed to preserving the educational experiences of its residents/fellows during times of extraordinary circumstances. Extraordinary circumstances include but are not limited to abrupt hospital closure, a natural disaster, or a catastrophic loss of funding.

If the Extraordinary Circumstances policy is invoked, the Designated Institutional Official (DIO), or designee(s), on behalf of the affected Sponsoring Institution will:

- Provide a plan describing the continuation of residents'/fellows' educational experiences and any major changes to the Sponsoring Institution and its programs
- Arrange timely reassignment of residents and fellows, including their temporary or permanent transfers to other ACGME-accredited programs as needed to ensure they can continue their education
- Ensure that residents and fellows are prospectively informed of the estimated duration of any temporary transfer to another ACGME-accredited program
- Ensure that residents/fellows continually receive timely information regarding reassignments, transfer arrangements, and/or major changes to the Sponsoring Institution or its programs

Residents/fellows are required to keep open channels of communication by phone or email during an extraordinary circumstance and particularly during an extreme emergency or disaster in order to keep informed of current and updated information.

The Sponsoring Institution will make every effort to ensure that there is no interruption in the salary and benefits provided to a resident/fellow once an extraordinary circumstance has been declared.