

EDUCATIONAL RESOURCE ALLOWANCE POLICY

Residents and fellows are provided an educational resource allowance (“ERA”) during residency/fellowship. ERA can be used on items such as books, journal subscriptions, online educational materials, USMLE Step 3, surgical loupes, stethoscopes, laptops, tablets, and smart phones. ERA may also be used to support scholarship at educational venues as a supplement to the financial support outlined in the Educational Travel section of this policy book. Items purchased with ERA must be used for the purpose of furthering the resident/fellow’s education as it relates to their training program.

Residents/fellows in the below programs are provided with the following financial support for their ERA;

1 year preliminary program (PGY 1) * \$500	
1 year preliminary program (PGY 2) ** \$1,000	
3 year residency program \$2,500	
4 year residency program w/o prelim at UConn *** \$3,000	
4 year residency program w/ prelim at UConn *** \$3,500	
5 year residency program w/o prelim at UConn **** \$4,000	
5 year residency program w/ prelim at UConn **** \$4,500	
7 year residency program \$6,500	
1 year fellowship program	\$1,000
2 year fellowship program	\$2,000
3 year fellowship program	\$3,000

Amounts are calculated based on PGY 1= \$500, PGY 2-7 = \$1,000 per year. Any exceptions to the standard accredited program length may result in pro-rating the above amount or adjusting the calculation as applicable.

ERA is not appropriated for added research year(s). ERA is not appropriated for grant funded programs.

The following rules must be adhered to by the resident/fellow to qualify for reimbursement:

- Receipts must be submitted to the GME Office within 6 months of the date of purchase. Please note that graduating residents must make purchases by and submit a request for reimbursement no later than April 1st of the graduating year.
- Residents/fellows should not pay for items until they receive pre-approval from their program coordinator via email or other formal correspondence. In the event that a resident or fellow has paid for an item and pre-approval was not granted, the resident or fellow will not be reimbursed.
- The resident/fellow must purchase the item themselves and must provide proof of this. Purchases made on behalf of a resident/fellow by an outside person will not be reimbursed. Comparable purchases (i.e., multiple tablets, computers, phones) made within 12 months of each other must be accompanied by a written justification for the second purchase.
- Purchases or portions of purchases made with gift cards, store credit, or reward points are not reimbursable.
- Any submitted reimbursements to the program/ GME office deemed an “abuse of funds” will result in the forfeiture of the amount in question. Program discipline may follow as appropriate.

Residents/Fellows Policies and Procedures Manual

Examples of “abuse of funds” are as follows but not limited to using ERA for gifts, altering receipt amounts, and altering names on receipts.

The GME Finance Manager will provide final oversight/approval regarding the appropriate use of the Educational Resource Allowance.

* = medicine/surgery prelim year; ** = surgery non-categorical position; *** = anesthesiology, dermatology, neurology;
**** = radiology

Revised 4/17, 3/21, 6/24

Reviewed 4/19, 2/23