## Residents/Fellows Policies and Procedures Manual

## COBRA INSURANCE COVERAGE CONTINUATION

When a resident/fellow ends their employment, they may extend their current health insurance by electing COBRA coverage and paying the monthly premium to CAHC. Spouses and children covered by the group health plan also have the right to choose continuation coverage.

The continuation coverage may be purchased monthly for up to 18 months and can be cancelled at any time.

A Consortium staff member will meet with each exiting resident/fellow to provide the COBRA paperwork and explain the details. In the event of a resident/fellow divorce or death, COBRA may be purchased monthly for up to 36 months by the spouse.

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