

BEREAVEMENT LEAVE POLICY

In the event of a family member's death, a resident/fellow, may take bereavement leave of up to three consecutive workdays with pay. Immediate family is defined as parents, parents-in-law, siblings, spouse/domestic partner, children, grandparents, grandchildren, or an individual related to the employee by blood or affinity and whose close association to the employee shows to be the equivalent of those family relationships. Qualified bereavement leave does not reduce vacation time or sick days. Bereavement leave must be approved by the Program Director.

Taking any leave (especially when multiple leaves or absences occur in the same contract year) may extend time necessary to complete the program requirements for graduation as well as for Board eligibility (see [Contract Extension Due to Leave Guidelines Policy](#)). Residents/fellows are responsible for understanding their Residency Review Committee/Program requirements for program completion as well as their Board requirements regarding Board eligibility, specifically as it relates to time away from their program.

Revised 12/21, 1/23, 10/23

Reviewed 3/16, 3/17, 4/17, 5/17, 4/19, 3/21