




|  | ACADEMIC POLICY <i>Vacation Leave Policy</i> | |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| A. EFFECTIVE DATE : | 4/19 | |
| B. PURPOSE : | To inform residents and fellows of paid vacation leave benefits. | |
| C. POLICY : | All residents/fellows will be provided with paid vacation leave. | |
| D. SCOPE : | Residents and Fellows | |
| E. PROCEDURES, GUIDELINES AND PROTOCOLS : | <p>Please refer to the Vacation Leave guidelines and procedures set forth in this policy</p> <p>See Contract Extension Due to Leave Guidelines</p> | |
| F. REFERENCES : | Accreditation Council for Graduate Medical Education Institutional Requirement IV.A.3.a) | |
| G. RELATED POLICIES/ PROCEDURES : | Family and Medical Leaves of Absence (FMLA) Guidelines and Policy Contract Extension Due to Leave Guidelines | |
| H. SEARCH WORDS : | vacation leave; Family and Medical Leave of Absence (FMLA); contract extension | |
| I. ENFORCEMENT: | Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies. | |
| J. APPROVED BY : | <p>1.  _____ 4/5/19 Associate Dean for Graduate Medical Education Date</p> <p>2.  _____ 4/5/19 Assistant Dean for Graduate Medical Education Date</p> | |
| K. REVISION HISTORY : | 1. Effective: <i>TBD</i> | |