### Sick Leave Policy

**A. EFFECTIVE DATE:** 4/19

**B. PURPOSE:** To inform residents/fellows of their sick leave benefit.

**C. POLICY:** All residents/fellows will be provided with paid sick leave.

**D. SCOPE:** Residents and Fellows

**E. PROCEDURES, GUIDELINES AND PROTOCOLS:**

- Please refer to the Sick Leave guidelines and procedures set forth in this policy
- See [Short Term Disability Guidelines](#)
- See [Contract Extension Due to Leave Guidelines](#)

**F. REFERENCES:** Accreditation Council for Graduate Medical Education Institutional Requirement IV.A.3.a)

**G. RELATED POLICIES/PROCEDURES:**

- Family and Medical Leaves of Absence (FMLA) Guidelines and Policy
- Short Term Disability Guidelines
- Contract Extension Due to Leave Guidelines

**H. SEARCH WORDS:** sick leave; medical leave; short term disability;

**I. ENFORCEMENT:** Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies.

**J. APPROVED BY:**

1. [Signature]
   - Kelli Yassar MD
   - Associate Dean for Graduate Medical Education
   - 4/5/19

2. [Signature]
   - [Name]
   - Assistant Dean for Graduate Medical Education
   - 4/5/19

**K. REVISION HISTORY:**

1. Effective: TBD