





ACADEMIC POLICY
Parental Leave Policy

A. EFFECTIVE DATE :	4/19
B. PURPOSE :	To inform residents of the policy and procedures regarding parental leave.
C. POLICY :	Parental leave is available to all eligible residents/fellows.
D. SCOPE :	Residents and Fellows
E. PROCEDURES, GUIDELINES AND PROTOCOLS :	<p>Please refer to the Parental Leave guidelines and procedures set forth in this policy</p> <p>See Family and Medical Leave of Absence Guidelines and Policy</p> <p>See Personal Leave Guidelines and Policy</p> <p>See Contract Extension Due to Leave Guidelines</p>
F. REFERENCES :	None
G. RELATED POLICIES/ PROCEDURES :	<p>Vacation Leave Guidelines and Policy</p> <p>Sick Leave Guidelines and Policy</p> <p>Short Term Disability Guidelines</p> <p>Family and Medical Leave of Absence (FMLA) Guidelines and Policy</p> <p>Personal Leave Guidelines</p> <p>Contract Extension Due to Leave Guidelines</p>
H. SEARCH WORDS :	maternity leave; paternity leave; Family and Medical Leaves of Absence; FMLA; vacation leave; sick leave; medical leave
I. ENFORCEMENT:	Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies.
J. APPROVED BY :	<p>1.  _____ 4/5/19 Associate Dean for Graduate Medical Education Date</p> <p>2.  _____ 4/5/19 Assistant Dean for Graduate Medical Education Date</p>
K. REVISION HISTORY :	1. Effective: TBD