





**ACADEMIC POLICY**  
*Military Leave Policy*

A. EFFECTIVE DATE :	4/19
B. PURPOSE :	To inform residents/fellows who are members of the military of their right to military leave.
C. POLICY :	Residents and fellows who are members of the military and who take military leave will be provided with time away from the program to fulfill military obligations. Further, in accordance with the law, the resident/fellow shall have employment, training, and reemployment rights in accordance with the requirements of state and or federal law, including the Uniformed Services Employment and Reemployment Rights Act, as amended, and/or regulations issued thereunder, and the U.S. and Connecticut Family and Medical Leave Acts, consistent with program requirements and accreditation standards.
D. SCOPE :	Residents and Fellows
E. PROCEDURES, GUIDELINES AND PROTOCOLS :	<a href="#">Please refer to the Military Leave guidelines and procedures set forth in this policy</a>  <a href="#">Contract Extension Due to Leave Guidelines</a>
F. REFERENCES :	<a href="#">Uniformed Services Employment and Reemployment Rights Act</a>
G. RELATED POLICIES/ PROCEDURES :	<a href="#">Leave Guidelines</a> <a href="#">Contract Extension Due to Leave Guidelines</a>
H. SEARCH WORDS :	military leave; Uniformed Services Employment and Reemployment Rights Act
I. ENFORCEMENT:	Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies.
J. APPROVED BY :	<p>1.  _____ 4/5/19 Associate Dean for Graduate Medical Education Date</p> <p>2.  _____ 4/5/19 Assistant Dean for Graduate Medical Education Date</p>
K. REVISION HISTORY :	1. Effective: TBD