

<b>UConn</b>	<b>ACADEMIC POLICY</b> <i>HIPPA/Privacy and Security of Confidential Data Policy</i>
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A. EFFECTIVE DATE :	4/19
B. PURPOSE :	To protect individually identifiable patient or sensitive information contained in electronic, written, or oral communication and in a patient’s medical file, This policy outlines rules governing the privacy and security of <i>Confidential data</i> (including but not limited to patient’s personal health information).
C. POLICY :	Residents/fellows shall not access or disclose confidential patient information except as may be required in the course of their role as a physician and as may be permitted by the applicable policies or procedures of any site in which the resident/fellow may train. Moreover, residents/fellows shall not have or gain access to confidential patient information, except as required, without prior authorization. Residents/fellows must become familiar with all related PHI policies at UConn Health and any educational setting.
D. SCOPE :	Residents and Fellows
E. PROCEDURES, GUIDELINES AND PROTOCOLS :	<p><a href="#">UConn Health’s Privacy and Security Policies</a> provide guidance to residents/fellows to assure patient rights are protected.</p> <p>Moreover, UConn Health has specifically developed a policy to guide residents/fellows in the use of patient data for their educational purposes. Guidance for “The Use of PHI in Education” is linked <a href="#">here</a>.</p> <p><a href="#">Please refer to the HIPPA/Privacy and Security of Confidential Data guidelines and procedures set forth in this policy</a></p>
F. REFERENCES :	<a href="#">US Department of Health and Human Services</a>
G. RELATED POLICIES/ PROCEDURES :	<p><a href="#">UConn Health Persons With Disabilities Policy</a></p> <p><a href="#">UConn Health’s Privacy and Security</a></p>
H. SEARCH WORDS :	Privacy, confidentiality, PHI, HIPAA
I. ENFORCEMENT:	Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies.

## Residents/Fellows Policies and Procedures Manual

J. APPROVED BY :	<p style="text-align: center;"><i>Kelli Nasser MD</i></p> <p>1. _____ 4/5/19 Associate Dean for Graduate Medical Education Date</p> <p style="text-align: center;"><i>Steve Arzoo</i></p> <p>2. _____ 4/5/19 Assistant Dean for Graduate Medical Education Date</p>
K.	REVISION HISTORY : <i>TBD</i>