





ACADEMIC POLICY
Emergency Leave Policy

A. EFFECTIVE DATE :	4/19
B. PURPOSE :	To inform residents/fellows of their emergency leave benefits.
C. POLICY :	Residents / fellows will be provided with paid emergency leave in certain circumstances as determined by their program director in consultation with the GME Office.
D. SCOPE :	Residents and Fellows
E. PROCEDURES, GUIDELINES AND PROTOCOLS :	Please refer to the Emergency Leave guidelines and procedures set forth in this policy See Contract Extension Due to Leave Guidelines
F. REFERENCES :	Accreditation Council for Graduate Medical Education Institutional Requirement IV.A.3.a)
G. RELATED POLICIES/ PROCEDURES :	Vacation Leave Guidelines and Policy Sick Leave Guidelines and Policy Parental Leave Guidelines and Policy Family and Medical Leaves of Absence (FMLA) Guidelines and Policy Personal Leave Guidelines and Policy Bereavement Leave Guidelines and Policy Contract Extension Due to Leave Guidelines
H. SEARCH WORDS :	emergency leave; leave
I. ENFORCEMENT:	Violations of this policy or associated procedures may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, the University of Connecticut Student Code, GME policies and procedures, or other applicable University Policies.
J. APPROVED BY :	<p>1.  _____ 4/5/19 Associate Dean for Graduate Medical Education Date</p> <p>2.  _____ 4/5/19 Assistant Dean for Graduate Medical Education Date</p>
K. REVISION HISTORY :	1. Effective: <i>TBD</i>