Guaranteed Standard Issue Program

Sponsored by Capital Area Health Consortium

Defend your income with disability income insurance
Defend Your Income

Capital Area Health Consortium is pleased to provide a Guaranteed Standard Issue (GSI) Disability Insurance Program. This program is available to all residents and fellows.

The Guaranteed Standard Issue Program allows you to obtain an individual disability insurance policy — with no medical underwriting — for up to $7,500 of monthly benefit, subject to our New Professional limits. This is an important addition to the current disability programs offered by Capital Area Health Consortium, including the Group Long Term Disability Plan with Individual Conversion opportunity.

While You Are in Training

Take time now to learn about the benefits of the GSI Program. No time is too early to contact a representative to learn more.

Before You Graduate

All the hard work, years of sacrifice and unwavering commitment to your education are necessary steps to a rewarding career. Your investment has been considerable. Before you move to the next phase of your career, there’s another important step you should take: protecting your earning power from the devastating effects of an illness or injury.

Highlights of this GSI Program include:

• Monthly benefit up to $7,500 of monthly benefit, subject to our New Professional limits
• Future Increase Option Rider allows you to elect a smaller monthly benefit today with additional coverage available in the future
• No medical underwriting — coverage is guaranteed standard issue
• “Medical Specialty” Own Occupation definition of disability

Any resident or fellow previously turned down or provided with a modified offer by other disability insurance carriers (not including Berkshire Life) is not eligible for this program. Therefore, you are encouraged to look into this program as soon as possible.

Think you’re immune from disability? Think again.

1 in 4 of today’s twenty-year-olds will become disabled before they retire.²

¹ Disability income products underwritten and issued by Berkshire Life Insurance Company of America, Pittsfield, MA, a wholly owned stock subsidiary of The Guardian Life Insurance Company of America (Guardian), New York, NY, or provided by Guardian. Product provisions and features may vary from state to state.

² Chances of Disability, Council for Disability Awareness, 2013.
Guaranteed Standard Issue Program: Quick Reference Benefit Chart

Capital Area Health Consortium

<table>
<thead>
<tr>
<th>Benefit*</th>
<th>Guaranteed Standard Issue Offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Definition of Disability</td>
<td>True Own Occupation to age 67, including medical specialty language</td>
</tr>
<tr>
<td>Elimination Period</td>
<td>90 days</td>
</tr>
<tr>
<td>Benefit Period</td>
<td>To age 67</td>
</tr>
<tr>
<td>Monthly Benefit</td>
<td>$2,500 to $7,500 monthly benefit maximums based on New Professional limits. Limits vary based on area of specialty.</td>
</tr>
<tr>
<td>Future Increase Option Rider</td>
<td>Allows you to increase your coverage in the future. Your base monthly benefit plus FIO rider amount can be up to $10,000.</td>
</tr>
<tr>
<td>Recovery Benefit Option</td>
<td>Up to the full benefit period, up to age 67</td>
</tr>
<tr>
<td>Enhanced Partial Benefit Rider</td>
<td>Yes, with a 15% loss of income trigger. A unique loss of income feature for the first 12 months, after satisfying the waiting period, with the Residual Disability Benefit</td>
</tr>
<tr>
<td>Waiver of Premium Benefit</td>
<td>Yes, if disabled</td>
</tr>
<tr>
<td>Waiver of Elimination Period</td>
<td>5 years after recovery</td>
</tr>
<tr>
<td>Premium Structure</td>
<td>Graded or level premium options available</td>
</tr>
<tr>
<td>Mental/Nervous/Substance Abuse</td>
<td>24 month limitation</td>
</tr>
</tbody>
</table>

* This summary represents a brief explanation of the resident and fellow individual disability GSI offer only. It should not be used to determine whether your disability claim will be paid. The written contract governs the benefits available. Optional riders are available for an additional premium.

Schedule a Meeting Now!

Higher levels of coverage may be available through the Capital Area Health Consortium sponsored Resident and Fellow Discount Program, a fully underwritten individual disability program.
This summary presents a brief explanation of the resident and fellow individual disability Special Guaranteed Standard Issue offer only. It should not be used to determine whether your disability claim will be paid. The written contract governs the benefits available.

Product availability, provisions, and features may vary from state to state. Optional riders are available for an additional premium.

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