Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member’s covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident. The cost of this insurance is paid by Capital Area Health Consortium.

Eligibility

<table>
<thead>
<tr>
<th>Definition of a Member</th>
<th>You are a member if you are an active University of Connecticut dental training or GME resident or fellow, or administrative employee of Capital Area Health Consortium and regularly working at least 20 hours each week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.</th>
</tr>
</thead>
</table>

Eligibility Waiting Period

<table>
<thead>
<tr>
<th>Eligibility Waiting Period</th>
<th>You are eligible on the date you become a member.</th>
</tr>
</thead>
</table>

Benefits

<table>
<thead>
<tr>
<th>Basic Life Coverage Amount</th>
<th>1 times your annual earnings to a maximum of $50,000.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic AD&amp;D Coverage Amount</td>
<td>For a covered accidental loss of life, your Basic AD&amp;D coverage amount is 3 times your annual earnings to a maximum of $150,000. For other covered losses, a percentage of this benefit will be payable.</td>
</tr>
<tr>
<td>Life Age Reductions</td>
<td>Basic Life and AD&amp;D insurance coverage amount reduces to 65 percent at age 70, to 45 percent at age 75, to 30 percent at age 80 and to 20 percent at age 85.</td>
</tr>
</tbody>
</table>

Other Basic Life Features and Services

- Accelerated Benefit
- Life Services Toolkit
- Portability of Insurance
- Repatriation Benefit
- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium
Group Basic Life and Accidental Death and Dismemberment Insurance

Other Basic AD&D Features

- Expanded AD&D Package
- Family Benefits Package
- Seat Belt and Air Bag Benefits

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Capital Area Health Consortium. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Capital Area Health Consortium may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

Standard Insurance Company
1100 SW Sixth Avenue
Portland OR 97204

www.standard.com
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6942370-766677