

DRUG-FREE WORKPLACE ACT

([See Appendix A for Policy](#))

UConn Health prohibits students, residents/fellows and employees from the unlawful manufacture, distribution, dispensing, possession, or use of alcohol, drugs, or other controlled substances in its facilities, during UConn Health-sponsored activities, and while employees are on the job or subject to duty.

Residents and fellows, while not paid employees of UConn Health, must abide by UConn Health policies and procedures while engaged in a UConn Health-sponsored residency/fellowship program.

Residents/fellows therefore must abide by UConn Health's policy [Drug-Free Schools & School Campuses Act and Drug-Free Workplace Act](#).

Any resident/fellow who violates this policy may be disciplined, up to and including termination.

Counseling and support services are available to any resident/fellow with alcohol or drug-related problems (see [Counseling Services](#)).

Reviewed 4/19