

SHORT-TERM DISABILITY

Short Term Disability (pay and benefits for up to 90 days) is available to residents/fellows who are unable to work due to their own health condition or disability (see [Medical Leave](#) and [Family and Medical Leaves of Absence](#)).

Residents/fellows are required to use their available sick and vacation leave time at the beginning of the medical leave period. The STD benefit will provide pay and benefits once all of a resident's/fellow's available sick and vacation leave are exhausted. The total of all paid time off for medical leave may not exceed 90 days per illness or injury per year. A new year commences one year after the 90 day or less paid STD leave ends.

If the resident/fellow receives information at any time during the 90 day period, that he/she may be unable to return to work at the end of the 90 day period, the resident/fellow may be eligible for Long Term Disability benefits (see [Long-Term Disability](#)). The CAHC can provide information regarding this process, and as there are time limits, they should be consulted as soon as possible if there is a chance the resident/fellow might apply for such benefits.

Residents/fellows who sustain work-related injuries should refer to the Workers' Compensation guidelines in this manual (see [Worker's Compensation](#)).

Eligibility for workers' compensation benefits may adversely affect eligibility for STD and/or LTD. The CAHC can provide information related to short and long-term disability benefits.

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