

### **AFFIRMATIVE ACTION, NON-DISCRIMINATION, AND EQUAL OPPORTUNITY**

([See Appendix A for Policy](#))

It is the policy of the University of Connecticut School of Medicine to provide equal employment opportunities for all residents/fellows, employees, and applicants, in compliance with the UConn Health affirmative action policy and is as follows:

- To recruit, train, hire, transfer, and promote in all job classifications without regard to race, color, religion, age, sex, national origin, physical or mental disability, veteran status, sexual orientation or marital status.
- To base decisions on employment in accordance with the principles of equal employment opportunity.
- To make promotion decisions in accordance with the principles of equal employment opportunity.
- To provide that all other personnel actions and terms and conditions of employment will be administered without regard to race, color, religion, age, sex, physical or mental disability, national origin, sexual orientation, marital status, or any other characteristics protected by state and/or federal law.

For a more detailed description of this policy, please see the following:

[http://health.uconn.edu/policies/wp-content/uploads/sites/28/2015/07/policy\\_2002\\_44.pdf](http://health.uconn.edu/policies/wp-content/uploads/sites/28/2015/07/policy_2002_44.pdf)

Revised 8/17, 4/19