

Procedures: EMERITUS FACULTY

The title of Emeritus is conferred upon faculty members in recognition of a distinguished career marked by significant accomplishments and contributions to the School of Medicine (SOM), as well as continued scholarship and service.

In accordance with the University Bylaws, SOM faculty are appointed Professor Emeritus following approval of Dean and the UConn Health Board of Directors. At the discretion of the Dean of the School of Medicine, applicability may be extended to retiring faculty members who do not meet eligibility criteria for a Professor Emeritus appointment but who, in accordance with the Bylaws, are approved for an Emeritus faculty appointment by the Dean of the School of Medicine and the UConn Health Board of Directors.

Emeritus faculty members are expected to adhere to all policies, regulations, and rules of the University, UConn Health and the SOM. Emeritus faculty shall:

- retain their UConn email account and listing in the faculty directory
- maintain access to the library and its resources
- contingent upon availability of resources and approval of the Dean, Emeritus faculty who are rehired retirees and/or who demonstrate reasonable need associated with tangible and demonstratable benefits may be provided with access to working space, equipment, and parking in areas other than Area 1

Any fees associated with library access and/or approved parking permits are the responsibility of Emeritus faculty.

It is in the interest of the SOM that Emeritus faculty continue their scholarly, teaching, and/or other service activities. Accordingly, Emeritus faculty are encouraged to maintain informal and scholarly contacts with their retired and active colleagues.

At the Dean's discretion, Emeritus faculty may be contracted to perform specific tasks and functions. In such cases Emeritus faculty may receive compensation and be afforded, as appropriate, some of the rights, privileges, and benefits of part-time employees. The Dean must establish in writing the nature of the tasks and functions, compensation, as well as specific rights, privileges and benefits accruing for each specific case. The faculty grievance process is not available to Emeritus faculty members, and such grievances must follow the appropriate process non-salaried faculty as detailed in Appendix A of the SOM Bylaws.

Emeritus faculty may apply for grants and serve as principal investigators in accordance with applicable policies and rules that apply to faculty. Emeritus faculty with an active grant may access DCAA funds associate with the grant.

Emeritus appointment, resources and privileges provided to Emeritus faculty are subject to continuous review and approval of the Dean/Dean's Designee and may be modified or revoked at any time at the discretion of the Dean/Dean's Designee.

Department Chairs and Type II Center Directors may request Emeritus appointment for faculty who meet eligibility requirements by submitting an *Emeritus Appointment Request form* and the faculty's CV to the Office of Faculty Affairs who will facilitate review and approval by the Dean of the School of Medicine and the Academic Affairs Subcommittee of the UConn Health Board of Directors.