

## **CONTRACT EXTENSION AGREEMENT**

### **AAUP at UConn Health**

WHEREAS, the University of Connecticut Health Center (“UCH” or “UConn Health”) and the UCHC American Association of University Professors are parties to a Collective Bargaining Agreement; and

WHEREAS, the Collective Bargaining Agreement is scheduled to expire on June 30, 2016; and

WHEREAS, the parties have engaged in negotiations for a successor agreement; and

WHEREAS, it appears a successor agreement will not be reached prior to expiration of the Collective Bargaining Agreement; and

WHEREAS, Conn. Gen. Stat. § 5-278a provides in relevant part that:

In the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the provisions of the expired agreement concerning (1) salary, excluding annual increments, (2) differentials, (3) overtime, (4) longevity, and (5) allowances for uniforms, which were implemented pursuant to approval by the legislature in accordance with section 5-278 shall remain in effect until such time as a new agreement is reached and approved in accordance with section 5-278. Nothing in this section shall affect the rights and duties of the employer and any exclusive employee representative designated to negotiate such new agreement under sections 5-271 to 5-280, inclusive, during the period of time after such agreement expires including the right to negotiate the extension of the expired agreement or any provision thereof not otherwise extended by this section.

WHEREAS, the parties wish to extend certain provisions of their Collective Bargaining Agreement not otherwise extended by statute for a period of up to nine (9) months to allow for the completion of negotiations; and

NOW, THEREFORE, in accordance with Conn. Gen. Stat. § 5-278a, the parties hereby agree as follows:

1. Except as provided below, all provisions of the Collective Bargaining Agreement and related MOAs between the parties shall be extended at current levels for a period of nine (9) months until March 31, 2017, or until such time as a successor agreement is ratified and approved by the Union, the Board of Directors and/or Board of Trustees and Legislature, whichever occurs first.

2. Consistent with C.G.S. Section 5-278a, following expiration of the parties' Collective Bargaining Agreement, members will not receive payments related to the compensation distribution pool.

3. Pursuant Conn. Gen. Stat. § 5-278a, the parties have executed a separate agreement related to dues deductions.

4. The parties agree that beginning in early September, 2016, they will resume bargaining sessions towards a successor collective bargaining agreement. Pursuant to the continuing ground rules such bargaining dates will be mutually agreed to by the parties.

**Santhanam Lakshminarayanan (signed)**  
AAUP

**6 / 30 / 16**  
Date

**Christine Cieplinski (signed)**  
UCH

**6 / 30 / 16**  
Date