

Memorandum of Agreement
between
UConn Health
And
University Health Professionals Local 3837 AFT/AFT-CT/AFL-CIO (UHP)
And
American Association of University Professors (UCH-AAUP)

In full and final resolution of the claims raised in the prohibited practice complaints (Case Nos. SPP-31712; and SPP-31713) and any and all related grievances involving the issue of donation of leave time from faculty to UHP bargaining unit members, UCH and the UHP and AAUP bargaining units hereby agree as follows:

1. AAUP bargaining unit members may donate accrued vacation leave to a UHP bargaining unit member who qualifies for sick leave donations as described in Article 11 of the UHP contract. Notwithstanding, AAUP members may only donate vacation accruals if the donation does not result in a negative vacation leave balance for the donor.
2. An AAUP bargaining unit member may donate in total up to five (5) days of vacation leave in a calendar year. The donation shall be made only in minimum units of eight (8) hours not to exceed a total of 40 hours in a calendar year.
3. In order to donate, faculty must complete the attached form.
4. This Agreement constitutes the entire settlement of this leave donation issue and is with prejudice to the current issue, but without precedent for the parties' positions in other current or future situations.
5. All pending prohibited practice complaints and any and all related grievances involving the issue of donation of leave time from AAUP to UHP will be considered withdrawn.
6. This Agreement shall not be considered as any admission of any statutory or contractual violation by UConn Health or their officials or employees.

Christine Cieplinski (signed) 7/29/16

For UCH Date

William Garrity (signed) 7/29/16

For UHP Date

Diomedes Tsitouras (signed) 7/29/16

For AAUP Date