

Comparison of Faculty Consulting vs. Academic Related Activities

Feature	Faculty Consulting	Academic Related Activities (ARA)
Definition	Professional work for an external entity is performed outside of your official state role.	Professional activities that are part of your university role but involve payment from an external entity.
Compensation	Paid directly to you (the individual, e.g., your personal bank account).	Paid to a University account in your name (e.g., Academic Enhancement Account).
Limitations	Subject to tax reporting. Must be approved prior to starting the activity.	Spending limited to university-approved expenses. Contract required if >\$10,000.
Typical Examples	Private expert witnessing, corporate advisory boards, private clinical work. Peer review/editorial work for journals, NIH study sections, speaking at another university.	Directly related to your University role and typical activities expected of faculty - Peer review/editorial work for journals, NIH study sections, speaking at another university.
Approval System	Requires prior approval via the InfoEd (formerly OFCAS) system. https://consulting.uconn.edu/forms/	Generally handled through standard department workflow requests. Contact your department head/chair.
State Ethics	Regulated by specific "carve-outs" in State Statute §1-84(r)§.	Governed by standard University mission and Bylaws and the state code of ethics.
Timing	Normal work time consulting is limited, and faculty may also consult 'on their own time'. However, approval is still required to consulting work performed outside normal work time.	Performed as part of your "normal work time" and official duties.
Use of Resources	Strictly de minimis (less than \$100 value per year across all consulting activities). Any substantial resource use must	Full use of university resources is permitted as it is official business.

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	involve a formal agreement and reimbursement to the university must be documented. No university accounts can be used to support any consulting-related activity, including travel.	
Reconciliation	Required annually to confirm actual time and pay.	Tracked via standard academic reporting. Any payment or reimbursement of “necessary expenses” or “gifts to the state” must be reported within 30 days. https://compliance.uconn.edu/ethics-resources/ (scroll down for reporting form)
Other Requirements/Considerations	Annual finance disclosures may be required and are separate from consulting reporting/reconciliation. If you are a faculty member subject to CMS Open Payments, review your account during the spring review/dispute season.	N/A

UConn Faculty Consulting Office website:

<https://consulting.uconn.edu>

Office of University Compliance:

<https://compliance.uconn.edu/ethics-resources/>

FAQs:

[The Approval Process](#)

[Expenses, Fees and Compensation](#)

[For Approvers](#)