



November 18, 2025

Kourosh Parham, M.D.
Chair, Oversight Committee
UConn School of Medicine

Dear Dr. Parham:

Research Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean on November 10, 2025. We agree with the following requested modifications (crossed out = deletions, underlined = insertions)

1. The Education Council determines the ~~objectives~~, general form, and content of the educational programs, and assures their quality. ~~It may also request subordinate committees to deal with any issues related to the educational programs~~ The Committee on Undergraduate Medical Education (CUME) has been delegated authority over all educational activities related to the undergraduate medical education (UME) program. CUME directs the activities of and receives regular reports from its subcommittees. All actions and/or recommendations including those on policy and procedure of its subcommittees are reviewed and approved by CUME. (Section A.2, page 10)
2. The Dean's Council has authority to overturn a negative decision by SAPC on promotion ~~or~~ tenure only on non-academic grounds. (Section C.2, 2nd paragraph, page 14)

Sincerely,

A handwritten signature in black ink, appearing to read "Pedro Mendes", with a stylized flourish at the end.

Pedro Mendes, Ph.D.
Chair, Research Council
UConn School of Medicine

November 25, 2025

Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

The Public Issues Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean and Education Council on November 24, 2025. We agree with the following requested modifications (crossed out = deletions, underlined = insertions)

1. Education Council (Section A.2, page 10)

Duties

The EC formulates policies and plans for all SOM-sponsored educational activities ~~across the educational continuum sponsored by the SOM which include~~ including, but are not limited to, the undergraduate medical curriculum education, graduate and postgraduate medical education, continuing medical education, and community education. The EC ~~determines the objectives, general form, and content of the educational programs, and assures their quality. It may also request subordinate committees to deal with any issues related to the educational programs. is responsible~~ for the culture, quality, and the strategic plan of each educational domain and guarantees integration with other educational domains. It oversees the integration of the SOM faculty into the Graduate Programs. It considers the roles of off-site faculty, affiliated hospitals, and community faculty in these educational endeavors. It makes recommendations regarding priorities for the use of available resources.

Educational committees representing each domain of the SOM-sponsored educational activities (e.g., Committee on Undergraduate Medical Education (CUME), Graduate Medical Education Committee (GMEC), Graduate Programs Committee (GPC), Community and Continuing Medical Education (CCME)) report to the Education Council on an ongoing basis; they retain the authority and responsibility for their respective educational domains. For example, the CUME is responsible for the overall design, management, integration, evaluation, relevant policies and procedures, and enhancement of a coherent and coordinated medical curriculum.

Authority

The EC has broad authority over all educational activities that cross multiple educational domains. As a matter of process, it must submit new strategic plans or major policy revisions to the Dean's Council for review and comment. In addition, decisions that require the allocation of new resources must be considered by the Dean's Council and approved by the Dean.

2. Dean's Council (Section C.2, 2nd paragraph, page 14)

The Dean's Council has authority to overturn a negative decision by SAPC on promotion or tenure only on non-academic grounds.

Sincerely,

Jenna

Bartley

Jenna M. Bartley Ph.D.

Digitally signed by Jenna Bartley
DN: cn=Jenna Bartley, o,
ou=UConn Health,
email=jbartley@uchc.edu, c=US
Date: 2025.12.01 12:04:12 -05'00'

Chair, Public Issues Council

November 18, 2025

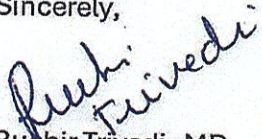
Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

The Dean's Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean during the November 17, 2025 meeting. We agree with, and endorsed via vote, the following requested modifications (crossed out = deletions, underlined = insertions)

1. The EC determines the ~~objectives~~, general form, and content of the educational programs, and assures their quality. ~~It may also request subordinate committees to deal with any issues related to the educational programs~~ The Committee on Undergraduate Medical Education (CUME) has been delegated authority over all educational activities related to the undergraduate medical education (UME) program. CUME directs the activities of and receives regular reports from its subcommittees. All actions and/or recommendations including those on policy and procedure of its subcommittees are reviewed and approved by CUME. (Section A.2, page 10).
2. The Dean's Council has authority to overturn a negative ~~decision~~ recommendation by SAPC on promotion ~~or tenure~~ only on non-academic grounds. (Section C.2, 2nd paragraph, page 14)

Sincerely,


Ruchir Trivedi, MD
Chair, Dean's Council
UConn School of Medicine

November 25, 2025

Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

The Clinical Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean and Education Council on November 24, 2025. We agree with the following requested modifications (crossed out = deletions, underlined = insertions)

1. Education Council (Section A.2, page 10)

Duties

The EC formulates policies and plans for all SOM-sponsored educational activities across the educational continuum ~~sponsored by the SOM which include~~ including, but are not limited to, ~~the~~ undergraduate medical ~~curriculum~~ education, graduate and postgraduate medical education, continuing medical education, and community education. The EC ~~determines the objectives, general form, and content of the educational programs, and assures their quality. It may also request subordinate committees to deal with any issues related to the educational programs.~~ is responsible for the culture, quality, and the strategic plan of each educational domain and guarantees integration with other educational domains. It oversees the integration of the SOM faculty into the Graduate Programs. It considers the roles of off-site faculty, affiliated hospitals, and community faculty in these educational endeavors. It makes recommendations regarding priorities for the use of available resources.

Educational committees representing each domain of the SOM-sponsored educational activities (e.g., Committee on Undergraduate Medical Education (CUME), Graduate Medical Education Committee (GMEC), Graduate Programs Committee (GPC), Community and Continuing Medical Education (CCME)) report to the Education Council on an ongoing basis; they retain the authority and responsibility for their respective educational domains. For example, the CUME is responsible for the overall design, management, integration, evaluation, relevant policies and procedures, and enhancement of a coherent and coordinated medical curriculum.

Authority

The EC has broad authority over all educational activities that cross multiple educational domains. As a matter of process, it must submit new strategic plans or major policy revisions to the Dean's Council for review and comment. In addition, decisions that require the allocation of new resources must be considered by the Dean's Council and approved by the Dean.

2. Dean's Council (Section C.2, 2nd paragraph, page 14)

The Dean's Council has authority to overturn a negative decision by SAPC on promotion or tenure only on non-academic grounds.

Sincerely,

A handwritten signature in dark ink, appearing to read 'D. Lafreniere', with a stylized flourish at the end.

Denis Lafreniere MD

Chair, Clinical Council

UConn HEALTH

November 28, 2025

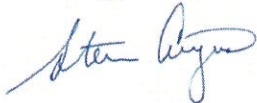
Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

On November 28, 2025 Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean on regarding the responsibilities of Dean's Council. We agree with the following requested modifications (crossed out = deletions, underlined = insertions) with slight modification as per our edit below. The EC members present voted unanimously to approve the changes with our recommended edit (14-0) with no abstentions

1. The Dean's Council has authority to overturn a negative recommendation by SAPC on promotion ~~or tenure~~ only on non-academic grounds. (Section C.2, 2nd paragraph, page 14)

Sincerely,



Steven Angus, M.D.
Chair, Education Council
UConn School of Medicine



November 28, 2025

Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

On 11/20/25 and 11/21/25, Education Council reviewed the proposed changes to the School of Medicine Bylaws proposed by the Dean. While we agree with sentiment expressed in the Dean's proposed changes to Section A.2 on page 10, we proposed the new language below which encompasses the broader scope of Education Council's role and responsibilities and specifically uses LCME language when describing the function of the Committee on Undergraduate Medical Education (CUME). Education Council held a special meeting on 11/28/2025 and all members present voted to approve our proposed language changes unanimously (14-0) with no abstentions.

A. Education Council (EC)

1. Duties

The EC formulates policies and plans for all SOM-sponsored educational activities ~~sponsored by the SOM~~ across the educational continuum which includeing, but ~~are~~ not limited to, ~~the~~ undergraduate medical ~~curriculum~~ education, graduate and postgraduate medical education, continuing medical education, and community education. The EC is responsible for the culture, quality, and strategic plan of each educational domain and considers integration with other educational domains. determines the objectives, general form, and content of the educational programs, and assures their quality. It may also request subordinate committees to deal with any issues related to the educational programs. It oversees the integration of the SOM faculty into the Graduate Programs. It considers the roles of off-site faculty, affiliated hospitals, and community faculty in these educational endeavors. It makes recommendations regarding priorities for the use of available resources.

Educational committees representing each domain of the SOM-sponsored educational activities (e.g., CUME, GMEC, GPC, CCME) report to the Education Council on an ongoing basis; they retain the authority and responsibility for their respective educational domains. For example, the Committee on Undergraduate Medical Education (CUME) is responsible for the overall design, management, integration, evaluation, relevant policies and procedures, and enhancement of a coherent and coordinated medical curriculum.

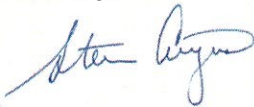
2. Authority

The EC has authority over all educational activities. As a matter of process, it must submit new strategic plans or major policy revisions to the Dean's Council for review and comment. In addition, decisions that require the allocation of new resources must be considered by the Dean's Council and approved by the Dean.

3. Membership

- One (1) Chief Academic Officer for Education (*ex officio*)
- One (1) Chief Academic Officer of the Graduate School, Farmington campus (*ex officio*)
- One (1) faculty member from each standing EC policy subcommittee
- Five (5) elected basic science faculty members
- Five (5) elected clinical faculty members

Sincerely,

A handwritten signature in blue ink, appearing to read "Steven Angus".

Steven Angus, M.D.
Chair, Education Council
UConn School of Medicine



Office of Faculty Affairs
UConn School of Medicine
Kiki Nissen, MD, FACP
Senior Associate Dean for Faculty Affairs
Associate Dean for Graduate Medical Education
Professor of Medicine

To: Kourosh Parham, M.D., Ph.D., Chair of Oversight Committee

From: Kiki Nissen, M.D., F.A.C.P. *KN*
Senior Associate Dean for Faculty Affairs
Associate Dean for Graduate Medical Education

Date: November 12, 2025

Subject: School of Medicine Bylaws Amendment Request

In February 2025, I attended a meeting of Oversight Committee at which I presented at the request of Dr. Bruce Liang, Dean of the School of Medicine (SOM), the following for Oversight Committee's consideration.

On page 14, Section 2, under the Authority of the Dean's Council, there is a sentence that reads: "The Dean's Council has authority to overturn a negative decision by the SAPC on promotion or tenure only on non-academic grounds." Since award of tenure is exclusively an academic decision, tenure cannot be awarded on non-academic grounds. Therefore, the SOM Bylaws should be amended to remove the reference to "or tenure" in the section that speaks to the authority of Dean's Council in overturning negative decisions by the SAPC based on non-academic grounds.

Oversight Committee noted this proposed amendment did not fall under the Footnote 20 exception for grammatical or typographic errors, and as such if approved to move forward would necessitate the full amendment process. Following Oversight Committee's discussion, it voted unanimously to initiate the process of amending the SOM Bylaws to remove the "or tenure" language from the Dean's Council Authority regarding overturning negative tenure decisions by the SAPC.

On behalf of the dean, I am requesting that Oversight Committee proceed with the amendment process outlined in the SOM Bylaws by gathering position papers from the governing councils before presenting this proposal at a faculty forum and moving forward with a faculty vote, the outcome of which will determine whether the proposal will be presented for approval to the Academic Affairs Subcommittee of the Board of Directors, and the UConn Health Board of Directors.

Thank you.

/nb

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Bruce T. Liang, MD, FACC
Dean, UConn School of Medicine
Ray Neag Distinguished Professor of Cardiovascular
Biology and Medicine

November 26, 2025

Kourosh Parham, MD
Chair, Oversight Committee
UConn School of Medicine

Dear Kourosh,

I propose and will fully support the following changes to the School of Medicine Bylaws.

The rationale is based on a need to better clarify the role and responsibilities of the Committee on Undergraduate Medical Education (CUME) in its authority and accountability on policy, procedure, activities, and action concerning Undergraduate Medical Education (UME). The current language is as follows.

Education Council (EC)

1. Duties

The EC formulates policies and plans for all educational activities sponsored by the SOM which include, but are not limited to, the undergraduate medical curriculum, graduate and postgraduate medical education, continuing medical education, and community education. The EC determines the objectives, general form, and content of the educational programs, and assures their quality. It may also request subordinate committees to deal with any issues related to the educational programs. It oversees the integration of the SOM faculty into the Graduate Programs. It considers the roles of off-site faculty, affiliated hospitals, and community faculty in these educational endeavors. It makes recommendations regarding priorities for the use of available resources.

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What is proposed below updates and expands on the current language, with all changes to the original language indicated in green:

Duties

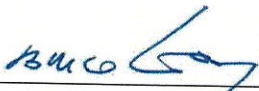
The EC formulates policies and plans for all SOM-sponsored educational activities across the educational continuum sponsored by the SOM which include, including, but are not limited to, the undergraduate medical curriculum, education, graduate and postgraduate medical education, continuing medical education, and community education. The EC is responsible for the culture, quality, and the strategic plan of each educational domain and guarantees integration with other educational domains. ~~determines the objectives, general form, and content of the educational programs, and assures their quality. It may also request subordinate committees to deal with any issues related to the educational programs.~~ It oversees the integration of the SOM faculty into the Graduate Programs. It considers the roles of off-site faculty, affiliated hospitals, and community faculty in these educational endeavors. It makes recommendations regarding priorities for the use of available resources.

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Sincerely,



Bruce T. Liang, M.D.

Dean, School Of Medicine

Ray Neag Distinguished Professor of Cardiovascular Biology and Medicine