



PERSONAL STATEMENT (see TEMPLATE below)

The personal statement should be organized around each criterion in the nominee's designated professional category and leg (see [Companion Document](#) for requirements of each professional category). Within the personal statement, the **nominee must** provide a summary of the nominee's academic activities and professional development, along with *objective* evidence supporting the personal statement narrative. One effective approach is to use appendices for providing objective evidence, which is cited in the personal statement. Keep in mind the SAPC is an interdisciplinary group. Write the statement for a mixed audience of clinicians and basic scientists.

**Nominees are required to list five key words or very brief phrases that capture the nominee's area of clinical and or research expertise. This information should be placed at the top of the Personal Statement.**

**PERSONAL STATEMENT TEMPLATE-CLINICIAN-INVESTIGATOR**  
**for Employed and Affiliated Faculty- Promotion/Appointment/Award of Tenure**

(The nominee is responsible for the accuracy of the Personal Statement and all nomination material)

This template is to be used as a guide to organize your thoughts around your desired nomination. Overall, this Personal Statement should accurately and concisely describe your background and professional development in detail for people who may not know you. Organize your accomplishments in the professional category you have chosen to pursue your nomination. Describe in detail your teaching accomplishments and your local, regional and when necessary, your national and international presence. This is an opportunity for you to promote your accomplishments.

Your Personal Statement should follow this template with each section broken down as a new paragraph.

**1. Introduction:**

Briefly describe your background, your professional history and your role in your Department. If this is promotion to Professor, describe your professional history since the last promotion.

**2. Professional Category:**

Describe your professional accomplishments related to the category/leg (e.g. I am requesting promotion/appointment in the Clinician-Investigator professional category under the independent leg, etc.).

**CLINICIAN-INVESTIGATOR professional category:**

**3. A.** For appointment or promotion to Associate Professor/Professor, choose **one** (a. or b.); the following requirements must be met:

a. Independent leg- A record of sustained publication in refereed journals of results from original and independent investigations that are recognized as important.

**or**

b. Collaborative leg- A record of sustained publication in refereed journals of important work resulting from collaborations with more than one principal investigator on multiple projects on which you have contributed your unique skills.

**B.** For appointment or promotion to the rank of Professor the following requirements must be met:

a. Recognition as an authority in a clinical specialty both inside and outside the immediate medical community, or a demonstrably effective leadership role in a department or hospital.

b. Superior accomplishment in a clinical specialty or effective departmental, hospital, or institutional leadership.

**4. Teaching and Education:**

Each category requires evidence of active and effective participation in education. The majority of faculty have expertise or effective teaching in one area but if you have more than one area please describe (e.g. undergraduate, graduate, graduate medical education, post graduate and continuing education of faculty). This is not limited to classroom education but can involve education in the clinic or laboratory. Teaching awards, honors, or distinctions should be described in this section. Impact of teaching should

extend beyond the University hospital as evidenced by invitations to teach in other institutions or in the programs of professional societies and continuing medical education (CME) courses.

**5. Local, Regional, National presence:**

The rank for which you are being nominated, Associate Professor or Professor, will determine what you speak to in this paragraph.

- **Associate Professor:**  
Requires both local (institutional influence) and regional influence/recognition of your activities.
  
- **Professor:**  
Provide evidence of institutional/local influence, regional and national recognition. You must show evidence of a national reputation in your field. Examples include (but are not limited to):
  - Memberships in study sections, advisory groups, prestigious professional societies
  - Awards, prizes or other notable academic achievements
  - Evidence of superior accomplishments in a clinical specialty or an effective leadership role

**6. Tenure (if applicable) in the professional ranks will be granted only to persons of outstanding achievement.**

If you are being considered for Tenure the criteria are the same as those for promotion/appointment. In addition, provide evidence that you will continue with a high level of performance for an extended period of time (e.g. grant funding and the potential for grant renewals; evidence that you are committed to the academic mission of the SOM; membership in multiple study sections; holding elected positions in regional or national societies; a record of independent investigations consistent with growth in future years).

**7. Conclusion:**

Final thoughts/summation. This paragraph can also describe your other professional contributions and service to UCONN Health.