

Time: 8:30 a.m.

Location: Interwebs Cyberspace

Webex information:

Phone Number: 1-415-655-0001

Meeting number (access code): 2304 754 3420

Meeting password: ttP9EPYud82

Attendance: Marc Hansen, Kourosh Parham, Jennifer Cavallari, Bruce Mayer, Linda Sprague-Martinez, Eric Mortensen

Not in Attendance: Riquang Yan, Enrique Ballesteros, Santhanan Lakshminarayanan

Agenda

1. Approval of Minutes

Minutes from the last meeting approved – 6-0-0

2. Old Business

a. None

3. New Business

a. None

4. Informational Items

- a. Operating Guidelines of Governance Councils - At the Oversight Committee Meeting on 1/25/24 Dr. Nissen said that committee should check to see if there are notes going back to 2004 at the original formation of the councils, the OC chair checked with Nancy Boccuzzio and she did not have anything. The chair also looked through archived meeting notes and did not find anything that hinted at the reasoning behind the differing guidelines. It is best at this point to turn this issue back over to the Dean's Council. The Public Issue council is hoping to have a by-laws amendment to change their voting structure. The chair's recommendation to the committee is to turn this over to the Dean's Council for now.

Until there is something official that requires a by-laws change on a council, the committee will not take up this issue. Right now, the only complaint is that the councils have different operating guidelines. It doesn't seem like a high priority but it is still something to be investigated. There is a curiosity that some councils don't require quorum but there has not been any other issue for the past 20 years.

2003-2004 By-Laws Committee restructuring was overseen by Mary Casey Jacobs – if there is any hope to understanding the guidelines of the governance councils is talking to her. She should really be invited to the Dean's Council to give her explanation. The specific question is coming from that council and should be answered to that council. Howard Tennen joined the meeting to provide insight. He agrees the only person who knows why and how the councils were set up in such a way is Mary Casey Jacobs. There is no rationale as to how the councils are set up.

It would be wonderful if there were one place where these change logs were kept, but there isn't. The suggestion is to talk to Emily on the Dean's Council about speaking to Mary Casey Jacobs.

- b. Upcoming Issues with SAPC - Howard Tennen attended the meeting to provide an update. What is on the horizon?

There has been a number of department chairs who would like to have an opportunity for master clinicians to have a path to promotion which doesn't currently exist. There is a committee being formed to discuss this issue. If there is no teaching or service or achievement, whatever a master clinician is will have to be evaluated and it will be a challenge. Perhaps there should be a different entity who considers this because the SAPC doesn't seem to be the appropriate committee to do it. UConn is a Medical School and to have people who do not have any academic work coming before SAPC to be considered for promotion is worrisome.

What is the reasoning why the department chairs want to create this path for promotion? The first meeting of this new committee is coming up next week.

Currently for many of the clinicians, their salary is tied to their rank which is why they are pushing for a path for promotion. If they are medical educators and they are not given enough PTE, it is clear there is a difficult path to promotion but perhaps that has to be changed in the hiring process.

Clinical productivity is at an all-time high which is helping to financially support the institution, but it has to be cyclical so that it comes around again for those clinicians to aid in the academics and the research of the School of Medicine.

SAPC also sees affiliated faculty from the other hospital sites – which are non-academic hospitals. Eventually there will be by-laws change with the creation of this new committee considering this path to promotion. But is the SAPC the best and fairest venue to consider this topic?

There are still not enough women at professor rank to be on SAPC – the pool is small, and it is changing some but the differential is still lopsided. It is not easy to select people. The same issue exists with the lack of center directors and chairs to serve on the governance councils.

- c. Upcoming Issues with Public Issues Council has changed their operating guidelines and wants to make committee members voting members. There will be by-laws change to add members of the Office of Multicultural and Community Affairs as voting members. They are ex-officio, and they want to remove that from their title and make them full voting members.

5. Standing Monthly Liaison Reports

- a. Clinical Council – no update, the February meeting will be held next week
- b. Dean’s Council – discussion of committee reports, the revision of the operating guidelines was discussed
- c. Education Council – met last week, no real business items on the agenda
- d. Public Issues Council – no update
- e. Research Council – no update

Meeting adjourned: 9:11 am

Next Regularly Scheduled Meeting

Thursday, March 28, 2024
8:30 a.m.