

Time: 8:30 a.m.

Location: WebEx

Present: Marc Hansen, Enrique Ballesteros, Bruce Mayer, Kourosh Parham, Pedro Mendes, Jennifer Cavallari, Eric Mortensen, Riqiang Yan

Absent: Santhanan Lakshminarayanan

Meeting Minutes: 8:30 am

1. Approval of Minutes
 - a. 5/25/2023
7-0-0
2. Old Business
 - a. Supervise the departmental and Type-II Center Reviews – two going on right now Anesthesiology and Internal Medicine, Dr. Nissen oversees those reviews but the committee gets copies of the report to look over, according to the by-laws all of the centers and departments need to be reviewed every 7 years, we have two hold outs currently Health Disparities Center because they just got a new chair, they will be pushed until 2024 and the second one is Dr. Cato Laurencin's new center which was given permission by the President and the Provost to be moved to the next 7 year cycle which will be 2030
 - b. Senior Appointments and Promotions Committee – in regard to modifying the criteria for Medical Educator, the SOM Oversight Committee sent proposed changes to the Dean for a second time, Dr. Bruce Mayer will check with Howard Tennen to see if there has been any word but it looks like it is not going to be addressed at this time, there didn't seem to be enough motivation on the part of the SAPC to press the issue
3. New Business
 - a. Inviting Guests to Future Meetings
 - Departmental Reviews - Next year will be a busy year for reviews, we could invite Dr. Nissen to the next meeting for updates on upcoming reviews and HDI
 - Invite Howard Tennen to a future meeting – in regard to promotion criteria, if there is anything on the horizon in relation to promotion issues
 - Once they settle in, invite the Governance Council Chairs to a future meeting and ask them to brief the committee on updates to get a feel if there are any other issues that the Oversight Committee should be discussing or intervening in
4. Informational Items
 - a. Welcome to New Members: Pedro Mendes and Eric Mortensen
 - b. Set up Governing Committee Liaisons
 - Oversight Committee Chair – no nominations for new chair, Marc Hansen will continue as chair.
 - Clinical Council – Kourosh Parham will stay on as liaison.
 - Public Issues Council – Enrique Ballesteros will stay on as liaison.
 - Education Council – Bruce Mayer is the current liaison but wanted to let the committee know he occasionally has conflicts and misses a meeting, but he will stay on
 - Research Council – they meet 1st Monday of the Month – Pedro Mendes is on the council so he will become the liaison.
 - Dean's Council – Marc Hansen will stay on as the liaison.
 - c. Frequency of Meetings – the SOM Oversight Committee is slated to have 2 meetings per month but if there isn't any looming crisis or issue, the Committee will only meet once a month. The 4th Thursday of the month will be the standing meeting and the 2nd Thursday of the month will be ad hoc.

- d. Engagement of Faculty/Voting Participation - Bruce Mayer asked if there were any talk of engagement and getting Faculty to run for various councils? There was an idea at one point to go around and talk to all the different departments about voting but that was not overwhelmingly received. Voting participation is also very low Marc Hansen said the participation rate of faculty government in School of Medicine is 25 – 30% vs. the high participation rate in the Dental School of Medicine which is close to 95%. Perhaps the higher participation rate within the Dental School of Medicine is because they only revise their By-laws once every decade and have infrequent voting. Should there be an incentive offered to increase voting participation in SOM?

5. Standing Monthly Liaison Reports

- a. Clinical Council – Dr. Kouros Parham

The council met this past Tuesday 9/22 there was one new position approved for Cardiology, started with effort toward replacement of 2.0 FTE and 1.5 have been replaced, need another 1.0 FTE general cardiologist due increased demands. Health Center is ahead of Budget by \$2 million all due to clinical productivity (i.e., 5% ahead of budget); 11% ahead of last year's productivity. Fringe benefit expenses dropped from \$13 million last year to \$5.7 million this year. Medicaid supplement from the Federal Government: \$21 million for UMG \$10.2million for JDH. Summary Report: last FY 44 new faculty hired (15 replacements). This year 36 new faculty hired (15 replacements), clinical endeavor continues to expand.

- b. Dean's Council – Dr. Marc Hansen

The council met and Emily Germaine Lee voted as chair. A new chief of Hematology/Oncology has been recruited. The institution has \$117 million in grants doing very well in terms of research grants, the Legislature has paid their legacy costs, now paying fringe benefit rates, Dr. Liang urged people to not sit on their philanthropic dollars the institution is trying to get people to spend down their funds, the money is accumulating in accounts and not being spent which leads to donors wanting to give less. The institution does get credit for money sitting in the endowment and not being spent, there needs to be more NSF Research expenditure.

- c. Education Council – Dr. Bruce Mayer

The council met and discussed routine affairs; annual reports from the graduating medical student and resident/fellow questionnaires about their satisfaction, undergraduate and graduate medical education are doing reasonably well, routine policy matters, reviewing policies. One issue of note, the medical students had proposed a policy on a fragrance-free workplace which had to be run through the Attorney General's office.

- d. Public Issues Council – Dr. Enrique Ballesteros.

The council's scheduled meeting on Monday 9/25 was cancelled – nothing to report.

- e. Research Council – Dr. Pedro Mendes

The report on the Red CAP upgraded from version 1 to version 2 and there are growing pains, Red CAP 1 will be retired in December to meet compliance standards, now setting up a template for data sharing management as required by the NIH to alleviate confusion and concerns around image sharing, everyone will be able to go to a website to download these templates.

Meeting ended 9:20 am

Next Regularly Scheduled Meeting

Thursday, October 26, 2023
8:30 a.m.