

AWARD OF ACADEMIC TENURE (Recommendations regarding the award of tenure are done separately from decisions about promotion):

- Documentation requirements are the same as for appointment or promotion to senior rank (*see #1-8*). **Exception:** If the nominee has been reviewed (appointed or promoted) by the SAPC within the preceding twelve (12) months, only the nominee's **subsequent** activities need to be documented.
- The Committee requires the full names, and complete mailing and e-mail addresses of ***references who can speak directly to the question of tenure***. These references in general must be at least of the same rank being sought by the nominee.
- The sponsoring Department Chair's letter should:
 - emphasize the nominee's contributions to the School of Medicine to justify award of tenure, and
 - specify the nominee's continuing contributions in research, teaching, and areas of professional activities since any previous SAPC review of the nominee.