COVID-19 DECISION TREE
For Clinical/Other Employees Required Onsite to Mitigate Critical Staffing Shortages

If you have a known high-risk exposure to someone with COVID-19
(6 feet or closer to someone who is COVID+ for 15 minutes or more while at least one person is unmasked)

If you are fully-vaccinated and boosted against COVID-19
(Received a COVID-19 booster shot at least 48 hours ago)

1. Report to work.
2. For 14 days, practice the heightened safety protocols below.

If you develop symptoms, follow guidelines for COVID Symptoms

If you are fully-vaccinated, but not boosted against COVID-19
(Two weeks after second dose of Pfizer or Moderna vaccine, or 2 weeks after one dose of J&J vaccine)

1. Call the COVID-19 Call Center at x3199 to report your exposure. They will order a test for you.
2. Continue working while awaiting your result, while following heightened safety protocols below.
3. If positive, notify your supervisor, then leave work immediately.
4. If negative, continue working. The Call Center will order regular COVID-19 tests for you.
5. For 14 days, practice the heightened safety protocols below.

If you develop symptoms, follow guidelines for COVID Symptoms

If you are not fully-vaccinated against COVID-19
(Received one dose of Pfizer or Moderna vaccine, or within two weeks of final dose of any vaccine, or unvaccinated)

1. Call the COVID-19 Call Center at x3199 to report your exposure. They will order a test for you.
2. Continue working while awaiting your result, while following heightened safety protocols below.
3. If positive, notify your supervisor, then leave work immediately.
4. If negative, continue working. The Call Center will order regular COVID-19 tests for you.
5. For 14 days, practice the heightened safety protocols below.

If you develop symptoms, follow guidelines for COVID Symptoms

FOR 14 DAYS, FOLLOW HEIGHTENED SAFETY PROTOCOLS:
• Wear a N95 mask + Face Shield at all times.
• If you are not fit-tested for an N95, wear a kN95 with the addition of a procedure/surgical mask.
• Avoid eating with others.
• Avoid working directly with immunocompromised patients.
• Diligently monitor symptoms.

Rev. 1-11-22
If you have a **CONTINUOUS high-risk exposure** to someone with COVID-19
(employee cannot effectively quarantine from the COVID+ individual, such as where a dependent household member has COVID-19 and cannot properly isolate)

<table>
<thead>
<tr>
<th>If you are fully-vaccinated and boosted against COVID-19</th>
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<tbody>
<tr>
<td>(Received a COVID-19 booster shot at least 48 hours ago)</td>
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<td>2. Continue working while awaiting your result, while following heightened safety protocols below.</td>
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<td>2. You must be out of work for 5 days from the COVID+ contact’s day of symptom onset or positive test.</td>
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<tr>
<td>3. You will need to be tested for 10 days, and you can continue to work with negative test results.</td>
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<td>3. You will need to test on Day 5 prior to your return on Day 6.</td>
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<tr>
<td>4. If you test positive, notify your supervisor, then leave work immediately.</td>
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<td>4. You will need to be tested prior to each shift for up to 10 days from the last contact’s symptom onset.</td>
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<td>5. <strong>For 14 days</strong>, practice the heightened safety protocols below.</td>
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**FOLLOW HEIGHTENED SAFETY PROTOCOLS:**

- Wear a N95 mask + Face Shield at all times.
- If you are not fit-tested for an N95, wear a kN95 with the addition of a procedure/surgical mask.
- Avoid eating with others.
- Avoid working directly with immunocompromised patients.
- Diligently monitor symptoms

Rev. 1-11-22
IF YOU DEVELOP COVID-19 RELATED SYMPTOMS, REGARDLESS OF VACCINATION STATUS:

**SYMPTOMS OF COVID-19**

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- Sore throat
- Loss of taste or smell
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

**If your test is positive:**

1. Isolate for at least 5 days from symptom onset or test date if asymptomatic.
2. On day 5, call your manager; you may return to work on day 6 if you are vaccinated and/or boosted and have no symptoms or mild/improving symptoms. If you are unvaccinated, you must be symptom-free to return to work.
3. No test is required to return
4. FOLLOW HEIGHTENED SAFETY PROTOCOLS FOR 10 DAYS from onset of symptoms or positive test if asymptomatic. Wear N95 + Face Shield at all times, eat in isolation, and do not work directly with moderately-severely immunosuppressed patients.

If not fit tested for N95, a kN95 mask must be worn in addition to a surgical or procedure mask for this 10-day period.

**If your test is negative:**

You may return to work when you have no or significantly improved symptoms for at least 24 hours.

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