



UConn Health Board of Directors
and the
Finance Subcommittee of the
Board of Directors

December 4, 2023

8:30 am – FSC

9:15 am – BOD

Meeting location

UConn Health Munson Training Room
16 Munson Road, 4th floor
Farmington, CT

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[A] = previously approved by the Academic Affairs Subcommittee
[C] = previously approved by the Clinical Affairs Subcommittee

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NEXT REGULARLY SCHEDULED MEETING
March 11, 2024

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[A] = previously approved by the Academic Affairs Subcommittee
[C] = previously approved by the Clinical Affairs Subcommittee

Public Participation at UConn Health Board of Directors Meetings

The UConn Health Board of Directors starts its agenda with Public Comments. The Board of Directors shall hear brief oral presentations from members of the public who wish to express their views on issues pending before the Board of Directors or on other issues of concern to UConn Health. The agenda for each regular public meeting of the UConn Health Board of Directors shall allow up to thirty minutes for this purpose.

Requests to address the UConn Health Board of Directors shall be made to the Chair's designee at least one day prior to the meeting and may begin to be made the day following the last BOD meeting. The actual person who intends to speak must make the request.

The Chair of the UConn Health Board of Directors shall recognize each speaker in the order of signing up, shall request that the speaker state their name, and shall ensure adherence to time limits, to permit the orderly progress of the BOD through its agenda. Each speaker will be allotted a time period of three minutes to speak.

At a special meeting of the UConn Health Board of Directors, comments by members of the public shall be limited specifically to the subject described in the call of the special meeting.

The UConn Health Board of Directors would like to give each constituency an opportunity to speak, therefore, groups are encouraged to appoint a single spokesperson to present their point of view. The Board will not ask or answer questions, nor will Board members make comments during this portion of the agenda.

The Chair appoints the following person as his designee to receive requests to speak in the Public Comments portion of the Board of Directors meetings:

Andrea F. Keilty, JD
Liaison to the Board of Directors
Office of Health Affairs
Phone: 860-679-2594
keilty@uchc.edu

Sanford Cloud, Chairman, called the meeting to order at 9:15am.

1 PUBLIC COMMENT

No public comment.

2 CHAIR'S REMARKS

2.1 Welcome

Chairman Cloud thanked everyone for being present at our regularly scheduled quarterly meeting, which is recorded. He asked for a moment for everyone to pause together in remembrance and respect for lives lost, and what we lost on September 11, 2001, 22 years ago today.

Chairman Cloud thanked outgoing Board member Claudio Gualtieri for his service to the Board of Directors and welcomed new Board member Charlene Casamento as the OPM designee for the Secretary of the OPM, Jeffrey Beckham.

Chairman Cloud updated the Board on the UConn Health CEO Search. A search committee has been formed and an executive search firm, Diversified Search Group, has been chosen.

2.2 Approval of Meeting Minutes: June 12, 2023 **[vote]**

2.3 Approval of Meeting Minutes: Special Meeting June 27, 2023 **[vote]**

In one vote, the Board of Directors unanimously approved the minutes of the UConn Health Board of Directors regular meeting on June 12, and the Special Meeting held on June 27, 2023.

3 CONSENT ITEMS [vote]

Items 3.1, 3.2 and 3.3 were reviewed in the Finance Subcommittee held earlier today.

3.1 Contracts > \$1,000,000 [F]

- 3.1.1 Bernstein-Magoon-Gay LLC
- 3.1.2 Hartford HealthCare Medical Group
- 3.1.3 Sellers, Dorsey & Associates, LLC
- 3.1.4 Varian Medical Systems
- 3.1.5 St. Francis Hospital and Medical Center
- 3.1.6 Hologic Sales and Service LLC
- 3.1.7 Werfen USA LLC
- 3.1.8 LAZ Parking Ltd LLC
- 3.1.9 Maxim Healthcare Staffing Services Inc
- 3.1.10 Olympus America Inc
- 3.1.11 QuVa Pharma Inc
- 3.1.12 TRIOSE Inc

- 3.1.13 Virtual Radiologic Corporation
- 3.1.14 Alphatec Spine
- 3.1.15 Agiliti Health

3.2 Leases [F]

- 3.2.1 Connecticut Children's Medical Center

3.3 Project Budgets [F]

- 3.3.1 UConn Health University Tower (UT) 7th Floor Pharmacy Fit Out (*Planning Budget*)
- 3.3.2 Outpatient Pavilion 3rd Floor Backfill (*Design Budget*)
- 3.3.3 Outpatient Pavilion X-Ray & Blood Draw Relocation (*Design Budget*)
- 3.3.4 Musculoskeletal Institute Rehabilitation Expansion (*Design Budget*)
- 3.3.5 Cryo Electron Microscope Installation (*Design Budget*)
- 3.3.6 Fluoroscopy Equipment Replacement & Renovation (*Final Budget*)
- 3.3.7 Musculoskeletal Institute Chiller Replacement (*Final Budget*)
- 3.3.8 Central Sterile Washer & Sterilizer Replacement (*Final Budget*)
- 3.3.9 New England Sickle Cell Institute Renovation (*Final Budget*)
- 3.3.10 Cadaver Lab Renovation & AHU Replacement (*Final Budget*)
- 3.3.11 CGSB Data Center Cooling Upgrades (*Final Budget*)
- 3.3.12 16 Munson Rd Emergency Lighting & Egress Upgrades (*Final Budget*)
- 3.3.13 TB-121 Blood Bank Relocation (*Revised Final Budget*)
- 3.3.14 16 Munson Road Parking Lot Repaving (*Revised Final Budget*)
- 3.3.15 836 Hopmeadow St, Simsbury Clinical Practice Relocation (*Revised Final Budget*)
- 3.3.16 5 Munson Road Clinical Fit-Out (*Revised Final Budget*)

The Board of Directors unanimously approved Agenda items 3.1, 3.2, and 3.3. as described in the Board materials beginning on page 12. Chairman Cloud abstained from voting on Contract 3.1.8.

3.4 Other Approvals

- 3.4.1 School of Medicine - Tuition Increase [A]

Dr. Liang presented a proposal to increase the School of Medicine tuition and fee rates for the next two academic years. Rates would be increased 2.5% annually for the in-state resident tuition rates, and 0.5% annually for the non-resident and regional tuition rates; the professional school fees would be increased by 4.5% for the 2024/25 academic year only. These changes would bring UConn Medical to a cost that is slightly over the AAMC median for in-state tuition, and 93% most expensive for out-of-state students, so we would like to keep the increases modest. This proposal has been approved by the Academic Affairs Subcommittee. Board members discussed concerns about student indebtedness, and it was noted that UConn Medical student indebtedness is below average nationally, but this is still a concern. There was also a discussion about the scholarships and low-interest loan programs offered to UConn Medical students, particularly those who commit to practicing primary care or with underserved communities in Connecticut.

The Board of Directors unanimously approved Agenda item 3.4.1, recommending that the School of Medicine tuition and fee increases be submitted to the University Board of Trustees for approval.

- 3.4.2 School of Dental Medicine – By-Laws Changes [A]

The Board of Directors unanimously approved Agenda item 3.4.2, a comprehensive revision to the School of Dental Medicine Bylaws reflecting a multi-year collaborative review process to address conflicts between the Bylaws and the organizational structure and operations of the School of Dental Medicine.

4 CEO/EVP REPORT

4.1 Chief Executive Officer's Report – B. Liang

Regarding clinical activities, Dr. Liang pointed out consistent growth in ED visits, average daily census, discharges, JDH and outpatient surgeries, endoscopies in GI center and other positive markers. Dr. Liang said growth in ED visits exceeds other hospitals around us, per CHIME data. Around ¼ of ED patients are admitted to John Dempsey Hospital. FY23 patient encounters are ahead of budget by 10.5% and ahead of FY22 by 12.2%. YTD net patient revenues are ahead of budget by 7.5% and ahead of FY22 by 12.4%. The largest growth areas for YTD charges are MOHS, Primary care and Radiology when compared to budget. We will have market share data available at the next BOD meeting.

4.2 Financial Update – J. Geoghegan

4.2.1 Results of Operations: Fiscal Year Ended: June 30, 2023

Mr. Geoghegan reviewed the key financial results through June 30, 2023. We ended at \$24.9M positive margin, which was \$24.3 million favorable to budget. The Schools of Medicine and Dental Medicine have combined results of operations favorable to budget by \$10.6 million and \$2.9 million respectively. Clinical operations ended the fiscal year favorable to budget by \$16.8 million. Institutional support was unfavorable to budget by \$5.3 million. \$22M of the positive margin from FY23 will go towards balancing the FY24 budget. The external firm, CLA, is doing an audit of the clinical enterprise. The state will then do a consolidated UCH audit which will be reported out to JACC at the December meeting.

4.2.2 Results of Operations: Fiscal Year 2024 as of July 31, 2023

Mr. Geoghegan moved to discuss the FY24 budget to date. Mr. Geoghegan said one month does not make a trend, but we believe we are on track and heading towards being on budget. State support should not have any variance unless there is a change in the block grant in FY24. Clinical side is \$1.4 million favorable for July, driven by volume. Institutional support is unfavorable related to purchased services extended into July, but we expect to get back on budget next quarter. Research is unfavorable due to new way of getting reimbursed for fringe – this should also level out in the next 3 to 6 months as researchers adjust their budgets and can use the fringe benefit to move to other expenses on their grants. Schools of Medicine and Dental Medicine are on budget for the month of July.

4.3 Healthcare Compliance and Privacy Education for Board of Directors – E. Box

Ms. Box, UConn Health's Chief Healthcare Compliance & Privacy Officer, presented an annual review of Healthcare Compliance and Privacy policies for the Board of Directors, explaining that the BOD owes certain fiduciary duties to the UConn Board of Trustees, including responsibility for proper governance and compliance with federal and state laws. Multiple laws, guidance related to Conflicts of Interest and review of the Health Insurance Portability and Accountability Act (HIPAA) were covered.

4.4 Population Health - Signify Accountable Care Organization (ACO) – K. Poitras-Rhea

Ms. Poitras-Rhea, UConn Health's AVP for Population Health, explained that VBC (Value Based Care) programs aim to reduce cost and improve quality of, and increase patient access to, care. Many payors are encouraging health systems to expand in this area as well. UConn Health's VBC portfolio includes Anthem Commercial, Anthem State of CT Employee Plan, Aetna MA and Medicare Shared Savings Program. Effective January 2024, UCH will enter an enhanced track Accountable Care Organization (ACO) with Signify Health. ACOs are groups of Medicare providers working together to coordinate care for the Medicare patients they serve. ACOs were created to facilitate cooperation among providers, improve the quality of care for Medicare beneficiaries, and reduce unnecessary costs. If the cost for UCH Medicare ACO patients is less than the predicted cost of care, UCH may receive a shared savings check from Medicare/CMS. We have partnered with Signify Health due to their proven track record – they bring scale, expertise, and assume the downside risk on UCH's behalf.

5 MAIN BUSINESS

5.1 President Update – R. Maric

The President welcomed Charlene Casamento to the Board of Directors and thanked Governor Lamont, Charlene Casamento and the General Assembly for their assistance in helping UCH reduce legacy costs which will result in making UConn more attractive for research grants and attracting quality faculty. She also mentioned that we are working with the Office of Policy & Management on ideas for how UConn Health can reduce its reliance on state financial support. President Maric reported that UConn received its largest gift in the history of the University of Connecticut - a \$40M gift to expand the School of Nursing. She also mentioned that the Wall Street Journal recently ranked the University of Connecticut 46th in the nation of all colleges, public and private.

5.2 Research Update – P. Alpay

Congratulations were extended to Pamir Alpay as the new Vice President of Research. Dr. Alpay reported that they are collaborating with the Schools of Medicine and Dental Medicine to target new awards in health and life sciences and are also working with other areas such as the Center on Aging. Dr. Alpay told of several large awards in July 2023, including a \$13.4 million dollar award to promote CT's primary care workforce and the recruitment and retention of health professionals in federally designated Health Professional Shortage Areas in the State.

5.3 Dean, School of Medicine Update – B. Liang/A. Vella

Dr. Liang provided a report for the School of Medicine, highlighting some new faculty hires, and provided some data on the correlation of current lab space and research grants, making a case for increased lab space which would result in increased research awards. Director Boxer asked about our efforts and results related to culturally sensitive medicine through our students or other programs and asked for more information on that topic in the December Board meeting.

5.3.1 Pat and Jim Calhoun Associate Professor in Cardiology [vote]

The Board of Directors unanimously approved Agenda item 5.3.1, nominating Dr. Travis Hinson as the Pat and Jim Calhoun Associate Professor in Cardiology at the Calhoun Cardiology Center.

5.3.2 Endowed Chairs Report for the Fiscal Year Ending June 30, 2023 [vote]

The Board of Directors unanimously approved Agenda item 5.3.2, recommending approval by the Board of Trustees of the Annual Reports for the three Endowed Chairs established pursuant to Conn. Gen. Stat. § 10a-20a, namely, the Annual Reports for the Endowed Chairs in (1) Infectious Diseases; (2) Human Genetics; and (3) Transfusion Medicine.

5.3.3 Social Determinants of Health – C. Steele and H. Siccardi

Drs. Steele and Siccardi gave a very compelling presentation on Social Determinants of Health and a program they created called UConn Health Leaders (UCHL) that engages medical students to improve patient outcomes. A number of Board members expressed support for the program, including Board Member Joel Freedman, who called the program a trifecta – providing training to medical students, outreach to underserved communities, and stretches the UConn brand.

5.4 Dean, School of Dental Medicine Update – S. Lepowsky

Dean Lepowsky provided a report on the School of Dental Medicine. The Dental School is in its final stages of preparation for its accreditation site visit in October, which will cover all SODM programs with the exception of the maxillofacial surgery program – as that was just recently fully accredited. Dr. Lepowsky also reported out on a new 5-year, \$2.7 million award from the National Institute of Dental and Craniofacial Research Division of NIH.

6 FINANCIAL AFFAIRS COMMITTEE REPORT – Tim Holt

Director Holt reported that the Finance Subcommittee met before this meeting to approve the minutes of the June 12, 2023 meeting, and to review and recommend approval 15 contracts, 1 lease and 16 project budgets. In that meeting, Jeff Geoghegan also provided a detailed report on FY23 and the month of July 2023. Information on contracts from \$500,000-\$999,999 and the personnel report can be found beginning on page 288 of the Board book.

7 ACADEMIC AFFAIRS COMMITTEE REPORT – Fran Archambault

Director Archambault reported that the Academic Affairs Subcommittee met on August 7, 2023. The committee approved recommendations from both schools for promotion, emeritus and tenure decisions as well as School of Medicine tuition and fee increases and School of Dental Medicine by laws changes.

8 BUILDINGS AND GROUNDS COMMITTEE REPORT - Rick Carbray

Director Carbray reported that the Buildings and Grounds Subcommittee met on August 17, 2023. George Karsanow presented a capital projects update. For FY24, there is approximately \$12.4 budgeted to fund clinical equipment, IT, and capital project needs. In addition, projects are being prioritized to utilize the \$40M in bond funds received in FY23 and \$43M received in the recent state budget for deferred maintenance projects. The Committee appreciates the continued support of the administration and legislature for procuring these significant funds for UConn Health.

9 CLINICAL AFFAIRS COMMITTEE REPORT

The Clinical Affairs Committee did not have its regularly scheduled August 2023 meeting. It did hold regularly scheduled credentialing meetings in June, July and August; those reports can be found starting on page 305 of the Board book.

10 JOINT AUDIT & COMPLIANCE COMMITTEE REPORT – Mark Boxer

Director Boxer reported that the Joint Audit & Compliance Committee met on June 15, 2023 and reviewed and accepted two UConn Health internal audit reports. The State Auditors presented on the Single Audit for Fiscal Year Ended 2022 for UConn and UConn Health – there were no audit findings reported for UConn Health. Kim Fearney presented the Compliance Education and Awareness Annual Report and 2023 Reports and Investigations Data Summary.

11 INFORMATIONAL REPORTS

- 11.1 Recruitment and Retention MOU/MOAs
- 11.2 UConn Medical Group Operational Report

Informational items may be found beginning on page 307 of the package.

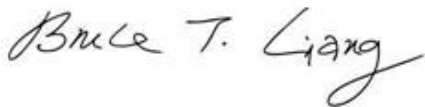
12 EXECUTIVE SESSION

There was no executive session.

With no further business, the meeting was adjourned at 11:25 am.

Respectfully submitted,

Bruce T. Liang, M.D.
Interim Executive Vice President for Health Affairs
Dean, UConn School of Medicine



NEXT REGULARLY SCHEDULED MEETING December 4, 2023

Voting Members Present: K. Alleyne, F. Archambault, P. Baker, R. Barry, A. Bessette, M. Boxer, R. Carbray, C. Casamento, S. Cloud, B. Cole-Johnson, J. Freedman, T. Holt, R. Maric, T. Ressel, D. Toscano

Chairman Sanford Cloud called the meeting to order at 4:33 p.m. and announced the meeting was being recorded.

1. Public Comment

No public comment.

2. Executive Session

Mr. Cloud asked for a motion to move into Executive Session to discuss matters not subject to disclosure pursuant to Conn. Gen. Stat. §§ 1-200(6) and 1-210(b)(1) and other applicable provisions. He stated that no votes will be taken today.

The Board of Directors unanimously approved to enter Executive Session 4:35 p.m.

Guests for Executive Session: B. Liang, J. Geoghegan, A. Keilty, D. Toscano, R. Rubin, C. Hyers, J. Lombardo, M. Schweitzer

3. Adjournment

Public Session resumed at 5:42 p.m. With no additional business, the meeting was adjourned at 5:43 p.m.

Respectfully submitted,



Bruce T. Liang, MD
Interim, Chief Executive Officer

Voting Members Present: K. Alleyne, F. Archambault, P. Baker, R. Barry, A. Bessette, M. Boxer, R. Carbray, C. Casamento, S. Cloud, J. Freedman, R. Maric, W. Rawlins, T. Ressel



TO: Members of the UConn Health Board of Directors

FROM: Sanford Cloud Jr., Board Chair

DATE: December 4, 2023

SUBJECT: Subcommittee Membership for the UConn Health Board of Directors

Recommendation: That the Board of Directors of the University of Connecticut Health Center appoint Director Charlene Casamento to the Finance Subcommittee of the Board.

Background: The University Bylaws provide that the “Board of Directors shall appoint members of its subcommittees.” Charlene Casamento recently joined the Board of Directors, serving as designee for Jeffrey Beckham, the Secretary of the Office of Policy and Management (OPM). Director Casamento has requested to join the Board’s Finance Subcommittee.

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$1,000,000 OR MORE
FOR UCONN HEALTH BOARD OF DIRECTORS APPROVAL ON DECEMBER 4, 2023

No.	Contractor	SMBE?	Previous Contract Amount (if applicable)	Approval Amount	Term	Description
1	Anthem Blue Cross Blue Shield	No	\$900,000 (for first 7 months of FY24, through 1/31/24)	\$2,000,000 (includes an additional \$1,100,000)	7/1/23 - 6/30/24 (includes an additional 5 months)	Graduate Assistant health plan (CT Partnership Plan) offered to UConn Health graduate students and their families. The plan is administered through the State of Connecticut Comptroller's Office. The increase to the purchase order value is needed to cover the cost of the health insurance premiums for the rest of the fiscal year.
2	Abbott Laboratories Inc.	No	\$999,999 (for term 11/17/22 - 11/16/23)	\$1,300,000	11/17/23 - 11/16/25	The contractor provides electrophysiology products for use in UConn Health's IR/Cath Lab.
3	Cochlear Americas	No	\$1,500,000 (approved by Board September 2018 for term 12/9/18 - 12/8/23)	\$2,000,000 (includes an additional \$500,000)	12/9/18 - 12/8/24 (includes an additional 1 year)	The contractor supplies personal amplification devices and repair parts and services, which are used by UConn Health's patients. This amendment extends the contract term, adds new products, and increases the maximum value.
4	Dialysis Clinic Inc.	No	\$3,000,000 (approved by the Board December 2018 for term 2/25/19 - 2/29/24)	\$3,300,000 (includes an additional \$300,000)	2/25/19 - 2/29/24	The contractor provides acute hemodialysis treatments, therapeutic plasma exchange (TPE) services, and continuous renal replacement therapy (CRRT) services on an as-needed basis, 7 days per week, 24 hours a day. This amendment increases the maximum value of the contract to enable UConn Health to continue to utilize these services through the end of the existing term.
5	Dialysis Clinic Inc.	No	\$3,300,000 (submitted to Board December 2023 for term 2/25/19 - 2/29/24)	\$4,500,000	3/1/24 - 2/28/29	The contractor provides acute hemodialysis treatments, therapeutic plasma exchange (TPE) services, and continuous renal replacement therapy (CRRT) services on an as-needed basis, 7 days per week, 24 hours a day.
6	Edwards Lifesciences LLC	No	\$1,400,000 (Approved by Board March 2018 for term 11/11/18 - 11/10/23)	\$1,400,000	11/11/23 - 11/10/27 (includes 1 year renewal option)	The contractor provides heart valve replacement and repair products for use in cardiothoracic surgeries.
7	Health Information Alliance Inc.	No	\$700,000 (approved by Board June 2023 for term 12/11/19 - 12/10/23)	\$1,000,000 (includes an additional \$300,000)	12/11/19 - 12/10/24 (includes an additional 1 year)	The contractor is a data abstraction company that works with our stroke and trauma program coordinators to abstract data from UConn Health's EMR necessary for John Dempsey Hospital to become Level III trauma certified and ensure optimal care for our stroke and trauma patient population. This amendment extends the contract term and increases the maximum value.
8	Olympus America Inc	No	\$3,000,000 (approved by Board September 2023 for term 8/1/18 - 7/31/24)	\$2,000,000	42 months from equipment delivery date. Olympus is currently estimating that delivery will take place in early 2024.	This will be a new contract with Olympus for the rental of new equipment for the Gastroenterology Department. This contract may also cover the continued rental and/or buyout of equipment that is currently being rented under existing Olympus rental contracts.
9	Paragon 28 Inc.	No	\$1,200,000 (approved by Board December 2021 for term 4/8/19 - 12/31/23)	\$1,900,000 (includes an additional \$700,000)	4/8/19 - 12/31/26 (includes an additional 3 years)	The contractor supplies UConn Health with orthopedic implant products for trauma, foot and ankle. This amendment updates pricing with a 9% cost reduction, extends the contract term and increases the maximum value.
10	PartsSource Inc.	No	\$2,000,000 (approved by Board September 2022 for term 1/1/21 - 12/31/24)	\$4,500,000 (includes an additional \$2,500,000)	1/1/21 - 12/31/26 (includes an additional 2 years)	This is an agreement for a "parts integration services program" that enables UConn Health to bundle orders for the time, materials, services, and components that are needed for equipment maintenance and repair projects. PartsSource is the only company that integrates with our Clinical Engineering Department's order database to track part purchases and work orders. This amendment extends the contract term and increases the maximum value, with no change to the scope of services.
11	Shields Pharmacy of Connecticut II, LLC (f/k/a Shields Health Management Company)	No	\$20,000,000 (approved by Board December 2021 for term 11/13/19 - 11/12/24)	\$30,500,000 (includes an additional \$10,500,000)	11/13/19 - 11/12/24	Shields provides management services for UConn Health Pharmacy Services Inc. (UHPSI), including obtaining the certification necessary for UHPSI to be recognized by and contracted with Pharmacy Benefit Managers and securing and maintaining access to limited distribution drug networks. The growth of UHPSI's revenue-generating services has resulted in an increase in payments to Shields. This amendment increases the maximum contract value to enable UHPSI to continue to utilize Shields for these services for the remainder of the existing contract term.

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$1,000,000 OR MORE
FOR UCONN HEALTH BOARD OF DIRECTORS APPROVAL ON DECEMBER 4, 2023

No.	Contractor	SMBE?	Previous Contract Amount (if applicable)	Approval Amount	Term	Description
12	Atlantic Data Security, LLC	No	\$1,310,000 (approved by Board December 2020 for term 12/22/20 - 12/21/23) and \$3,150,000 (approved by Board September 2021 for term 10/21/16 - 1/31/24)	\$5,750,000	2/1/24 - 1/31/29 (includes two 1-year renewal options)	Atlantic Data Security is a Connecticut-based reseller of enterprise IT security equipment, software, and professional services, including assessment, design, configuration and training. This contract will enable UConn Health to purchase or license any goods and services that the contractor offers, including CrowdStrike, the managed endpoint detection and response program that our IT Security Department has been using since 2020 to prevent malware from propagating across the UConn Health network.
13	CDW LLC d/b/a CDW Government LLC	No	\$999,999 (for term 6/30/23 - 10/29/28)	\$1,160,000 (includes an additional \$160,001)	6/30/23 - 10/29/28	This contract is for the replacement of UConn Health's existing Information Technology Service Management (ITSM) call center ticketing system (FootPrints), which is at end of life. CDW is a reseller of the cloud-based ServiceNow® replacement ITSM system software and will also perform the software implementation. The new ITSM system will enable UConn Health's IT Department to improve their service workflows institution-wide by combining support for areas such as Epic, CMDB, Self Service, Knowledgebase, and Asset Management. This amendment increases the maximum contract value with no change to the term, to enable IT to utilize CDW for a broader scope of implementation services than originally contemplated.
14	Jackson Laboratory	No	\$1,078,695 (approved by Board December 2022 for term 9/1/19 - 8/31/23)	\$1,374,611 (includes an additional \$295,916)	9/1/19 - 8/31/24 (includes an additional 1 year)	Subaward for collaboration on the project entitled, "Homologous Sequences and Their Effects on Genome Biology." This amendment extends the contract term and increases the maximum value.
15	Wellpartner LLC	No	\$3,750,000 (approved by the Board March 2023 for term 4/8/20 - 4/7/25)	\$4,545,000 (includes an additional \$795,000)	4/8/20 - 4/7/25	Wellpartner provides UConn Health with access to its 340B SMART Split-Billing software, which uses logic to virtually separate 340B from non-340B transactions after they occur, and then determines from which account each transaction should be reordered (either 340B, Group Purchasing Organizations, or Wholesale Acquisition Cost). Wellpartner also monitors UConn Health's in-house accumulations. This amendment increases the maximum contract value to enable the Pharmacy Department to continue to utilize this software for the rest of the existing term.
16	Connecticut Ear Nose & Throat Associates (CT ENT)	No	\$1,070,000 (approved by Board December 2022 for term 2/1/20 - 1/31/24)	\$1,340,000 (includes an additional \$270,000)	2/1/20 - 1/31/25 (includes an additional 1 year)	UConn Health's Dr. Daniel Roberts provides clinical otolaryngology services to patients at designated CTENT sites. This amendment extends the contract term and increases the maximum value.
17	Curant Health Georgia, LLC & Curant Health Florida, LLC	No	\$3,000,000	\$3,500,000 (includes an additional \$500,000)	1/1/17 - 12/31/24 (includes an additional 1 year)	Curant dispenses pharmaceutical prescriptions directly to Ryan White Clinic 340B patients' homes via mail order. This amendment extends the contract term and increases the maximum value.
18	Hartford Hospital dba Hartford Healthcare Community Pharmacy	No	\$499,999 (for term 1/14/19 - 1/13/24)	\$8,000,000 (includes an additional \$7,500,001)	1/14/19 - 1/13/29 (includes an additional 5 years)	John Dempsey Hospital 340B parent entity contracts with Hartford Hospital to dispense 340B prescriptions for John Dempsey Hospital 340B patients. This amendment extends the contract term and increases the maximum value.
19	Walgreen Company	No	\$499,999 (for term 1/1/17 - 12/31/23)	\$6,700,000 (includes an additional \$6,200,001)	1/1/17 - 12/31/24 (includes an additional 1 year)	Walgreens Pharmacy fills 340B prescriptions and passes through the revenue on each prescription less the negotiated fee and drug cost. This amendment extends the contract term and increases the maximum value.

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$1,000,000 OR MORE
FOR UCONN HEALTH BOARD OF DIRECTORS APPROVAL ON DECEMBER 4, 2023

No.	Contractor	PR, PO, Bid or Contract Number	Contract Type	Fund Source	Dept./Individual Sponsor (Business Owner)	Expense (E) Revenue (R)	Sourcing
1	Anthem Blue Cross Blue Shield	P0645743	PO	Operating Funds	Barbara Kream, Associate Dean Graduate Office	E	Non-Competitive Purchase
2	Abbott Laboratories Inc.	UCHCFC-178234776	New	Operating Funds-Clinical	Linda Manzelli, Director of Ambulatory Practice Cardiology	E	Non-Competitive Purchase
3	Cochlear Americas	UCHCFC1-107139739	Amendment	Operating Funds	Kelly Motowidlak, Director Ambulatory Practices, Surgery Services and Women's Health	E	Non-Competitive Purchase
4	Dialysis Clinic Inc.	UCHCFC4-101977518	Amendment	Operating Funds-Clinical	Caryl Ryan, COO/CNO Hospital Administration	E	Non-Competitive Purchase
5	Dialysis Clinic Inc.	UCHCFC-178385694	New	Operating Funds-Clinical	Caryl Ryan, COO/CNO Hospital Administration	E	Non-Competitive Purchase
6	Edwards Lifesciences LLC	UCHCFC-179093449	New	Operating Funds-Clinical	Karen Curley, Director Nursing Administration	E	Non-Competitive Purchase
7	Health Information Alliance Inc.	UCHCFC-125213247	Amendment	Operating Funds	Michele DeLayo, Sr. Director, Nursing Nursing Administration	E	Non-Competitive Purchase
8	Olympus America Inc	Replacement of UCHCFC1-100311813-009, UCHCFC1-100311813-011 & UCHCFC1-100329262-010	New	Operating Funds	Karen Curley, Director Nursing Administration	E	Non-Competitive Purchase
9	Paragon 28 Inc.	UCHCFC1-115369582	Amendment	Operating Funds	Karen Curley, Director Nursing Administration	E	Non-Competitive Purchase

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$1,000,000 OR MORE
FOR UCONN HEALTH BOARD OF DIRECTORS APPROVAL ON DECEMBER 4, 2023

No.	Contractor	PR, PO, Bid or Contract Number	Contract Type	Fund Source	Dept./Individual Sponsor (Business Owner)	Expense (E) Revenue (R)	Sourcing
10	PartsSource Inc.	UCHCFC-138814822	Amendment	Operating Funds-Clinical	Ken Blier, Director Clinical Engineering	E	Non-Competitive Purchase
11	Shields Pharmacy of Connecticut II, LLC (f/k/a Shields Health Management Company)	UCHCFC-122663167	Amendment	Operating Funds-Clinical	Kevin Chamberlin, Associate Vice President Pharmacy	E	Bid
12	Atlantic Data Security, LLC	Replacement of UCHCFC-138439988 and UCHCFC4-62635728-ADS	New	Multiple Sources	Rob Darby, Assistant Vice President, IT Enterprise Technology	E	Non-Competitive Purchase
13	CDW LLC d/b/a CDW Government LLC	UCHCFC-158520778	Amendment	Capital Project	Rob Darby, Assistant Vice President, IT Enterprise Technology	E	Bid
14	Jackson Laboratory	P0461664	PO	Grant-Federal	Christine Beck, Asst Professor Genetics and Genome Sciences	E	Collaborative Grant (pass-through)

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$1,000,000 OR MORE
FOR UCONN HEALTH BOARD OF DIRECTORS APPROVAL ON DECEMBER 4, 2023

No.	Contractor	PR, PO, Bid or Contract Number	Contract Type	Fund Source	Dept./Individual Sponsor (Business Owner)	Expense (E) Revenue (R)	Sourcing
15	Wellpartner LLC	UCHCFC-126332957	Amendment	Operating Funds-Clinical	Kevin Chamberlin, Associate Vice President Pharmacy	E	Non-Competitive Purchase
16	Connecticut Ear Nose & Throat Associates (CT ENT)	UCHCFC-126186580	Amendment	Revenue	David McFadden, Dept. Head Surgery Dept.	R	N/A - Revenue
17	Curant Health Georgia, LLC & Curant Health Florida, LLC	UCHCFC-72435011	Amendment	Revenue	Kevin Chamberlin, Associate Vice President Pharmacy	R	N/A - Revenue
18	Hartford Hospital dba Hartford Healthcare Community Pharmacy	UCHCFC1-112601258	Amendment	Revenue	Kevin Chamberlin, Associate Vice President Pharmacy	R	N/A - Revenue
19	Walgreen Company	UCHCFC1-75722912	Amendment	Revenue	Kevin Chamberlin, Associate Vice President Pharmacy	R	N/A - Revenue


UConn Health Board Finance Subcommittee December 4, 2023
REAL ESTATE/SPACE LEASES
FOR UCONN HEALTH BOARD OF DIRECTORS AND UCONN BOARD OF TRUSTEES APPROVAL


PROPERTY LEASE AGREEMENTS											
UNIVERSITY AS LESSOR											
No.	Lessee	SMBE?	Annual Amount Receivable	Price Per Sq. Ft.	Term	Yearly Increase	Type of Lease: <i>Triple Net or Gross Lease</i>	If any CAM, taxes, Insurance for 1st year	Fund Source	Program Director	Purpose

PROPERTY LEASE AGREEMENTS											
UNIVERSITY AS LESSEE											
No.	Lessor	SMBE?	Annual Amount Payable	Price Per Sq. Ft.	Term	Yearly Increase	Type of Lease: <i>Triple Net or Gross Lease</i>	If any CAM, taxes, Insurance for 1st year	Fund Source	Program Director	Purpose
1	Orefice, Charles	No	\$25,200	\$19.91	4/27/24 - 4/20/25	N/A	Gross	N/A	Operating Funds	Suzanne Tate, Univ Director Curricular Affairs	Lease of a 1,266 sf apartment located at 190 South Thames Street, Unit #20, Norwich, CT. This apartment accommodates up to two medical students at a time while they are completing their 6-week clinical rotations at Backus Hospital.

UConn HEALTH

TO: Members of the UConn Health Board of Directors

FROM: Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

George Karsanow, AIA LEED AP 
AVP Campus Planning Design & Construction

DATE: December 04, 2023

SUBJECT: Project Budget for the UConn Health Anatomic Pathology & Autopsy Renovation
(Final: \$1,175,000)

RECOMMENDATION:

That the UConn Health Board of Directors approve Final Budget in the amount of \$1,175,000, as detailed in the attached project budget for the UConn Health Anatomic Pathology & Autopsy Renovation project.

BACKGROUND:

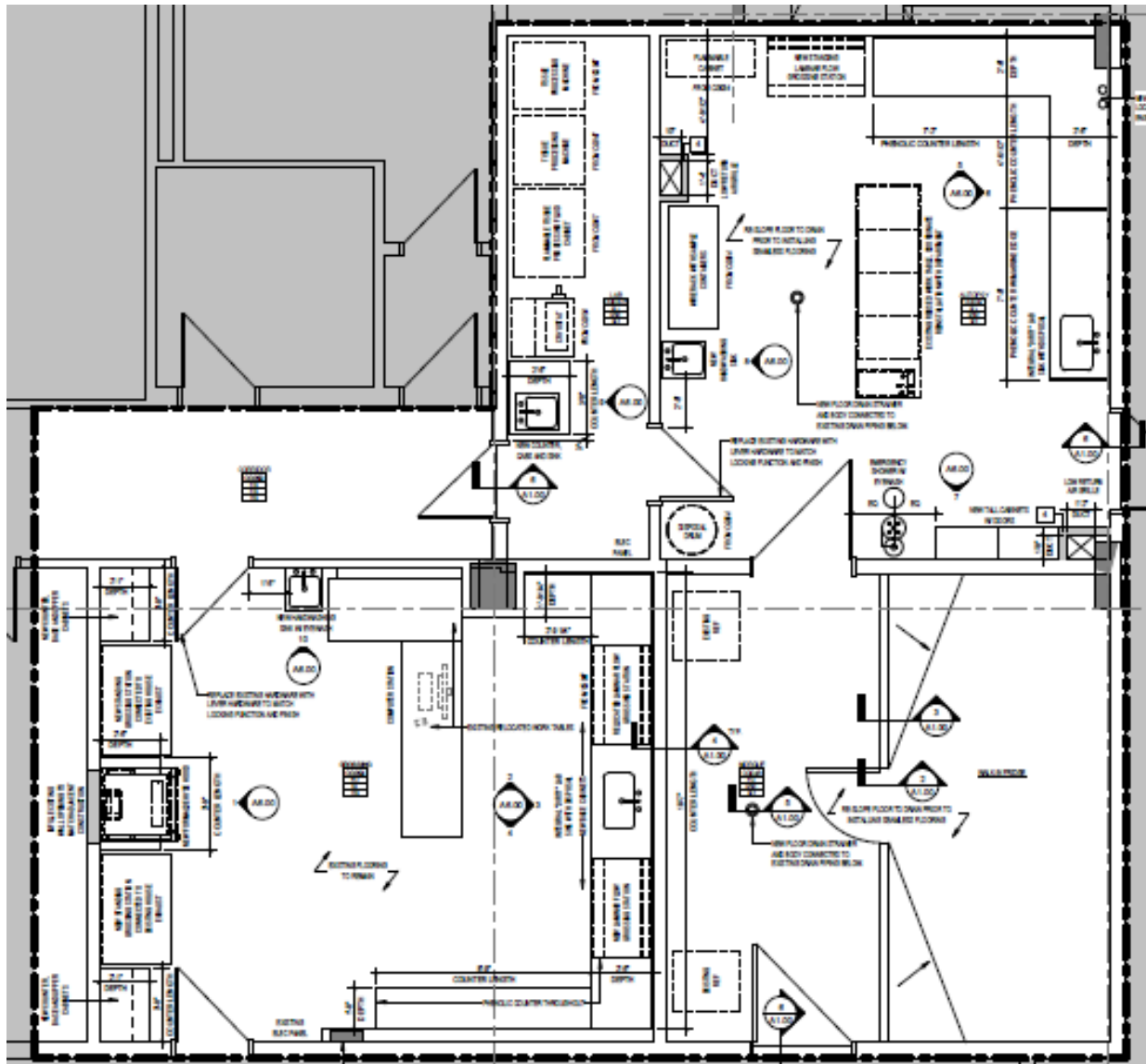
This project will replace outdated equipment and renovate the Anatomic Pathology Lab and Autopsy area at UConn Health.

We are requesting a waiver of the Planning & Design Budget phases and approval of a Final Budget to allow the project to move forward with construction based upon the bids received.

The Final Budget is attached for your consideration. The Final budget reflects actual bids received. This Final Budget is anticipated to be approved by the Board of Trustees at their December 6, 2023 meeting subject to your subsequent approval.

Attachment

PROPOSED FLOOR PLAN



CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: FINAL

**PROJECT NAME: UCONN HEALTH -ANATOMIC PATHOLOGY & AUTOPSY
RENOVATION**

	PROPOSED FINAL 12/6/2023
<u>BUDGETED EXPENDITURES</u>	
CONSTRUCTION	\$ 857,000
DESIGN SERVICES	80,000
TELECOMMUNICATIONS	15,000
FURNITURE, FIXTURES AND EQUIPMENT	110,000
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	-
ART	-
RELOCATION	1,000
ENVIRONMENTAL	5,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	2,000
SUBTOTAL	\$ 1,070,000
PROJECT CONTINGENCY	105,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 1,175,000</u>
<u>SOURCE(S) OF FUNDING*</u>	
UCONN HEALTH CAPITAL	1,175,000
TOTAL BUDGETED FUNDING	<u>\$ 1,175,000</u>


* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 12.6.23

21-059

UConn HEALTH

TO: Members of the UConn Health Board of Directors

FROM: Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

George Karsanow, AIA LEED AP 
AVP Campus Planning Design & Construction

DATE: December 04, 2023

SUBJECT: Project Budget for the UConn Health TB-121 Blood Bank Relocation (Revised
Final: \$1,075,000)

RECOMMENDATION:

That the UConn Health Board of Directors approve Revised Final Budget in the amount of \$1,075,000, as detailed in the attached project budget for the UConn Health TB-121 Blood Bank Relocation Project

BACKGROUND:

Prior to transfusion, blood is irradiated to prevent the donor white cells replicating and mounting an immune response against a patient causing transfusion-associated-graft-versus-host disease (TA-GvHD). The current irradiator in the UConn Health Blood Bank needs to be replaced. In addition the current Blood Bank location on the 2nd floor of the Main Building Clinical complex is a great distance from the areas where the blood is required; John Dempsey Hospital Operating Rooms (ORs), the Emergency Department (ED) and Labor & Delivery (LD).

This project will relocate the Blood Bank to a unrenovated shell space on the ground floor of the John Dempsey Hospital which is adjacent to the ORs and significantly closer to the ED and LD. In addition, a new x-ray irradiator will be furnished and installed, and the existing irradiator removed through CIRP.

The project budget has been increased to reflect actual bids received for construction.

The Revised Final Budget is attached for your consideration. The Revised Final budget reflects actual bids received. This Revised Final Budget is anticipated to be approved by the Board of Trustees at their December 6, 2023 meeting subject to your subsequent approval.

Attachment

X-RAY BLOOD IRRADIATOR



CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH -TB-121 BLOOD BANK RELOCATION


	APPROVED FINAL 6/28/2023	APPROVED REVISED FINAL 9/27/2023	PROPOSED REVISED FINAL 12/6/2023
<u>BUDGETED EXPENDITURES</u>			
CONSTRUCTION	\$ 255,000	\$ 375,000	\$ 615,000
DESIGN SERVICES	50,000	50,000	50,000
TELECOMMUNICATIONS	25,000	35,000	35,000
FURNITURE, FIXTURES AND EQUIPMENT	320,000	320,000	300,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-
ART	-	-	-
RELOCATION	5,000	5,000	5,000
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	10,000	1,000	1,000
SUBTOTAL	\$ 665,000	\$ 786,000	\$ 1,006,000
PROJECT CONTINGENCY	100,000	94,000	69,000
TOTAL BUDGETED EXPENDITURES	\$ 765,000	\$ 880,000	\$ 1,075,000
<u>SOURCE(S) OF FUNDING*</u>			
UCONN HEALTH CAPITAL FUNDS	662,000	751,735	946,735
CIRP	103,000	128,265	128,265
TOTAL BUDGETED FUNDING	\$ 765,000	\$ 880,000	\$ 1,075,000

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 12.06.23
23-010

UConn HEALTH

TO: Members of the UConn Health Board of Directors

FROM: Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

George Karsanow, AIA LEED AP 
AVP Campus Planning Design & Construction

DATE: December 4, 2023

SUBJECT: Project Budget for the UConn Health Central Sterile Washer & Sterilizer
Replacement (Revised Final: \$6,340,000)

RECOMMENDATION:

That the UConn Health Board of Directors approve the Revised Final Budget in the amount of \$6,340,000 for the UConn Health Central Sterile Washer & Sterilizer Replacement project.

BACKGROUND:

Central Sterile Services located in the basement level of the Connecticut Tower provides instrument sterilization services for the medical and dental clinics and outpatient surgical services. The main washer and sterilizer equipment is outdated and prone to downtime which significantly impacts clinical operations. This project will replace the outdated equipment and supporting infrastructure.

The Revised Final Budget is attached for your consideration. The Revised Final budget is based on actual bids received. This Revised Final Budget is anticipated to be approved by the Board of Trustees at their December 6, 2023 meeting, subject to your subsequent approval.

Attachment

The floor plan illustrates the layout of the 1st floor, featuring a central corridor (CB0110) and various functional areas. Key rooms include a STERILIZER (CB0111), CLEAN (CB0112), EQUIP (CB0113), and STORAGE (CB0114). The plan also shows a CORRIDOR (CB0115) and a STERILIZER (CB0116). Other areas include a LOUNGE (CB0117), MEN'S LOCKER (CB0118), MEN'S TOILET (CB0119), WOMEN'S LOCKER (CB0120), and WOMEN'S TOILET (CB0121). The plan is overlaid with a grid system with letters A through F and numbers 1 through 19.

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH - CENTRAL STERILE WASHER & STERILIZER REPLACEMENT

	APPROVED PLANNING 6/29/2022	APPROVED DESIGN 6/28/2023	APPROVED FINAL 9/27/2023	PROPOSED REVISED FINAL 12/6/2023
<u>BUDGETED EXPENDITURES</u>				
CONSTRUCTION	\$ 565,000	\$2,400,000	\$ 3,005,000	\$ 4,377,000
DESIGN SERVICES	95,000	165,000	170,000	170,000
TELECOMMUNICATIONS	2,000	50,000	50,000	50,000
FURNITURE, FIXTURES AND EQUIPMENT	991,000	990,000	1,260,000	1,260,000
CONSTRUCTION ADMINISTRATION	-	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	10,000	12,000
ART	-	-	-	-
RELOCATION	-	-	5,000	5,000
ENVIRONMENTAL	-	15,000	15,000	20,000
INSURANCE AND LEGAL	-	-	-	-
MISCELLANEOUS	3,000	2,000	-	6,000
SUBTOTAL	\$ 1,656,000	\$3,622,000	\$ 4,515,000	\$ 5,900,000
PROJECT CONTINGENCY	249,000	363,000	455,000	440,000
TOTAL BUDGETED EXPENDITURES	\$ 1,905,000	\$3,985,000	\$ 4,970,000	\$ 6,340,000
<u>SOURCE(S) OF FUNDING*</u>				
UCONN HEALTH CAPITAL FUNDS	\$ 1,905,000	\$2,135,000	\$ 2,135,000	\$ 3,505,000
UCONN 2000 BOND FUNDS	-	1,850,000	2,835,000	2,835,000
TOTAL BUDGETED FUNDING	\$ 1,905,000	\$3,985,000	\$ 4,970,000	\$ 6,340,000

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 12.06.23
21-034



TO: Members of the UConn Health Board of Directors

FROM: Clinical Affairs Subcommittee of the UConn Health Board of Directors

DATE: December 4, 2023

SUBJECT: Environment of Care Management Plan

Recommendation: That the UConn Health Board of Directors approve the 2023 UConn Health John Dempsey Hospital (JDH) Assessments of the Environment of Care Management Plan, as recommended by the Clinical Affairs Subcommittee.

Background: UConn Health takes a proactive approach to managing the Environment of Care as it relates to quality of care and patient safety. As part of this process, annual assessments are conducted to review the objectives, scope, performance, and effectiveness in the following six required management plans for JDH: Safety, Security, Hazardous Materials and Waste, Fire Safety, Medical Equipment, and Utilities. UConn Health has completed these assessments and determined that the management plans are effective at reducing risks within the JDH's environment of care. Best practice provides that these annual assessments be brought before the Board for review and approval.

Attachments

2023 Annual Evaluation of Effectiveness – Fire Safety Management Plan

Chapter/ Element of Performance	Item summary	Risk Point	Management Process to Mitigate	Goal	Measure	Goal Met/ Not Met	Progress to date	Work to be done	Comments
02.03.01 EP 1	The hospital minimizes the potential for harm from fire, smoke, and other products of combustion	Ineffective fire doors could result in spread of smoke or fire.	Review completion of work orders involving fire doors deemed out of compliance	Monitor fire door maintenance and compliance during subcommittee meetings	Review of meeting minutes	Not Met	Reviewed during Facilities updates in meeting. Stopped specifically asking for this information as weekly rounding identified less doors out of compliance during year.	Continue reviewing doors during weekly rounding to ensure compliance and continue asking for update during meetings to prevent complacency.	
02.03.01 EP 1	The hospital minimizes the potential for harm from fire, smoke, and other products of combustion	Improper documentation and records could lead to items being missed and risk increased	Update documents to current standards	Update binders to reflect 2022 and early 2023 TJC documentation requirements	Review of binders	Met	Updated language and matrices included in binders	Continue to update as TJC requirements change	
02.03.03 EP 7	The hospital conducts fire drills for operating rooms/surgical suites.	During emergencies, people could forget what to do.	Training and education specific to risks in this specialty area	Increase participation of licensed practitioners (LP) in annual in-person training and fire drill.	Review of attendance records	Met	Only a few more LPs attended the multiple offerings of education and drills.	Work with OR admin and educators to identify methods to increase LP participation. Looking for greater participation and need to quantify.	
02.03.03 EP 7	The hospital conducts fire drills for operating	During emergencies, people could	Training and education specific to	Monitor for compliance of OR fire	Review of vendor drill and	Met	FD and FMU personnel attended each drill and obtained	Continue this effective education and drill process.	

2023 Annual Evaluation of Effectiveness – Fire Safety Management Plan



	rooms/surgical suites.	forget what to do.	risks in this specialty area	drills/evacuation drills	education records		records from vendor who provided education and conducted drills. Added documents to drill binder.		
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2023 Annual Evaluation of Effectiveness – Hazardous Materials and Waste Management Plan

Chapter/ Element of Performance	Item summary	Risk Point	Management Process to Mitigate	Goal	Measure	Goal Met/ Not Met	Progress to date	Work to be done	Comments
EC 02.01.01, EP-7	The hospital minimizes risks associated with selecting and using hazardous energy sources (lasers)	Risk of injury to staff and patient	Policy/ procedures and training	Review/ revise/ implement a laser safety/MRI safety program	SABA compliance	met	Materials have been developed	Incorporate into SABA and assign to appropriate individuals	
EC 02.02.01 EP-1	Hospital maintains written inventory of hazardous materials	Inaccurate inventory	Annual update of inventory	Chemical inventory database remains current.	Rounds/ Tracers	Met	Inventory updated on 8/15/23.		
EC 02.02.01 EP-5	The hospital minimizes risks associated with selecting, handling, storing, transporting, using, and disposing of hazardous chemicals	Improper storage may place patients and staff at risk.	HazMat Program	Proper storage, handling, transporting and use of hazardous chemicals are consistently observed	Observed during rounds and tracers	Met		Continue assessing during environmental rounds and audits (Lab Med)	
EC 02.02.01 EP-8	The hospital minimizes risks associated with disposing of hazardous medications	Waste streams not segregated properly resulting in improper disposal	Segregation of hazardous and pharmaceutical waste streams, separate containers, etc.	Pharmaceutical waste segregation and handling program goals are met (main campus & off-sites)	Waste streams are segregated at point of disposal and on rounds	Not Met		Continue assessing during environmental rounds has revealed a lack of training.	Contract renewal 1/1/2024
EC 02.02.01 EP-18	Radiation workers are checked periodically for the amount of radiation exposure.	Failure to monitor could lead to overexposure	Dosimetry program	Radiation dosimetry return rate meets goals	Badge return rate metric reported to QAPI	Met	Badge return rates are consistently above 95%	Continue tracking and reporting badge return rate to RSC and QAPI.	

2023 Annual Evaluation of Effectiveness – Medical Equipment Management Plan

Chapter/ Element of Performance	Item summary	Risk Point	Management Process to Mitigate	Goal	Measure	Goal Met/Not Met	Progress to date	Work to be done	Comments
EC.02.04.03 EP3,4	The hospital inspects, tests, and maintains all equipment. These activities are documented. Required activities and associated frequencies for maintaining, inspecting, and testing of medical equipment must have a 100% completion rate	Use of unsafe equipment and/or poor reliability	Monthly reviews of PM % completed	Maintain all applicable PMs at 100% completion rate	PM compliance Metric	Met	PM Compliance to Date 100%	None	N/A
EC.02.04.01 EP5	For hospitals that use Joint Commission accreditation for deemed status purposes: The hospital's activities and frequencies for inspecting, testing, and maintaining the following items must be in accordance with manufacturers' recommendations:	Injury to patients	Laser Safety Program	Launch Laser Safety SABA modules and deploy to clinical staff	Program Created	Met	Program Launched in 2023	None	N/A
EC. 02.04.01, EP3	The Hospital Manages Medical Equipment Risks	Injury to patients.	FMEA document completed	Perform a utility-related or a medical device-related Failure Modes and Effects Analysis or Root Cause Analysis by Dec 2023	FMEA Completed	Not Met	FMEA has been assigned	FMEA will be complete by end of year.	N/A
EC. 02.04.01, EP3	The Hospital Manages Medical Equipment Risks	Malfunctioning equipment	Cybersecurity Program	Create program to address software patching of medical devices (High Risk and Non-High Risk) to improve safety from cybersecurity standpoint.	Create Medical Device Cybersecurity Program	Met	Used Medigate to define Cybersecurity High Risk and shared on monthly basis during EOC medical equipment meeting.	Continue to manage medical device Cybersecurity risk by using Medigate and with the Cybersecurity Program	N/A

2023 Annual Assessment of Management Plan Effectiveness

Safety Sub-Committee

Section/EP	Summary	Risk Point	Process to Mitigate Risk	Goal	Measure	Met/Not Met	Progress to Date	Work to be Done
02.01.01 EP-1	The hospital implements its process to identify safety risks associated with the environment of care.	Failure to implement the process could lead to safety risks going undetected and therefore increase risk of injury.	Morning huddle, safety sub-committee meeting, ECRI product recall review, workplace injury review, and mandating a discussion of safety at the beginning of all meetings are examples of the processes used to mitigate risk.	Robust risk mitigation process.	Are these processes active? Are they identifying risks and actions to mitigate those risks?	Met	Morning huddle takes place 365 days/year. Safety sub-committee consistently meets monthly and as risks are identified, they are placed on the sub-committee risk assessment.	
02.01.01 EP-3	The hospital takes action to minimize or eliminate identified safety risks in the physical environment.	Failure to take action could result in increased risk.	Safety Sub-Committee and its risk assessment.	Risks are identified and acted on in a timely manner.	This is measured by how long items remain unresolved on the risk assessment.	Met	The committee feels most items are being addressed in a timely manner. Very few have to be escalated to upper management. Now work orders placed for EOC will be monitored/tracked for progress/closure to each sub committee	Have FAMIS WO tracking system launch to each sub-committee to track/report more effectively
02.01.01 EP-5	The hospital maintains all grounds and equipment.	Improperly or inadequately maintained grounds could lead to increased slips, trips, falls, and workplace injuries.	The grounds department within Facilities is responsible for maintaining grounds. In addition, the EOC rounding team walks the grounds looking for issues needing attention.	Zero workplace injuries due to inadequately maintained grounds.	Workplace injury report, morning huddle, etc.	Met	Hiring in progress for additional HR staff to represent Workers Compensation division.	On board of new HR staff as needed for Workers Compensation
02.01.01 EP-11	The hospital responds to product notices and recalls.	Failure to respond to product recalls could result in a recalled product being used on a patient and put that patient at risk.	Each month the ECRI report is shared at the sub-committee meetings. Risk are mitigated for equipment and products	All risks identified and mitigated	ECRI reports/recalls	Met	Product recalls identified and addressed, products removed or replaced as needed. Equipment is checked and taken out of circulation when necessary. Replacement equipment is purchased or existing equipment repaired as required.	
02.01.01 EP-14	The hospital manages magnetic resonance imaging (MRI) safety risks associated with the following: - Patients who may experience claustrophobia, anxiety, or emotional distress - Patients who may require urgent or emergent medical care - Patients with medical implants, devices, or imbedded metallic foreign objects (such as shrapnel) - Ferromagnetic objects entering the MRI environment - Acoustic noise	Failure to properly screen patients may result in injury of patient, others or death to patient or others (staff)	Every MRI patient is screened prior to entering the active magnet zone	Zero safety events in MRI involving patient, staff and/or equipment, personal effects.	Staff to follow explicit procedures for screening patients. Appropriately designated zones in the MRI unit department	Met	Staff are following the proper screening procedure/process on all MRI patients	Continue reviewing any new updates or edits to the department MRI screening policy/procedures to remain compliant.

2023 Annual Assessment of Management Plan Effectiveness
Safety Sub-Committee

Section/EP	Summary	Risk Point	Process to Mitigate Risk	Goal	Measure	Met/Not Met	Progress to Date	Work to be Done
02.01.01 EP-16	<p>The hospital manages magnetic resonance imaging (MRI) safety risks by restricting access of everyone not trained in MRI safety or screened by staff trained in MRI safety from the scanner room and the area that immediately precedes the entrance to the MRI scanner room, by making sure that these restricted areas are controlled by and under the direct supervision of staff trained in MRI safety. And by posting signage at the entrance to the MRI scanner room that conveys that potentially dangerous magnetic fields are present in the room.</p> <p>Signage should also indicate that the magnet is always on except in cases where the MRI system, by its design, can have its magnetic field routinely turned on and off by the operator.</p>	Staff not following the proper screening procedure/process for MRI patients.	Clearly identify all zones in the MRI department to keep patients and staff safe from injury and risk, Be sure the department policy/procedure is adhered to for all MRI patients	Zero safety events	Rounding in MRI to observe the patient screening process and ensure staff can speak to the safety zones in the unit as well as contraindications during screening patient.	Met	Process/procedures in place and all MRI zones in the departments are identified appropriately.	
02.01.03 EP-1	<p>The hospital develops a written policy prohibiting smoking in all buildings. Exceptions for patients in specific circumstances are defined.</p> <p>Note: The scope of this EP is concerned with all smoking types—tobacco, electronic, or other.</p>	Failure to have a written policy could encourage people to smoke.	The grounds department within Facilities is responsible for maintaining grounds. In addition, the EOC rounding team walks the grounds looking for evidence of smoking. Increased number of posted reminder signs identifying a smoke-free campus. Police are able to issue citations for individuals found smoking on campus.	No smoking on campus	Rounding by EOC tracer teams, police patrol, employees encouraged to remind persons on campus that it is indeed smoke free. Grounds crew continues to report evidence of smoking to the Safety Sub Committee.	Not met	1 citation issued No increased evidence of smoking	Continue to educate staff and visitors about smoke free campus, issue citations to people not abiding by the policy.
02.01.03 EP-4	Smoking materials are removed from patients receiving respiratory therapy. When a nasal cannula is delivering oxygen outside of a patient room, no sources of ignition are within the site of intentional expulsion (within 1 foot). When other oxygen delivery equipment is used or oxygen is delivered inside a patient's room, no sources of ignition are within the area of administration (within 15 feet). Solid fuel—burning appliances are not in the area of Administration. Nonmedical appliances with hot surfaces or	Failure to remove smoking materials from patients receiving treatment on campus. Sources of ignition are in close proximity to oxygen delivery system.	Remove smoking materials when patient arrives or before treatment. Ensure the surfaces surrounding the treatment area are free from ignition sources and nonmedical surfaces are not near the administration mechanism	Zero safety incidences. Zero damage to property.	Rounding by EOC tracer teams to patient rooms to ensure the equipment is properly placed in the room. Review policy with staff regarding smoking material removal.	Met		

2023 Annual Assessment of Management Plan Effectiveness
Safety Sub-Committee

Section/EP	Summary	Risk Point	Process to Mitigate Risk	Goal	Measure	Met/Not Met	Progress to Date	Work to be Done
	sparking mechanisms are not within oxygen-delivery equipment or site of intentional expulsion.							
02.01.03 EP-6	The hospital takes action to maintain compliance with its smoking policy.	Failure to comply places campus at risk of fire and continued smoking on campus	Signage, staff intervention when others are non-compliant. Police citations	Zero evidence of smoking on campus	Reports from grounds, Police Department and safety sub-committee	Not Met	1 citation issued	Continue vigilance and rounding

2023 Annual Assessment of Effectiveness – Security Management Plan

Chapter / Element of Performance	Item summary	Risk Point	Management Process to Mitigate	Goal	Measure	Goal Met / Not Met	Progress to date	Work to be done	Comments
EC 02.01.01, EP1	Assess and measure risk based on collected data	Organization is unaware of risks and potential for injuries.	Discussion of risk assessment during monthly meetings.	Incorporate, track, and assess monthly statistics pertaining to Workplace Violence as per the new Joint Commission guidelines.	Security reports during WPV Committee meetings.	Met	Reports provided in WPV Committee meetings.	None	
EC 02.01.01, EP17	The hospital conducts an annual worksite analysis related to its workplace violence prevention program.	Unknown or unaddressed risks pertaining to workplace violence	Workplace violence worksite analysis.	Work with the JDH Workplace Violence Committee to ensure compliance with Joint Commission guidelines pertaining to Worksite Analysis.	Worksite analysis approved by WPV Committee.	Met	Worksite analysis approved by WPV Committee.		
EC 04.04.01, EP15	Hospital evaluates the effectiveness of the management plan within the prescribed timeframe	Management plan does not properly outline objectives or scope of work needed to ensure compliance and minimize risk.	Annual assessment of management plan effectiveness.	Evaluate the Security Management Plan within the prescribed timeframe.	Annual assessment is created and presented to EOC Committee for approval.	Met	Evaluation complete/approved by EOC Committee in October.	None	

2023 Annual Evaluation of Effectiveness – Utilities Management Plan

Chapter/ Element of Performance	Item summary/JC Requirement	Risk Point	Management Process to Mitigate	2023 Goal	Measure	Goal Met/ Not Met	Progress to date	Work to be done	Comments
EC.02.02.05 EP4. 6	The hospital inspects, tests, and maintains the following: High and non-high risk utility system components on the inventory.	Revise preventative maintenance schedules to assure 100% of EOC PMs completed on time	Reschedule preventative maintenance work orders over 3-month period	Revise schedules to assure compliance	Review open work order log weekly to assure assigned work orders complete on time.	Met	Complete	Manage work order reports. Report completion rates to Utilities Management Sub Committee.	Schedules include grace period days as weekly and monthly reports are managed
EC.02.05.01 EP10, 13	The hospital manages risks associated with its utility systems. The hospital has written procedures for responding to utility system disruptions. The hospital responds to utility system failure.	Main chiller plant has one pump system offline and introduces concern if other pumps fail. Chiller system supplies significant portion of campus including childbirth and nicu areas.	Smaller chiller can be run to pick up load of inpatient area	Replace main chilled water pump in central plant.	New pump system installed and commissioned.	Not Met	Pump has been installed.	Commission pump/manage project turnover.	Track progress through the Utilities Management Sub Committee
EC.02.05.01 EP10, 13	The hospital manages risks associated with its utility systems. The hospital has written procedures for responding to utility system disruptions. The hospital responds to utility system failure.	Loss of chiller in University Tower carries risk of interruption of patient care and possible hospital diversion	Temporary arrangement for emergency chiller has been identified by Facilities and on-call contractor	Develop emergency response plan and project for emergency chiller arrangement.	Piping system and valves installed for tie-in. Power source for chiller identified.	Not Met	Tie in location and landing space for temp chiller identified	Tie in the connections over the winter after the chilled water system is offline.	Track progress through the Utilities Management Sub Committee
EC.02.05.01 EP16	In non-critical care areas, the ventilation system provides required pressure relationships, temperature, and humidity.	Humidity requirements for sterile storage are expected in non-critical areas that were not designed to meet more stringent requirement.	Manage sterile storage items in locations. Dehumidifiers accepted as interim solution at dermatology	Install new heat pumps in 21 South Road storage rooms	No humidity alarms or manageable controls to keep below threshold	Met	Project Complete	Facilities team commissioned the controls. Utilize dehumidifiers where appropriate as temporary.	Humidity has been maintained with only occasional spikes below 65% during extreme weather periods.
02.05.01 EP23	Power strips in a patient care vicinity are only used for components of movable electrical equipment assemblies used for patient care. These power strips meet UL 1363A or UL 60601-1.	We use UL1363A for patient room vicinity which would also be good within room. Review other power strips that must meet UL1363A. Risk point should be simply that that our policy is inclusive of requirement	Implement new requirements. Inspect patient rooms during rounding.	Update policy and review UL rating on devices. The in-room UL is less restrictive than the patient care vicinity device. Include other EP notes 1-3 in policy	Reviewing rooms during EOC rounds	Met	Policy was edited and re-written with appropriate UL rating on devices permitted in respective areas.	Continue to round areas for appropriate power strips.	Rounds teams have not found a non-rated power strip in a patient vicinity for months.
EC.02.05.02	Hospitals should consider incorporating basic practices for water monitoring within their water management programs	Building F hot water tanks create risk of bacterial growth and distribution to higher risk area.	Plumbing shop superheats the water monthly which is acceptable method to control	Renovate the hot water system with on demand heat exchangers to remove the risks of the old tank system	Hot water temperature exposure during the monthly tank superheat procedure	Not Met	Design of system complete. Contractor selected. Project initiated.	Complete project.	Track progress through the Utilities Management Sub Committee

CEO Update December 4, 2023

Bruce T. Liang, MD
Interim Chief Executive
Officer & EVP for
Health Affairs
Dean, School of
Medicine



CEO Update

Recent Awards for Quality and Safety

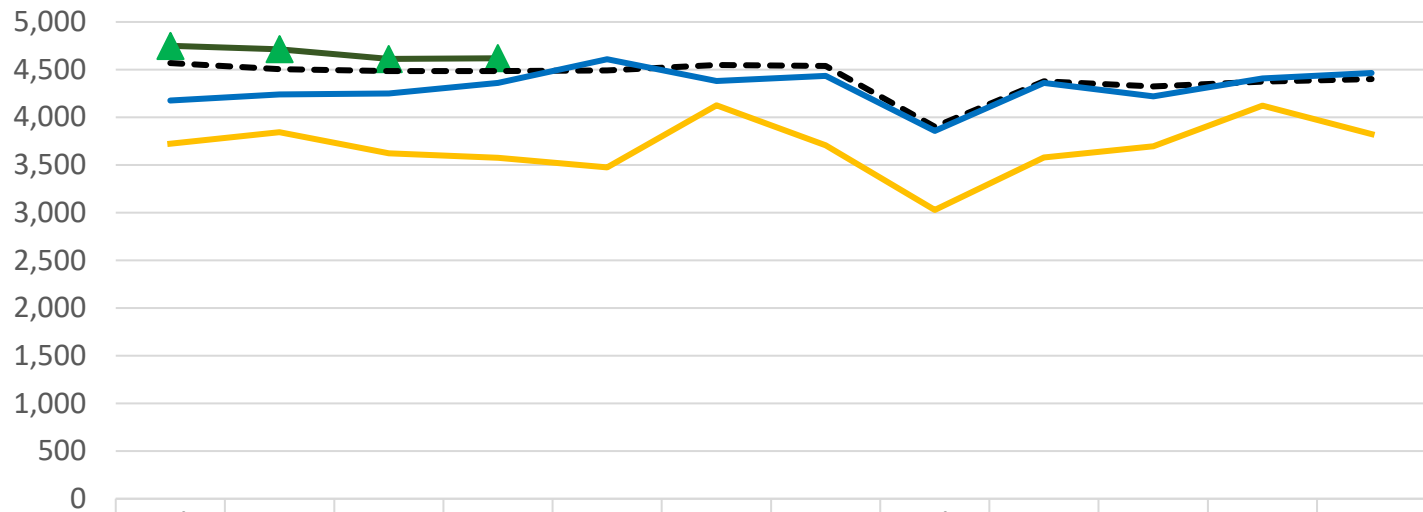
Clinical Activities

Overall Finances/Budget-FY2024

Market Perception

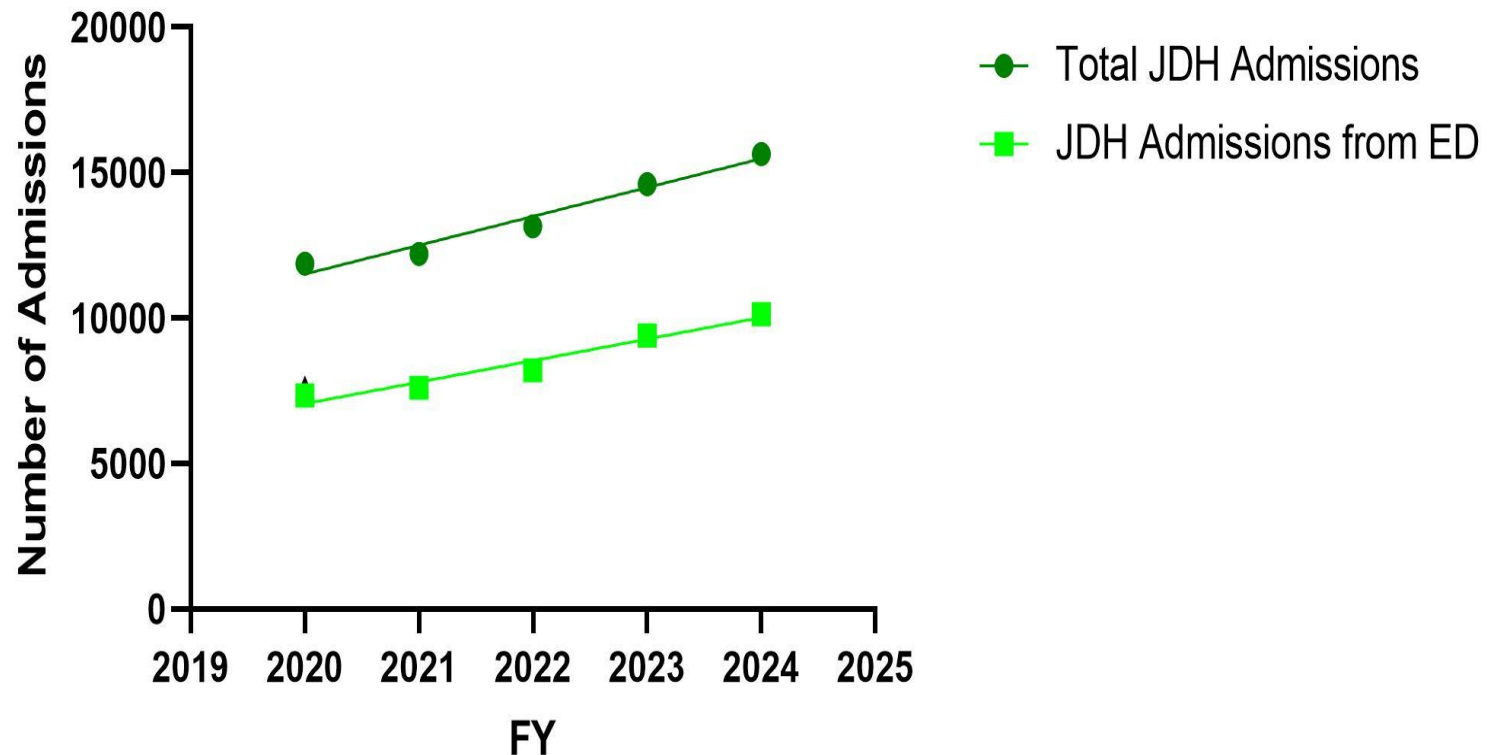


Emergency Room Visits

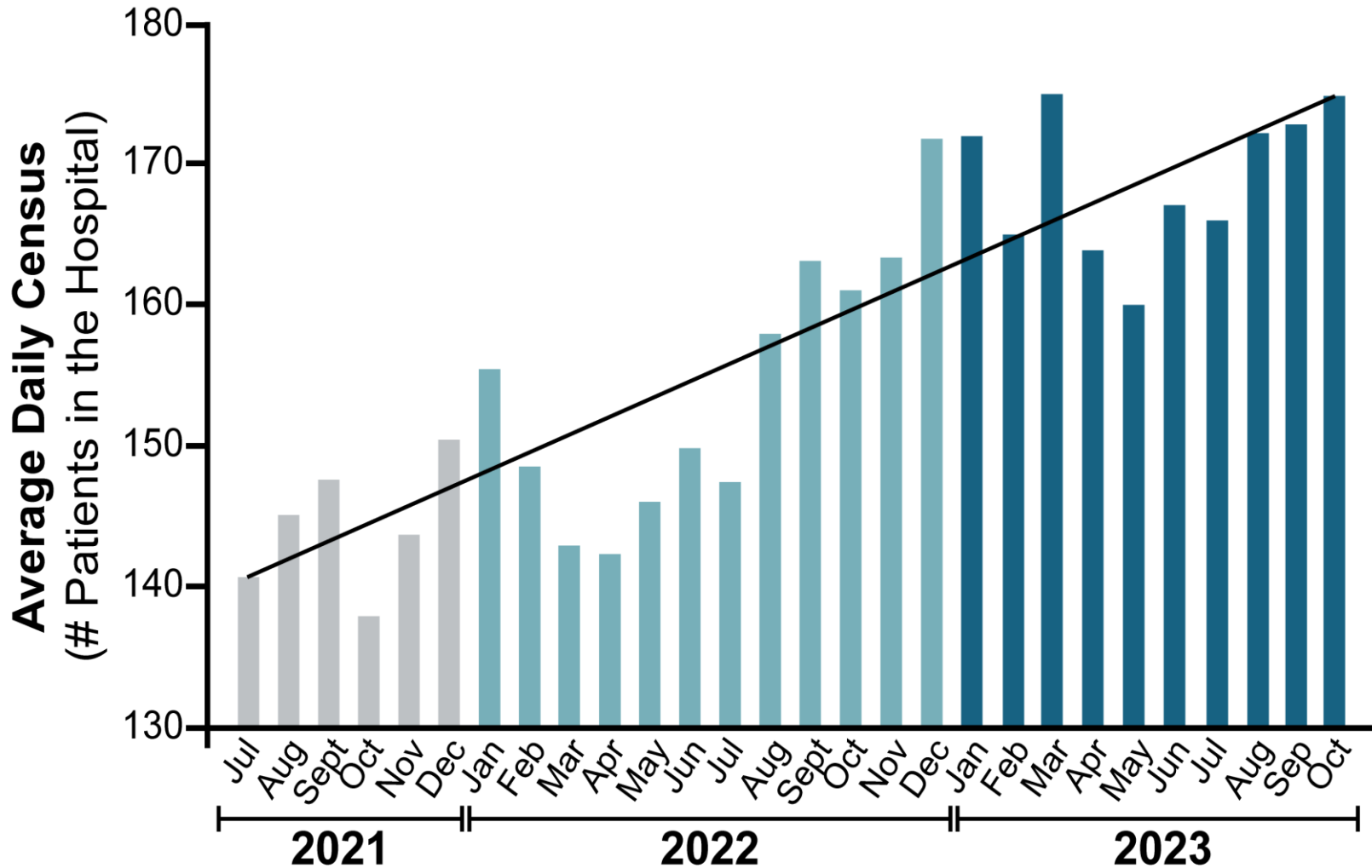


	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	4,747	4,713	4,611	4,619									18,690
2024 Budget	4,566	4,503	4,484	4,483	4,491	4,549	4,538	3,899	4,376	4,324	4,374	4,401	52,988
2023 Actual	4,175	4,239	4,249	4,361	4,609	4,381	4,432	3,858	4,360	4,219	4,408	4,462	51,753
2022 Actual	3,723	3,844	3,623	3,575	3,475	4,126	3,706	3,029	3,577	3,696	4,122	3,824	44,320

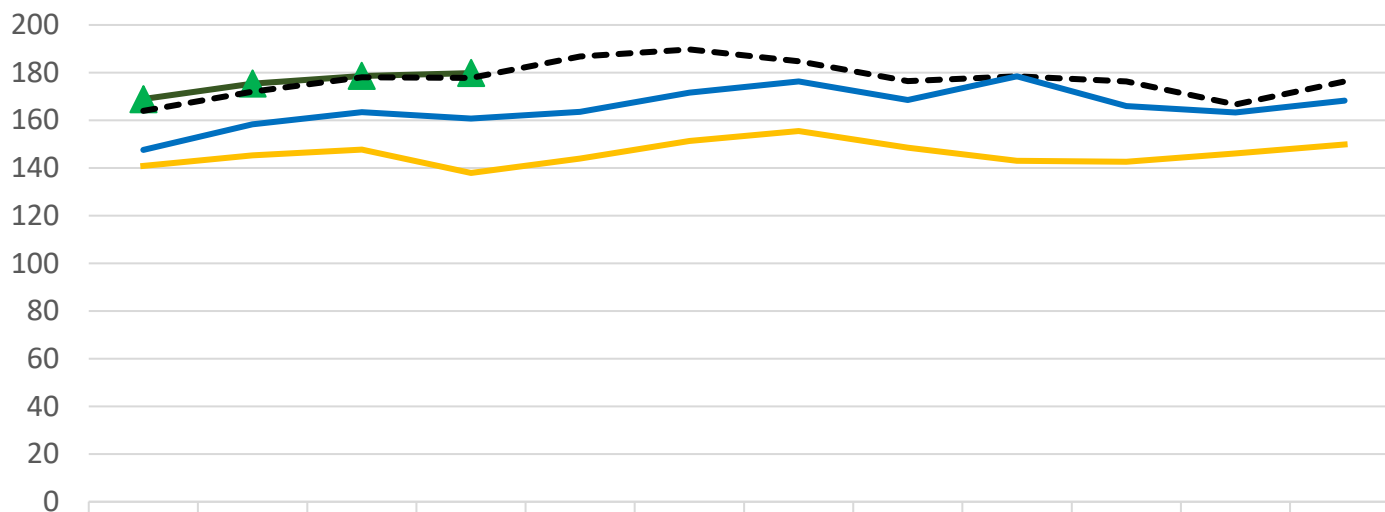
Emergency Department and JDH Admissions



Steep Growth of Patients Seeking Care at UConn Health Each Month



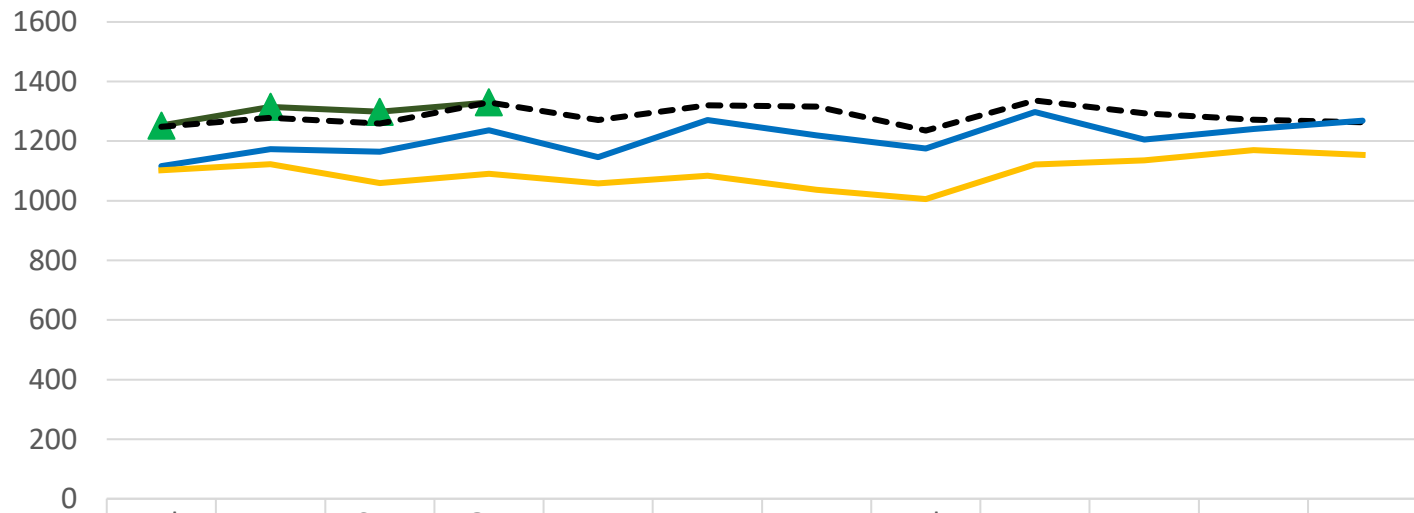
Average Daily Census including OBS/OEXT



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	169	175	179	180									703
2024 Budget	164	172	178	178	187	190	185	176	178	176	167	176	2,126
2023 Actual	148	158	163	161	164	172	176	168	178	166	163	168	1,986
2022 Actual	141	145	148	138	144	151	155	149	143	143	146	150	1,752

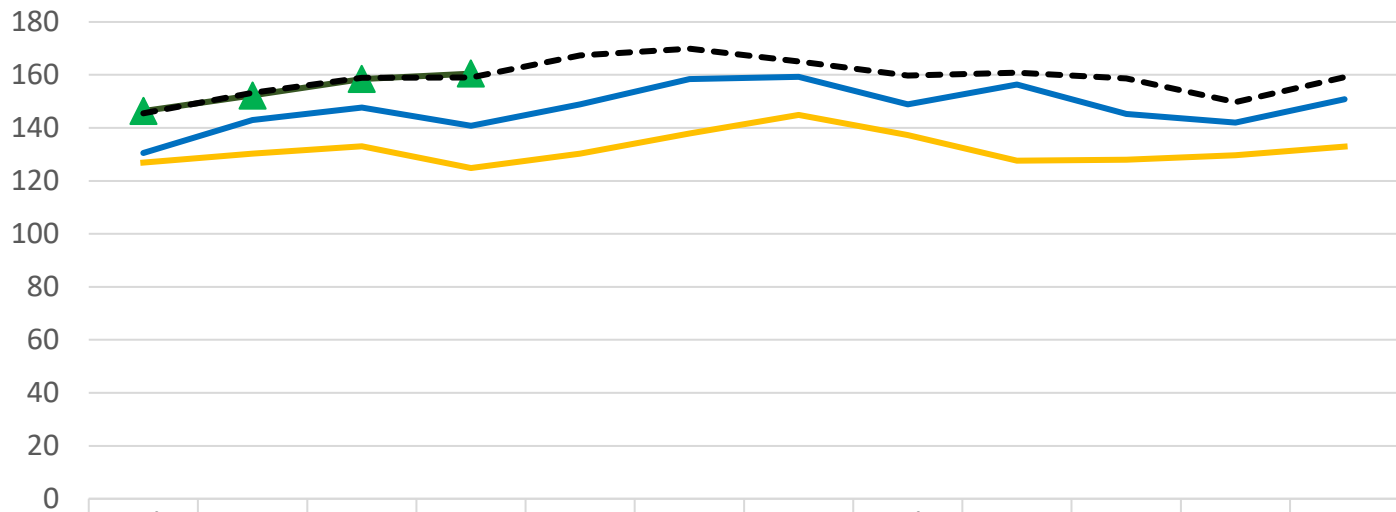
Discharges

including OBS/OEXT



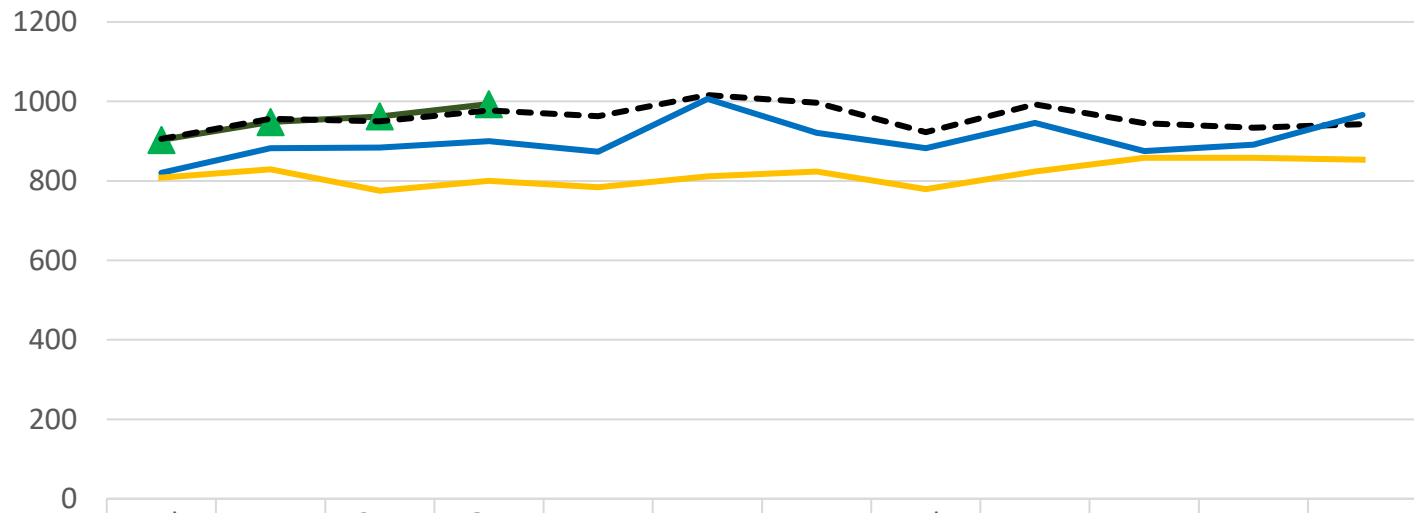
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	1252	1315	1298	1330									5,195
2024 Budget	1248	1278	1259	1329	1270	1320	1315	1236	1336	1293	1272	1264	15,419
2023 Actual	1116	1173	1164	1236	1146	1271	1219	1175	1297	1205	1241	1268	14,511
2022 Actual	1102	1122	1059	1090	1058	1084	1037	1006	1121	1135	1170	1154	13,138

Average Daily Census Inpatient



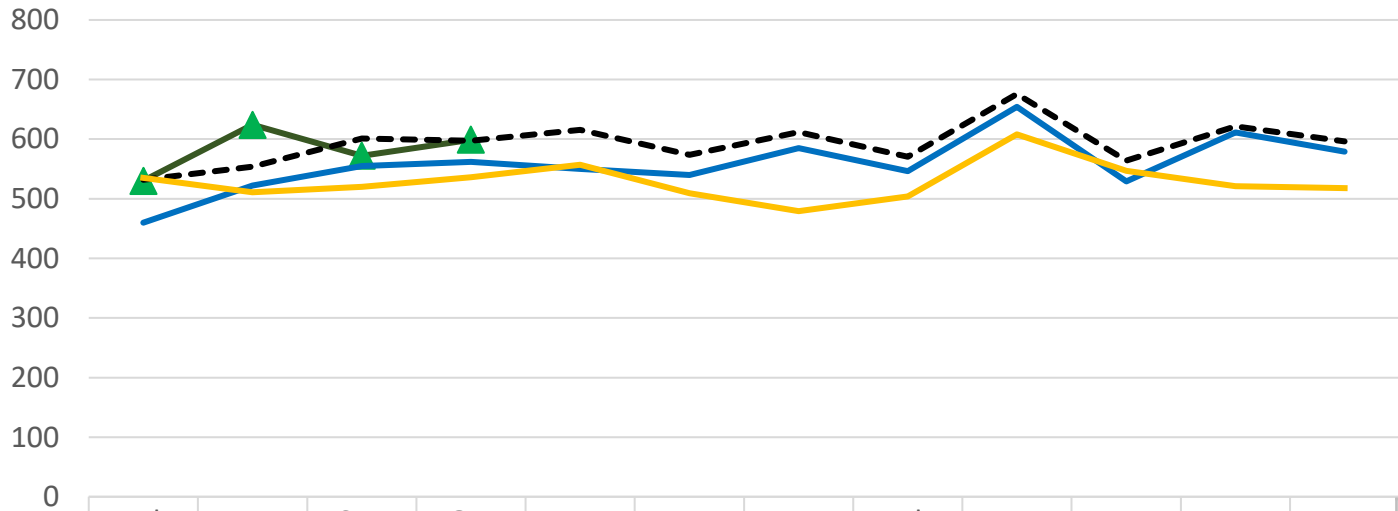
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	146	152	158	160									617
2024 Budget	146	153	159	159	167	170	165	160	161	159	150	159	1,907
2023 Actual	130	143	148	141	149	158	159	149	156	145	142	151	1,771
2022 Actual	127	130	133	125	130	138	145	137	128	128	130	133	1,583

Discharges Inpatient



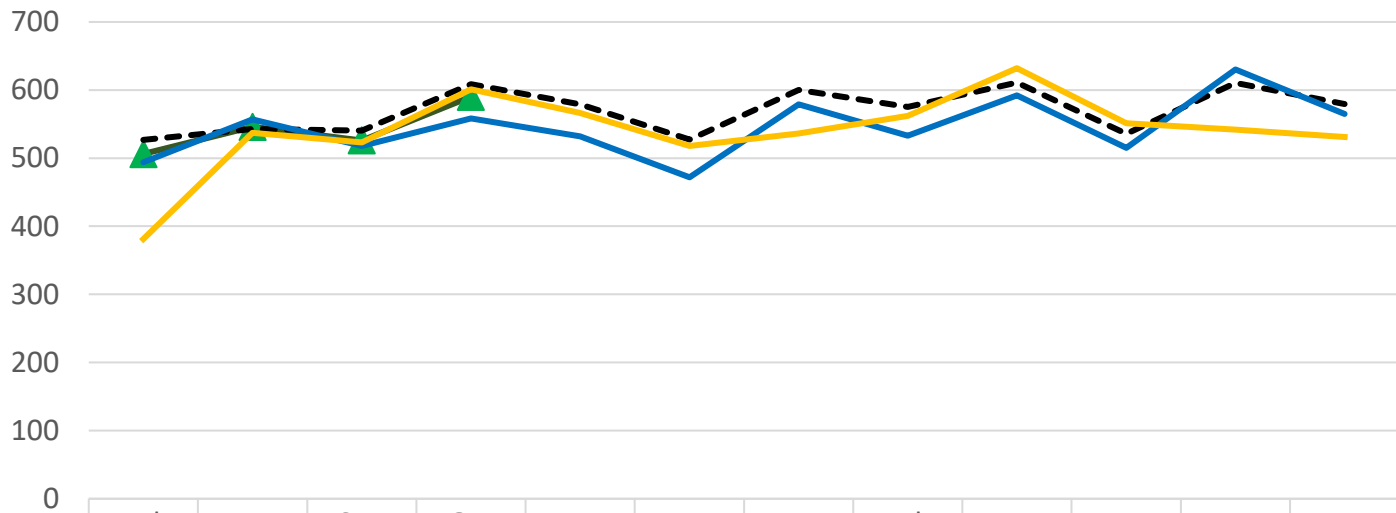
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	903	948	962	993									3,806
2024 Budget	905	956	950	977	962	1016	997	922	993	945	933	943	11,499
2023 Actual	820	882	884	900	873	1006	921	882	946	875	891	966	10,846
2022 Actual	808	829	775	800	784	811	823	779	823	858	858	853	9,801

JDH - Main OR



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	530	624	572	599									1,726
2024 Budget	532	554	601	597	616	573	611	570	676	564	622	596	7,111
2023 Actual	460	522	555	562	550	540	585	546	654	529	611	579	6,693
2022 Actual	535	511	520	536	557	509	479	504	608	547	521	518	6,345

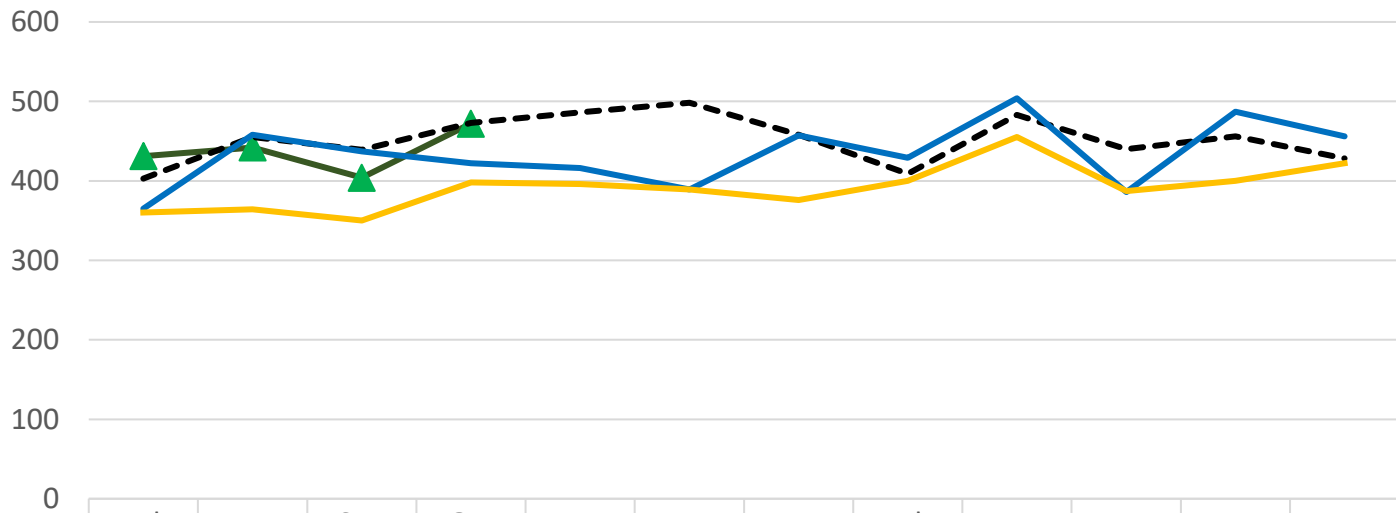
UHSC - OR



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	506	546	526	590									2,168
2024 Budget	527	543	541	608	579	527	600	575	611	536	610	579	6,835
2023 Actual	494	557	518	558	532	472	579	533	592	515	630	565	6,545
2022 Actual	381	537	523	601	566	518	536	562	632	551	542	531	6,480

PROCEDURE CENTER

GI ENDOSCOPY



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2024 Actual	431	442	404	472									1,749
2024 Budget	403	455	439	473	486	498	458	409	483	440	456	428	5,428
2023 Actual	365	458	437	422	416	389	457	429	504	386	487	456	5,206
2022 Actual	360	364	350	398	396	389	376	400	455	387	400	422	4,697

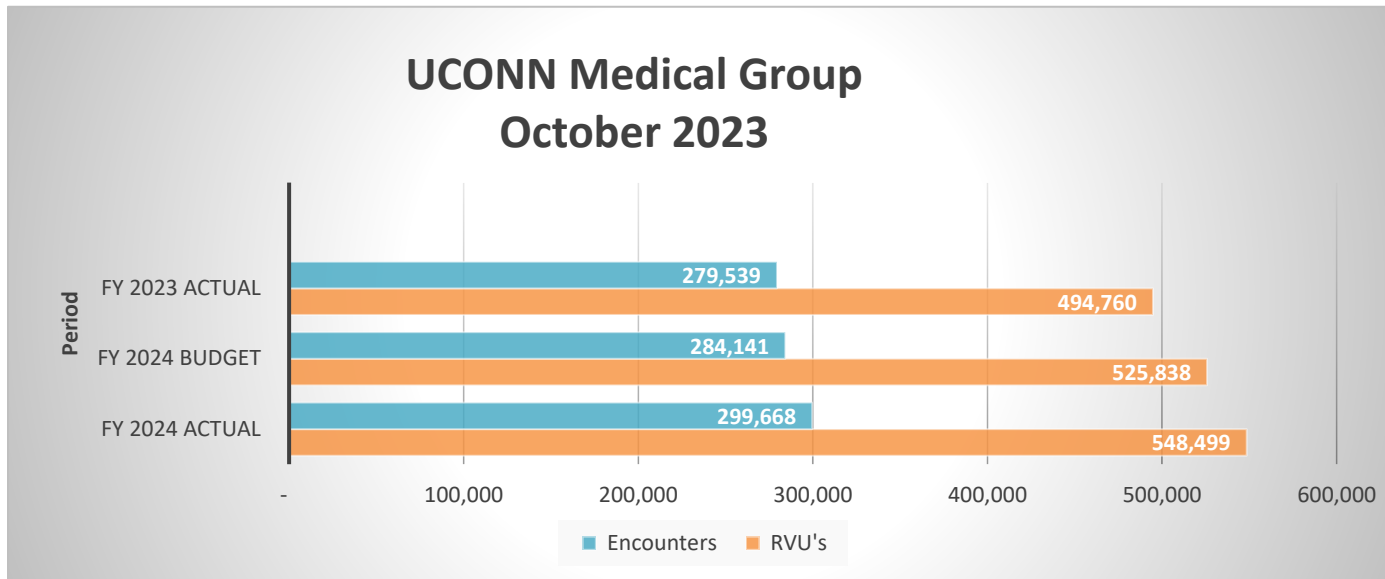
Mortality Index

Mortality Index = Observed/Expected

- Lower is better
- Source = Vizient
- Peer group = Complex Care Medical Centers



UMG Encounters & wRVU's



Encounters:

- YTD encounters are ahead of budget by 5.5% & ahead of prior year by 7.2%.

wRVU:

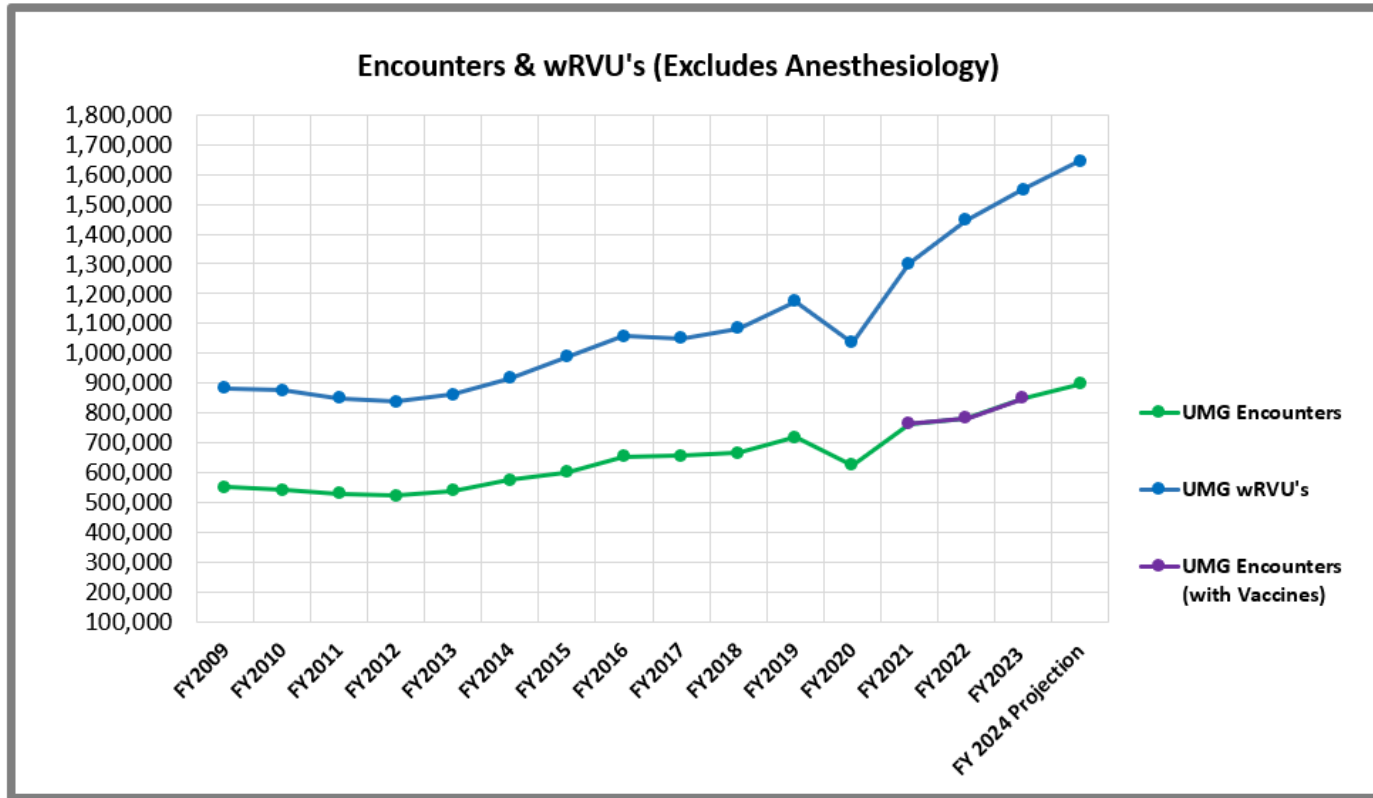
- YTD wRVU's are ahead of budget by 4.3% & ahead prior year by 10.9%.

Revenues:

- YTD net patient revenues are ahead of budget by 3.8% & ahead of prior year by 9.3%.
 - Largest growth areas for YTD charges/stats are MOHS, Primary Care & DermPath when compared to budget.

	FY 2024 Actual	FY 2024 Budget	FY 2023 Actual	Budget	vs PY
RVU's	548,499	525,838	494,760	4.3%	10.9%
Encounters	299,668	284,141	279,539	5.5%	7.2%
Net Revenue	46,826,359	45,105,172	42,768,618	3.8%	9.5%

UConn Medical Group Statistical Graph



	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024 Projection	As of Oct 2023
UMG Encounters	553,016	542,611	529,703	523,570	540,574	575,416	602,923	655,234	656,848	667,009	719,760	625,310	686,166	782,695	850,412	899,004	299,668
UMG wRVU's	883,919	875,441	848,932	839,310	863,044	915,822	987,303	1,057,267	1,050,731	1,084,289	1,174,160	1,035,563	1,300,162	1,446,597	1,550,265	1,645,497	548,499
Vaccines	-	-	-	-	-	-	-	-	-	-	-	-	78,329	41,865	6,263	-	-

NOTE: FY 20 & 21 COVID
FY 24 vaccine moved to clinics

Fiscal Year 2024
Results of Operations
As of October 31, 2023

UConn HEALTH

Consolidated Financial Reports Financial Update & Highlights

TO: Members, Board of Directors
FROM: Jeffrey P. Geoghegan, Chief Financial Officer
DATE: November 20, 2023
SUBJECT: **Unaudited FY 2024 Financial Results for the four months ended October 31, 2023.**

Introduction:

The following provides highlights for the four months ended October 31, 2023.

UConn Health had a positive margin of \$4.7 million through October 31, 2023. For fiscal 2024, an overall deficit was forecast and would be covered either through operational improvements or by prior year surpluses. The first quarter surplus puts UConn Health on track to reduce the overall expected loss for the year. Overall, UConn Health operations were \$10.9 million favorable to budget. UConn Health continues to monitor the impact from the end of the public health emergency (PHE). In addition, management is monitoring impacts of increased demand for services, increased inflationary pressures, supply chain shortages, and emerging health threats (including COVID variants) on operations. Finally, UConn Health continues to watch local, national, and global political and geopolitical tensions as they affect our patients, staff, and operations.

Key drivers of budget variances are outlined below.

Education, Research & Institutional Support

The result of operations for Education, Research & Institutional Support was unfavorable to the budget by \$2.8 million. This includes charges for funded depreciation allocated from Institutional Support.

Year to date significant highlights include:

- Research operations were unfavorable to budget by \$621,000. Spending and revenues on federal grants have been lower than forecasted due in part to decreased fringe costs. This has resulted in lower revenues and F&A recoveries.
- Institutional support was favorable to budget by \$1.2 million. Notable favorable variances were in salary, fringe, and other expenses.
- School of Medicine operations were favorable to budget by \$1.6 million. Most expenditure categories were favorable highlighted by fringe costs and savings on Outside and Other Purchased Services.
- School of Dental Medicine operations were favorable to budget by \$675,000. Favorable variances were driven by lower than anticipated salary, fringe, internal contractual and outside and other purchased services.

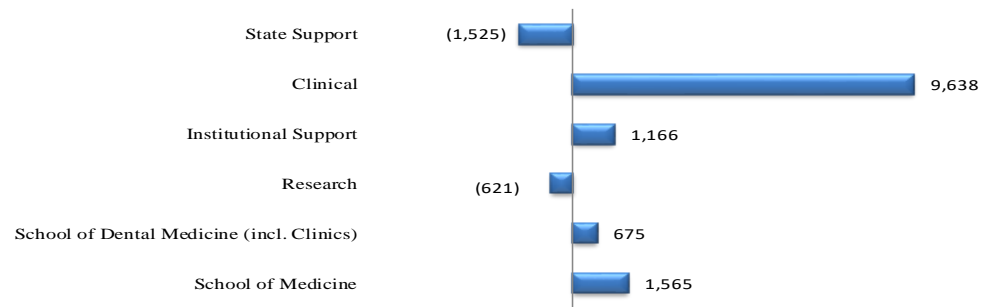
Clinical: Clinical operations had a combined loss of \$24.2 million, which was ahead of budget by approximately \$9.6 million. Clinical results exclude an allocation for state appropriations so a loss under this presentation is expected. Summary analysis of revenues and expenses appear in the following pages.

UConn HEALTH

Key Financial Results For the period ending October 31, 2023 (in thousands)

Category	Year - to - Date					
	Actual	Budget	Variance	Percent	Prior Year	Percent
Total UCH Results of Operations	\$4,682	(\$6,216)	\$10,898	175.3%	\$15,191	-69.2%
FY23 Transfer to/from Unrestricted Fund Balance	\$0	\$6,216	(\$6,216)	-100.0%	\$0	0.0%
Total UCH Excess/(Deficiency)	\$4,682	\$0	\$4,682			
Education, Research & Institutional Support- Excess/(Deficiency)	(\$43,413)	(\$46,199)	\$2,786	6.0%	(\$57,775)	24.9%
Finance Corp	63	(\$2,228)	2,291	102.8%	\$121	-47.9%
John Dempsey Hospital - Excess/(Deficiency)	\$4,929	(\$136)	\$5,065	3724.3%	(\$25,477)	119.3%
UMG - Excess/(Deficiency)	(\$29,145)	(\$31,427)	\$2,282	7.3%	(\$41,802)	30.3%
Total Clinical (JDH/UMG/Finance Corp)	(\$24,153)	(\$33,791)	\$9,638	28.5%	(\$67,158)	64.0%
CMHC - Excess/(Deficiency)	\$0	\$0	\$0	0.0%	\$0	
State Appropriation-Block Grant	\$37,130	\$37,130	\$0	0.0%	\$50,670	-26.7%
State Support ARPA/Other	\$34,893	\$34,893	\$0	0.0%	\$36,800	-5.2%
Fringe Benefits & Other Adjustments	\$225	\$1,751	(\$1,526)	-87.2%	\$52,654	-99.6%
Total State Support	\$72,248	\$73,774	(\$1,526)	-2.1%	\$140,124	-48.4%
Total Revenues	\$438,120	\$429,904	\$8,216	1.9%	\$402,287	8.9%
Total Expenses	\$505,685	\$509,893	(\$4,208)	-0.8%	\$527,220	-4.1%
Research Revenue Recognition in Financial Statements	\$25,735	\$29,107	(\$3,372)	-11.6%	\$25,509	0.9%

Budget Variance by Program - Year To Date (in 000's)



UConn HEALTH

Consolidated Statement of Revenues and Expenses (without Eliminations)

	Consolidated UConn Health YTD October 2023				Consolidated UConn Health YTD October 2022		
	Actual	Budget	Variance	Percent Variance	Actual	Variance	Percent Variance
<u>Revenues:</u>							
Tuition	\$ 11,305,522	\$ 11,132,753	\$ 172,769	1.6%	\$ 11,099,610	\$ 205,912	1.9%
Research Grants and Contracts	25,734,774	29,107,220	(3,372,446)	-11.6%	25,508,824	225,950	0.9%
Non-Federal Research Grants and Contracts	8,620,081	8,326,902	293,179	3.5%	8,475,769	144,312	1.7%
Auxiliary Enterprises	5,853,578	6,610,557	(756,980)	-11.5%	6,531,006	(677,428)	-10.4%
Internal Income	35,661,685	34,845,126	816,560	2.3%	29,985,161	5,676,524	18.9%
Interns and Residents	27,526,558	27,663,279	(136,720)	-0.5%	25,120,716	2,405,843	9.6%
Net Patient Care	301,355,378	292,202,852	9,152,526	3.1%	268,143,695	33,211,684	12.4%
Gifts & Endowment Income	1,516,369	1,515,848	521	0.0%	1,835,734	(319,365)	-17.4%
Investment Income	4,142,097	1,499,942	2,642,155	176.2%	508,793	3,633,304	714.1%
Other Income	16,403,590	16,999,615	(596,026)	-3.5%	25,077,891	(8,674,302)	-34.6%
Total Revenues	\$ 438,119,632	\$ 429,904,094	\$ 8,215,538	1.9%	\$ 402,287,199	\$ 35,832,433	8.9%
<u>Expenses:</u>							
Personnel Services	\$ 197,647,143	\$ 201,132,699	\$ (3,485,556)	-1.7%	\$ 180,075,673	\$ 17,571,470	9.8%
Fringe Benefits	49,354,413	52,729,053	(3,374,640)	-6.4%	118,890,553	(69,536,139)	-58.5%
Medical Contractual Support	7,008,360	6,972,677	35,683	0.5%	5,153,376	1,854,984	36.0%
Internal Contractual Support	35,463,341	34,677,225	786,116	2.3%	29,855,823	5,607,518	18.8%
Medical/Dental House Staff	22,713,476	22,995,602	(282,126)	-1.2%	21,236,840	1,476,637	7.0%
Outside Agency Per Diems	7,971,923	7,255,444	716,479	9.9%	10,258,611	(2,286,688)	-22.3%
Drugs	71,679,366	66,526,045	5,153,321	7.7%	57,524,771	14,154,595	24.6%
Medical Supplies	29,349,951	28,497,828	852,123	3.0%	26,330,573	3,019,378	11.5%
Utilities	4,631,043	5,304,116	(673,073)	-12.7%	5,423,353	(792,310)	-14.6%
Outside & Other Purchased Services	44,660,676	47,334,936	(2,674,260)	-5.6%	41,752,130	2,908,546	7.0%
Insurance	2,055,934	2,765,718	(709,784)	-25.7%	2,566,014	(510,080)	-19.9%
Repairs & Maintenance	7,933,449	8,314,438	(380,989)	-4.6%	6,856,189	1,077,260	15.7%
Debt Service	2,683,917	2,728,695	(44,778)	-1.6%	2,816,656	(132,739)	-4.7%
Other Expenses	13,915,182	13,658,449	256,733	1.9%	9,735,099	4,180,084	42.9%
Depreciation/Funded Capital Projects	8,617,115	9,000,000	(382,885)	-4.3%	8,744,027	(126,912)	-1.5%
Total Expenses	\$ 505,685,291	\$ 509,892,926	\$ (4,207,634)	-0.8%	\$ 527,219,686	\$ (21,534,395)	-4.1%
<u>Excess/(Deficiency) of Revenues over Expenses Prior to State Appropriations</u>	\$ (67,565,659)	\$ (79,988,832)	\$ 12,423,173	15.5%	\$ (124,932,487)	\$ 57,366,828	45.9%
State Appropriation-Block Grant	\$ 37,129,531	\$ 37,129,531	\$ 0	0.0%	\$ 50,669,639	\$ (13,540,108)	-26.7%
State Support ARPA/Other	34,892,795	34,892,795	0	0.0%	36,800,000	\$ (1,907,205)	0.0%
State Support Other Adjustments	225,348	1,750,539	(1,525,191)	-87.1%	52,653,546	(52,428,197)	-99.6%
<u>Excess(Deficiency) over Expenses Prior to Transfers</u>	4,682,015	(6,215,967)	10,897,982	175.3%	15,190,697	(10,508,682)	-69.2%
<u>Transfers</u>							
FY23 Transfer to/from Unrestricted Fund	-	6,215,967	(6,215,967)	100.0%	-	-	100.0%
Balance	-	6,215,967	(6,215,967)	100.0%	-	0	100.0%
Total Transfers	-	6,215,967	(6,215,967)	100.0%	-	0	100.0%
<u>Excess/(Deficiency)</u>	\$ 4,682,015	\$ -	\$ 4,682,015		\$ 15,190,697	\$ (10,508,682)	-69.2%

UConn HEALTH

John Dempsey Hospital Consolidated Statement of Revenues and Expenses October 31, 2023

Year-to-Date October				
Actual '24	Budget '24	Variance	Percent Variance	Actual '23

Revenues:

Net Patient Care	\$ 205,174,164	\$ 203,901,336	\$ 1,272,829	0.6%	\$ 190,436,325
Other Income	30,184,740	29,441,506	743,233	2.5%	33,374,215
Total Revenues	\$ 235,358,904	\$ 233,342,842	\$ 2,016,062	0.9%	\$ 223,810,541

Expenses:

Personnel Services	\$ 84,354,123	\$ 86,142,796	\$ (1,788,673)	-2.1%	\$ 75,781,266
Fringe Benefits	24,149,423	24,277,243	(127,820)	-0.5%	57,052,673
Medical Contractual Support	1,252,691	1,141,759	110,932	9.7%	713,701
Internal Contractual Support	17,741,369	18,859,295	(1,117,926)	-5.9%	17,387,578
Medical/Dental House Staff	1,130,719	1,233,333	(102,614)	-8.3%	1,280,769
Outside Agency Per Diems	6,879,834	6,529,208	350,626	5.4%	9,509,685
Drugs	36,419,226	34,851,064	1,568,162	4.5%	32,366,171
Medical Supplies	24,301,002	23,514,563	786,439	3.3%	21,877,333
Utilities	1,863,372	2,057,708	(194,336)	-9.4%	2,246,398
Outside & Other Purchased Services	22,266,058	23,928,590	(1,662,532)	-6.9%	22,282,670
Insurance	1,598,335	2,146,651	(548,317)	-25.5%	1,979,360
Repairs & Maintenance	4,665,577	4,770,618	(105,040)	-2.2%	3,777,168
Other Expenses	1,545,362	1,982,863	(437,501)	-22.1%	1,170,725
Debt Service	54,265	80,005	(25,740)	-32.2%	39,148
Depreciation	2,208,121	1,962,865	245,256	12.5%	1,822,417
Total Expenses	\$ 230,429,476	\$ 233,478,561	\$ (3,049,085)	-1.3%	\$ 249,287,061

<u>Excess/(Deficiency) of Revenues</u> <u>over Expenses Prior to State Appropriations</u>	<u>\$ 4,929,428</u>	<u>\$ (135,719)</u>	<u>\$ 5,065,147</u>	<u>3732.1%</u>	<u>\$ (25,476,520)</u>
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UConn HEALTH

John Dempsey Hospital

Results of Operations

JDH's YTD income for the four months ended October 31, 2023, was \$4.9 million compared to a budgeted loss of \$136,000, a favorable variance of \$5.1 million. Total revenues were favorable by \$2 million. Total expenses were favorable to budget by \$3.1 million.

<u>Category</u>	<u>Year - to - Date</u>					
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Percent</u>	<u>Prior Year</u>	<u>Variance</u>
John Dempsey Hospital (in thousands)						
JDH Excess/(Deficiency) of Revenues over Expenses	\$4,929	(\$136)	\$5,065	3724.3%	(\$25,477)	\$30,406
JDH Operating Margin	2.1%	-0.1%	2.2%	3701.0%	-11.4%	13.5%
Inpatient Discharges	3,805	3,788	17	0.4%	3,508	297
Observation Stays	2,544	2,301	243	10.6%	2,708	(164)
Outpatient Equivalents	7,354	7,283	71	1.0%	7,326	28
Average Length of Stay	4.9	4.9	(0.1)	-1.0%	5.0	(0.1)
Net Patient Revenue per Adjusted Discharge	\$18,386	\$18,417	(\$31)	-0.2%	\$17,578	\$808
Cost per Adjusted Discharge	\$20,650	\$21,088	(\$438)	-2.1%	\$23,010	(\$2,360)
Days Revenue in Accounts Receivable	25	24	1	2.5%	25	(0)
Case Mix Index	1.5633	1.5611	0.0022	0.1%	1.5458	0.0175

Net Revenue: Year to Date

Total net patient revenue was favorable to the budget plan by \$1.3 million (0.6%) and favorable to prior year by \$14.7 million (7.7%). Inpatient discharges of 3,805 are above budget by 17 (0.4%) and ahead of the prior year by 297 (8.5%). Outpatient volume, represented by Outpatient Equivalents of 7,354, was favorable to budget by 71 (1.0%) and more than the prior year by 28 (.4%).

The key drivers for net revenue are:

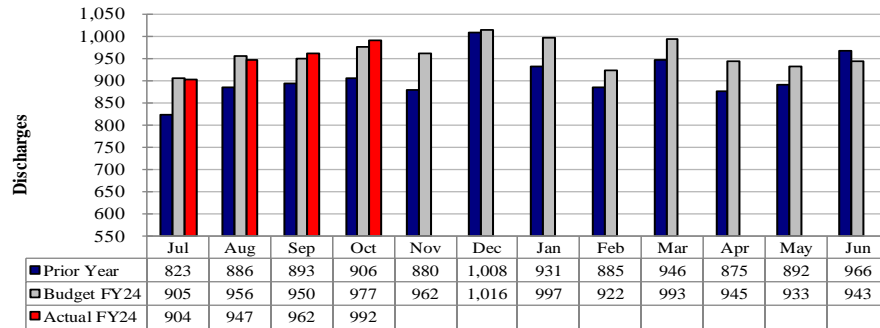
- Compared to budget JDH had the following price/volume variances on adjusted discharges
 - Volume variance: Adjusted discharges were favorable to budget by 88, a favorable variance valued at \$1.6 million.
 - Price variance: Net Revenue per adjusted discharge were \$31 under budget, unfavorable variance valued at \$346,000.

Expenses: Year to Date

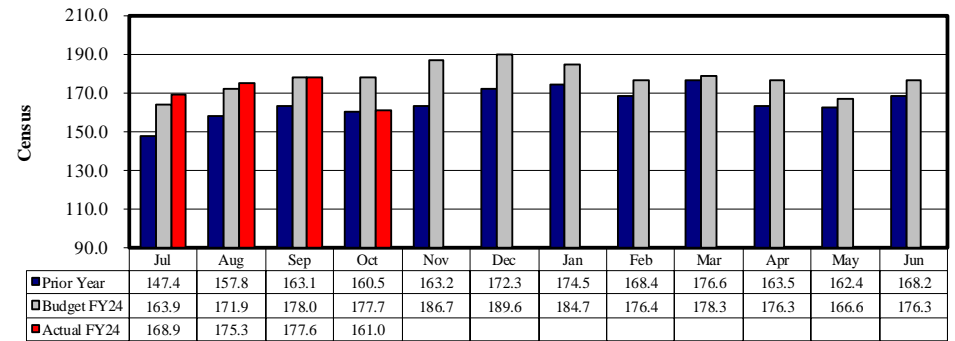
Expenses were favorable to the budget by \$3.1 million. Key drivers for the favorable variance were personnel services, internal contractual support, and outside and other professional services. These were offset by expected unfavorable variance in Drugs and Medical Supplies.

UConn HEALTH

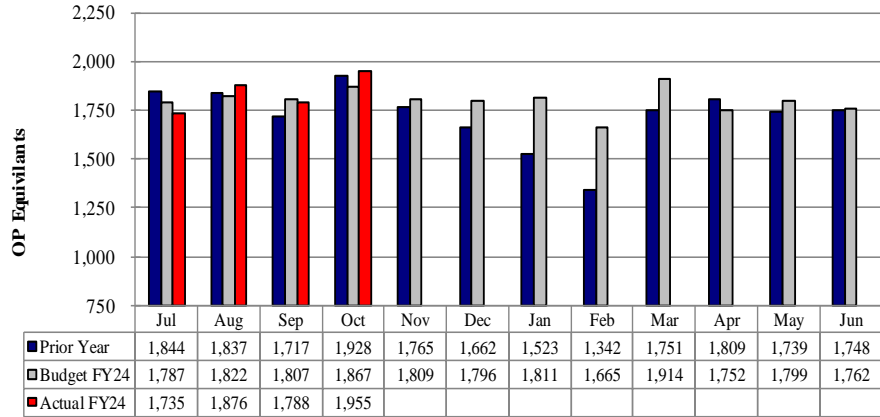
JDH Discharges by Month



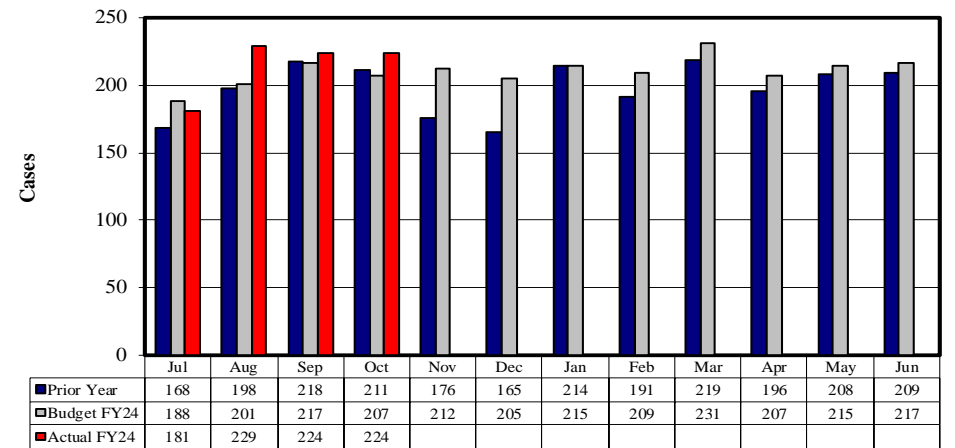
JDH Average Daily Census By Month



JDH Outpatient Equivalents



Inpatient Surgical Cases



UConn HEALTH

UConn Medical Group Consolidated Statement of Revenues and Expenses October 31, 2023

	Year-to-Date October				
	Actual '24	Budget '24	Variance	Percent Variance	Actual '23
<u>Revenues:</u>					
Net Patient Care	\$ 46,826,359	\$ 45,105,172	\$ 1,721,187	3.8%	\$ 42,592,168
Other Income	2,309,354	2,334,284	(24,930)	-1.1%	2,082,699
Total Revenues	\$ 49,135,712	\$ 47,439,455	\$ 1,696,257	3.6%	\$ 44,674,867
<u>Expenses:</u>					
Personnel Services	\$ 49,523,827	\$ 49,296,096	\$ 227,730	0.5%	\$ 44,528,735
Fringe Benefits	10,997,058	10,839,603	157,455	1.5%	25,734,790
Medical Contractual Support	557,397	820,981	(263,584)	-32.1%	360,759
Internal Contractual Support	2,853,508	3,218,902	(365,394)	-11.4%	3,309,452
Outside Agency Per Diems	583,293	470,772	112,521	23.9%	343,603
Drugs	2,977,121	2,630,810	346,311	13.2%	2,683,047
Medical Supplies	890,545	663,530	227,015	34.2%	614,657
Utilities	843,766	956,836	(113,070)	-11.8%	961,548
Outside & Other Purchased Services	6,668,706	7,411,628	(742,922)	-10.0%	5,989,798
Insurance	144,454	221,384	(76,930)	-34.7%	190,973
Repairs & Maintenance	1,193,658	1,385,996	(192,338)	-13.9%	1,209,103
Other Expenses	534,131	557,684	(23,554)	-4.2%	263,276
Debt Service	10,578	14,568	(3,990)	-27.4%	9,573
Depreciation	503,043	377,759	125,283	33.2%	277,548
Total Expenses	\$ 78,281,084	\$ 78,866,549	\$ (585,466)	-0.7%	\$ 86,476,861
<u>Excess/(Deficiency) of Revenues over Expenses Prior to State Appropriations</u>	\$ (29,145,371)	\$ (31,427,094)	\$ 2,281,723	7.3%	\$ (41,801,995)

UConn HEALTH

UConn Medical Group

Results of Operations

UMG's loss for the four months ended October 31, 2023, was \$29.1 million, \$2.3 million less than the budgeted deficit of \$31.4 million. The deficit in the prior year was \$41.8 million for a favorable variance of \$12.7 million.

Other significant highlights include:

<u>Category</u>	<u>Year - to - Date</u>					
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Percent</u>	<u>Prior Year</u>	<u>Variance</u>
University Medical Group (in thousands)						
(Deficiency)/Excess of Revenues over Expenses	(\$29,145)	(\$31,427)	\$2,282	7.3%	(\$41,802)	\$12,657
Operating Margin	-59.3%	-66.2%	6.9%	10.5%	-93.6%	34.3%
RVU's	548,499	525,838	22,661	4.3%	494,760	53,739
Net Revenue Per RVU	\$85.37	\$85.78	(\$0.41)	-0.5%	\$86.09	(\$0.72)
Cost per RVU (w.o. Anesthesia)	\$142.72	\$149.98	(\$7.26)	-4.8%	\$174.79	(\$32.07)
Average Provider FTE	256	257	(1)	-0.3%	236	20
Average Monthly RVU Per Provider	536	513	24	4.7%	525	12
Days Revenue in Accounts Receivable	22	22	0	0.0%	26	(4)

Net Revenue: Year to Date

Net patient revenue is favorable to the budget plan by \$1.7 million (3.8%) and is favorable to prior year by \$4.2 million (9.9%).

The key drivers for net revenue are:

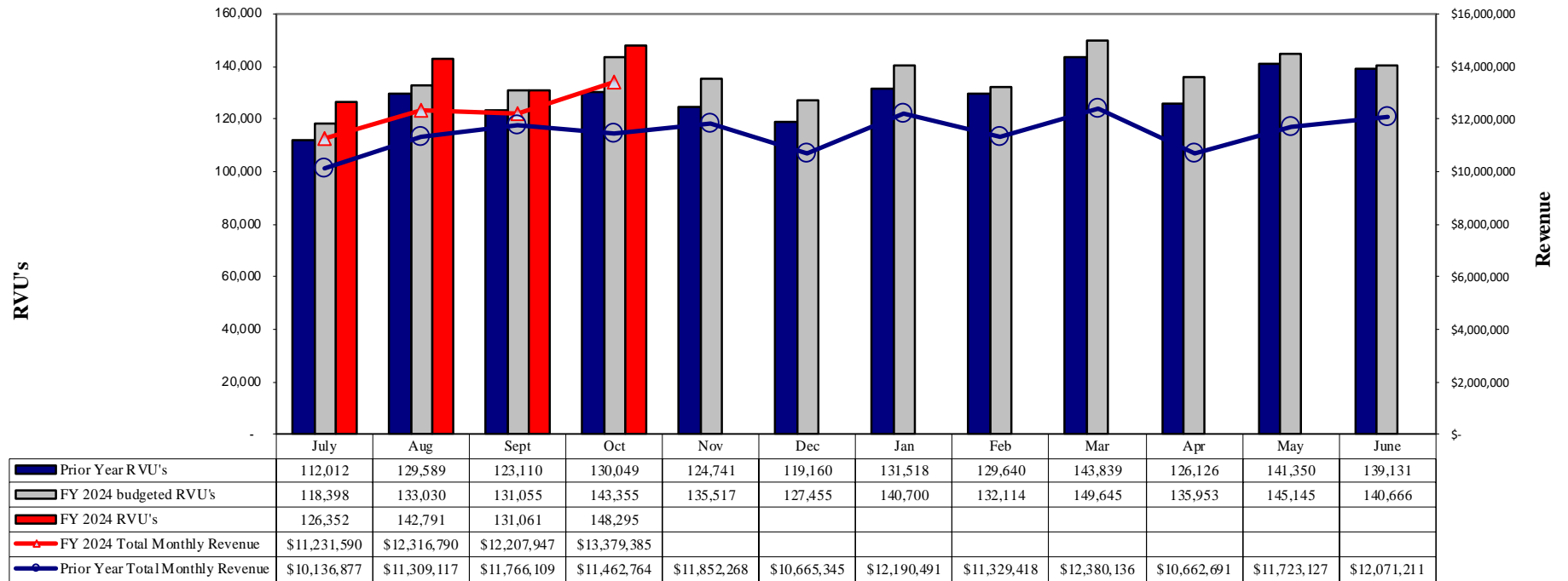
- RVU's are favorable to budget by 22,661 units (4.3%) – a favorable volume variance of \$1.9 million.
- Compared to Budget –The net revenue per unit was \$0.41 unfavorable to budget – an unfavorable price variance of \$225,000.

Expenses: Year-to-date

Total expenses are favorable to the budget by \$585,000. The largest favorable variances are in outside and other purchased services, medical contractual support, and repairs and maintenance.

UConn HEALTH

University Medical Group Comparison of Actual, Budgeted, and Prior Year RVU's Against Monthly Total Revenues





DIAGNOSTICS

UConn HEALTH

RESEARCH ACTIVITY UPDATE

Dr. Pamir Alpay

Vice President for Research, Innovation and
Entrepreneurship

UConn HEALTH BOARD OF DIRECTORS

DECEMBER 4, 2023

NEW SPONSORED PROJECT AWARDS*

5 Year History and Current Fiscal Year

Awards (in Millions)						
School	2019	2020	2021	2022	2023	2024 - Q1
School of Medicine	\$ 93.6	\$ 93.6	\$ 156.8	\$ 96.6	\$ 83.9	\$ 43.1
<\$1M	23.6	27.4	23.8	26.4	22.4	8.1
<\$5M	51.2	52.8	87.3	42.8	46.0	23.4
>\$5M	18.8	13.4	45.8	27.4	15.5	11.6
School of Dental	\$ 8.4	\$ 9.8	\$ 13.4	\$ 12.5	\$ 7.7	\$ 1.6
<\$1M	4.0	2.9	3.4	3.0	1.1	1.6
<\$5M	4.4	6.9	10.0	9.5	6.6	0.0
Other UConn Health	\$ -	\$ -	\$ -	\$ 0.0	\$ 0.5	\$ 0.0
<\$1M	0.0	0.0	0.0	0.0	0.5	0.0
Total	\$ 102.0	\$ 103.4	\$ 170.2	\$ 109.1	\$ 92.2	\$ 44.6
<i>Ave Award Size</i>	<i>\$ 554.4</i>	<i>\$ 559.0</i>	<i>\$ 930.1</i>	<i>\$ 637.9</i>	<i>\$ 594.6</i>	<i>\$ 676.4</i>

Count of Awards						
School	2019	2020	2021	2022	2023	2024 - Q1
School of Medicine	162	168	162	153	137	58
<\$1M	134	140	124	127	113	45
<\$5M	26	26	36	23	22	12
>\$5M	2	2	2	3	2	1
School of Dental Medicine	22	17	21	17	11	7
<\$1M	20	14	17	13	7	7
<\$5M	2	3	4	4	4	-
Other UConn Health	-	-	-	1	7	1
<\$1M	-	-	-	1	7	1
Grand Total	184	185	183	171	155	66

Awards excluding NSF mid-scale \$ 130.5

Ave Size excluding NSF mid-scale \$ 713.1

* New Awards include the total project value for all years for new projects and competitive renewals.

HHS Agency for Healthcare
Research and Quality

\$2,252,660

9/30/2023 – 9/29/2028



Andrea Shields

Department of Obstetrics and
Gynecology

HHS Agency for Healthcare
Research and Quality

\$1,755,986

7/1/2023 – 6/30/2028

This project will evaluate implementation of Obstetric Life Support™ (OBLSTM) in a regionalized perinatal health system in Arizona, leveraging public-private partnerships to target health care workers in hospital, freestanding birthing center, and prehospital contexts, and especially those serving maternity care deserts and other marginalized communities. Findings will be used to promote national scale-up of this important health care innovation with the goal of improving patient safety and reducing inequities in maternal morbidity and mortality.

The objective of this project is to adapt OBLSTM for implementation in rural and low-resource settings. The study will be conducted at UConn Health in partnership with the Northeast Rural Hospital Association and the Dartmouth Health Center for Rural Emergency Services and Trauma.



Taeho Rhee

Department of Public Health
Sciences

HHS National Institute on Aging

\$2,151,911

9/15/2023 – 5/31/2028

This is the first nationwide, longitudinal cohort study investigating the long-term effectiveness and safety of electroconvulsive therapy (ECT) in adults with Alzheimer's disease and related dementias. The study is innovative and will provide a better understanding of ECT use and its association with neuropsychiatric symptoms, geriatric syndromes, and other health outcomes



Jeff Hoch

Department of Molecular
Biology and Biophysics

**HHS National Institute for General Medical
Sciences**

\$3,733,632

9/20/2023 – 9/19/2028

Funding will be used to streamline operations, enhance sustainability, expand the diversity and level of coverage of biomolecular NMR data in response to community needs, and improve the findability, accessibility, interoperability, and reusability (FAIR) aspects of the archive.



Mary Beth Bruder

A.J. Pappanikou Center for
Excellence in Developmental
Disabilities Education,
Research, and Service
(UConn UCEDD)

**HHS Administration
for Community Living**
\$3,031,650

7/1/2023 – 6/30/2028

The goals of the grant will address the areas of early intervention, schools, and health care to enhance the quality of life for children, youth, and adults living with disabilities.

Petra Clark-Dufner

Connecticut Area Health
Education Center (AHEC)

Total award
\$13,355,000



**Connecticut Department of
Public Health / HHS HRSA**
\$1,755,000

(loan repayment program / part 1)
7/1/2023 – 8/31/2025

**Connecticut Department of Public Health
/ American Rescue Plan Act**
\$11,600,000

(loan repayment program / part 2)
7/1/2023 – 12/31/2026

The purpose of the Connecticut State Loan Repayment Program (SLRP) is to promote Connecticut's primary care workforce and the recruitment and retention of health professionals in federally designated Health Professional Shortage Areas (HPSA) in the State through the allocation of student loan forgiveness.

Co-Investigators



Ellis Dillon

Center on Aging



Julie Robison

Center on Aging

NIH
\$3,474,355

8/15/23-6/30/28

People living with dementia have lower odds of successfully returning to their communities following nursing facility stays. This grant will research these disparities and identify policy levers to improve equity for this population.



Danielle Luciano

Department of Obstetrics
and Gynecology



Elise Courtois

The Jackson Laboratory
for Genomic Medicine

CT State Legislature
\$1,202,735

7/1/2023 – 6/30/2025

Endometriosis Biorepository
The Endo-DBR represents a pioneering, state-driven initiative that will be the first public, multi-institution biorepository of its kind in the nation.

TECHNOLOGY COMMERCIALIZATION

TECHNOLOGY COMMERCIALIZATION	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24-Q1
Disclosures Received								
School of Medicine	11	17	13	32	19	26	16	6
School of Dental Medicine	2	2	3	11	14	11	9	2
Total Disclosures	13	19	16	43	33	37	25	8
Patents Filed								
School of Medicine	7	9	8	13	27	33	36	9
School of Dental Medicine	0	1	1	5	17	17	14	3
Total Patents Filed	7	10	9	18	44	50	50	12
Patents Granted								
School of Medicine	3	6	2	6	4	4	2	0
School of Dental Medicine	0	1	1	1	2	0	0	0
Total Patents Granted	3	7	3	7	6	4	2	0
Licenses/Options Signed								
School of Medicine	2	6	3	5	3	1	2	2
School of Dental Medicine	1	1	0	0	2	0	2	0
Total Licenses/Options	3	7	3	5	5	1	4	2
Companies Formed								
School of Medicine	4	1	2	1	3	0	0	0
School of Dental Medicine	0	1	0	0	0	4	3	0
Total Companies Formed	4	2	2	1	3	4	3	0



THANK YOU

SCHOOL OF MEDICINE REPORT

Board of Directors

December 4, 2023

Bruce T. Liang, MD, FACC, Dean

And

Anthony Vella, PhD, Senior Associate Dean for Research
Planning and Coordination

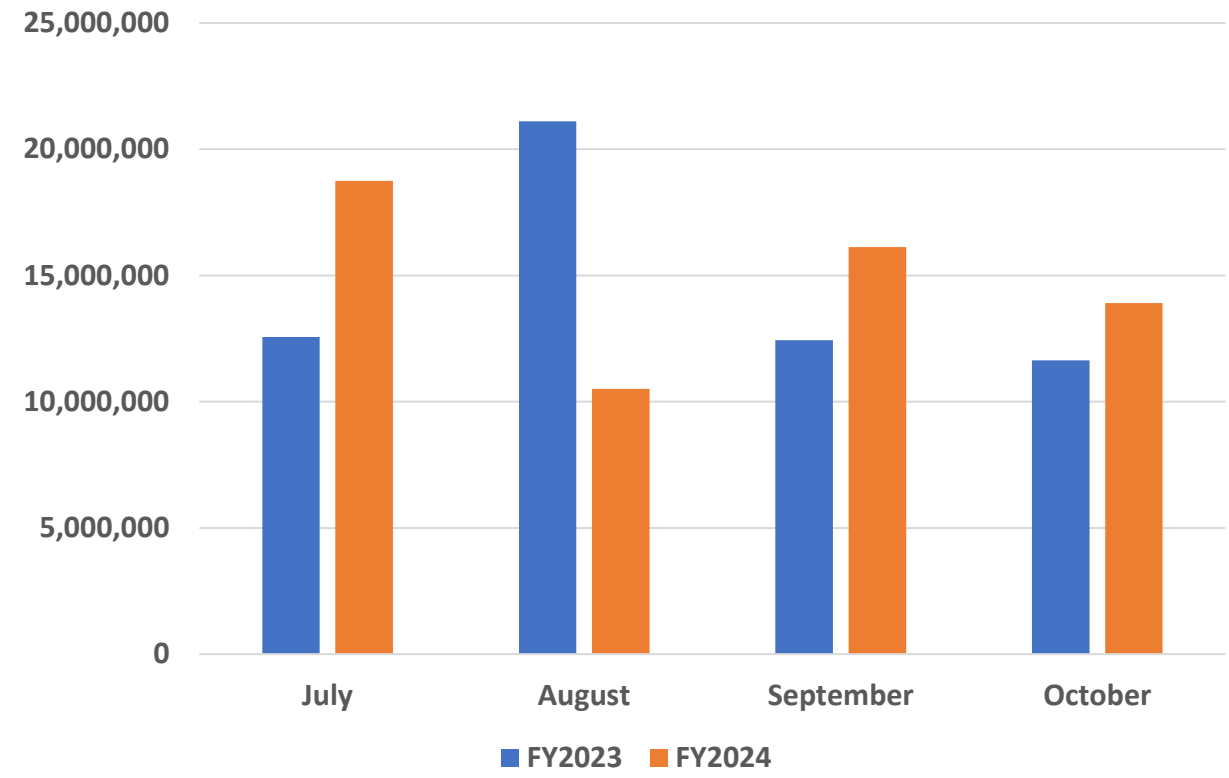
Update on SOM Recruitment of Science Faculty:

- **Kevin Staveley-O'Carroll** MD, PhD from University of Missouri School of Medicine will join as new chairman of Department of Surgery.
 - Currently professor of Surgery, served in various university and national (as president of the Association of Academic Surgery) leadership roles. He is an award-winning educator and a nationally recognized surgeon scientist serving as principal investigator (PI) or multiple PI on 4 NIH RO1 grants and a VA Merit Award, in collaboration with Dr. Guangfu Li.
 - Kevin is recognized as one of the top 3 clinical surgeons at Missouri, specializing on esophagus, stomach, liver and pancreas surgeries.
- **Guangfu Li** PhD also from University of Missouri, will join us as professor of Surgery with proposed tenure and as program lead of tumor immunotherapy and imaging.
 - He will bring an FDA-approved, NIH-funded Phase 1 clinical trial using a novel method of delivery of cancer therapeutics to treat patients with liver cancer;
 - Dr. Li will bring his 5 NIH grants (joint with Dr. Staveley-O'Carroll) to SOM.

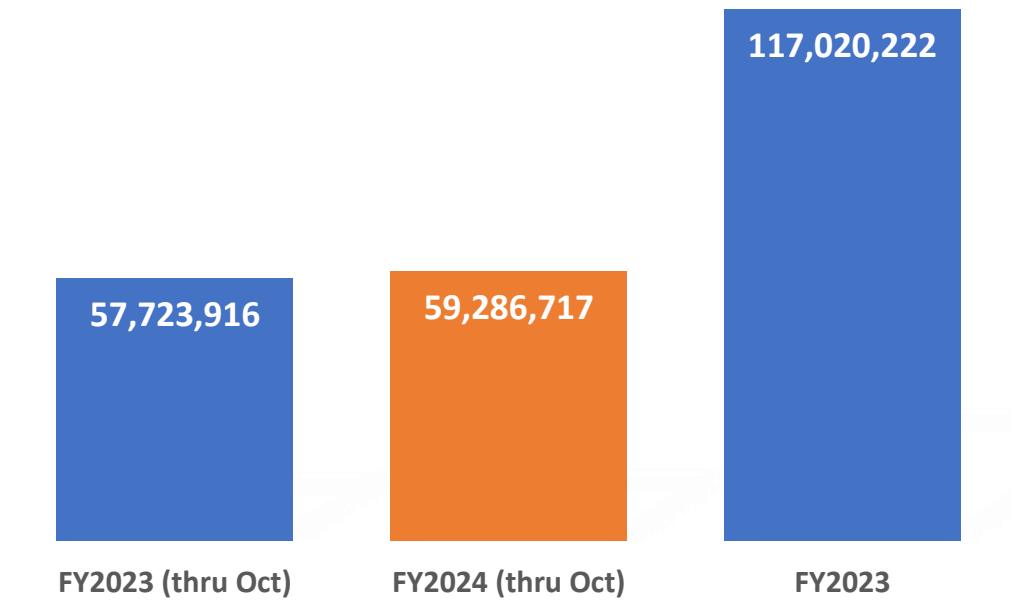
Update on SOM Recruitment of Faculty Leadership:

- **Dustin Walters, MD** will join from Tufts SOM and Medical Center as associate professor of Surgery and serve as program director of Cardiothoracic Surgery Fellowship-the latter is in collaboration with Hartford Hospital. Dr. Walters received his BA, MD, general surgery residency, and surgical oncology fellowship at UVA. He further pursued a cardiothoracic surgery fellowship from Univ of Washington.
-Dr. Walters is an expert on thoracic surgery and will deliver care for both benign and malignant diseases of chest/lung/esophagus, collaborating with cancer surgeons and pulmonary physicians.

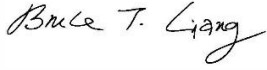
UConn School of Medicine Committed Awards
Monthly Comparison for FY23 and FY24



UConn School of Medicine Committed Awards
July-October FY23 and FY24 Comparison vs
Total FY2023 Awards



TO: Members of the UConn Health Board of Directors

FROM: Bruce T. Liang, M.D. 
Dean, School of Medicine
Interim CEO and EVP for Health Affairs

DATE: December 4, 2023

SUBJECT: Appointment of Dr. Staveley-O'Carroll as the Murray-Heilig Endowed Chair in Surgery

RECOMMENDATION:

That the UConn Health Board of Directors approve the nomination of Dr. Kevin F. Staveley-O'Carroll as the Murray-Heilig Endowed Chair in Surgery.

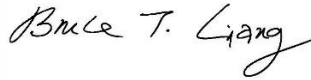
BACKGROUND:

Dr. Kevin F. Staveley-O'Carroll, M.D., Ph.D., MBA, is the incoming Professor and Chair of the Department of Surgery. His will begin at UConn Health effective December 29, 2023. Dr. Staveley-O'Carroll is joining us from the University of Missouri (MU), where he served as Professor and Chair of Surgery, and Director of the Ellis Fischel Cancer Center for nearly six years. With an excellent record of achievement in research, education, inclusion, service, as well as clinical surgery, he specializes in the treatment of liver, pancreas, and foregut tumors. He has enjoyed consistent NIH and VA funding over the last 20 years and has had numerous publications on innovative techniques and advancements in the surgical treatment of locally advanced esophageal and pancreatic cancer. An award-winning educator, Dr. Staveley-O'Carroll has maintained a commitment to inclusion and equity throughout his career, as exemplified by his role as a founding member of MU's LCME Task Force which created programs to attract under-represented minorities into a more inclusive environment. He also has a distinguished record of service to his profession nationally, having served as President of the Association for Academic Surgery. Dr. Staveley-O'Carroll, through his demonstration of outstanding leadership and accomplishments in the clinical, research, and educational domains, has shown himself to be an ideal candidate for appointment to the Murray-Heilig Endowed Chair. Dr. Bruce Liang, Dean of the School of Medicine, has nominated Dr. Staveley-O'Carroll for the Murray-Heilig

Endowed Chair in Surgery, and this nomination has been endorsed by Dr. Anne D'Alleva, Provost and Vice President for Academic Affairs.

TO: Members of the UConn Health Board of Directors

FROM: Bruce T. Liang, M.D.
Dean, School of Medicine
Interim CEO and EVP for Health Affairs



DATE: December 4, 2023

SUBJECT: Appointment of Dr. Margaret Briggs-Gowan for the Lockean Distinguished
Chair in Mental Health Education, Research & Clinical Improvement

RECOMMENDATION:

That the UConn Health Board of Directors approve the nomination of Dr. Margaret Briggs-Gowan for the Lockean Distinguished Chair in Mental Health Education, Research & Clinical Improvement

BACKGROUND:

Dr. Margaret J. Briggs-Gowan has been nominated for appointment as the Lockean Distinguished Chair in Mental Health Education, Research & Clinical Improvement. A Professor of Psychiatry, Dr. Briggs-Gowan serves as the Chief of the Division of Child and Adolescent Psychiatry. Since the inception of her faculty appointment in 2006, she has taken on many leadership roles including serving on the Department of Psychiatry Leadership Committee, chairing a mock grant review panel for social and behavioral sciences within the School of Medicine, and serving as Interim Chief of the Division of Child and Adolescent Psychiatry, prior to her appointment as Chief. An outstanding scholar, Dr. Briggs-Gowan's scientific accomplishments involve her research on the effects of early childhood adversity and factors that explain variation in children's outcomes. In addition to advancing knowledge particularly on the effects of family violence and other traumas, as well as identifying neurocognitive processes associated with psychopathology, her contributions are continuously enhanced by research led by her current and former mentees who utilize data from her studies. Through the years she has been honored with several awards that recognized her dedication to her extraordinary work, as

well as excellence in teaching and mentoring. Considering the breadth of her accomplishments, dedication, and leadership service, Dr. Briggs-Gowan is a commendable candidate for appointment to the Lockean Distinguished Chair. Dr. Bruce Liang has nominated Dr. Briggs-Gowan for this endowed chair, and this nomination has been endorsed by Dr. David Steffens, Chair of the Department of Psychiatry, and by Dr. Anne D'Alleva, Provost and Vice President for Academic Affairs.

Location: In-person and WebEx
Present (Voting): A. Bessette, M. Boxer, R. Carbray, T. Holt

Tim Holt called the meeting to order at 8:31 a.m.

1. Public Comment

There was no public comment.

2. Chair's Remarks

2.1 Chairman Holt welcomed everyone to the meeting.

2.2 Approval of Minutes

2.2.1 ***In a motion duly made and seconded, the Committee approved the minutes of June 12, 2023.***

3. Financial Reports and Updates

3.1 Results of Operations for FY23

Mr. Geoghegan reviewed the key financial results through July 31, 2023. The external firm, CLA, is doing an audit of the clinical enterprise. The state will then do a consolidated UCH audit which will be reported out to JACC at the December meeting. FY23 for UConn Health ended ahead of budget by \$24.9M as clinical volumes continue to rise. The Schools of Medicine and Dental Medicine have combined results of operations favorable to budget by \$10.6Million and \$2.9Million respectively. The result of operation for Education, Research & Institutional Support was unfavorable to the budget by \$2.3Million.

3.2 Results of Operations: FY24 as of July 31, 2023

Mr. Geoghegan said July and August are difficult months to project, one reason being the high number of vacations, but we believe we are on track and heading towards being on budget. State support should not have any variance unless there is a change in the block grant in FY24. Clinical side is \$1.4Million favorable for July. Institutional support is unfavorable due to new way of accounting for fringe rate – this should level out in the next quarter or two. Research is unfavorable due to new way of getting reimbursed for fringe – this should also level out in the next 3 to 6 months as researchers adjust their budgets and can use the fringe benefit to move to other expenses on their grants. Schools of Medicine and Dental Medicine are on budget for the month of July, JDH is slightly under budget, and UMG is \$717K favorable, driven by volume.

4. Items Needing Approval

Contracts/PO's/Amendments \$1 million – J. Geoghegan

4.1 Contracts > \$1,000,000 [F]

- 4.1.1 Bernstein-Magoon-Gay LLC
- 4.1.2 Hartford HealthCare Medical Group
- 4.1.3 Sellers, Dorsey & Associates, LLC
- 4.1.4 Varian Medical Systems
- 4.1.5 St. Francis Hospital and Medical Center
- 4.1.6 Hologic Sales and Service LLC
- 4.1.7 Werfen USA LLC
- 4.1.8 LAZ Parking Ltd LLC
- 4.1.9 Maxim Healthcare Staffing Services Inc

- 4.1.10 Olympus America Inc
- 4.1.11 QuVa Pharma Inc
- 4.1.12 TRIOSE Inc
- 4.1.13 Virtual Radiologic Corporation
- 4.1.14 Alphatec Spine
- 4.1.15 Agiliti Health

4.2 Leases [F]

- 4.2.1 Connecticut Children's Medical Center

In a motion duly made and seconded, the Committee approved agenda items 4.1, and 4.2 as described in detail in the board materials beginning on page 12.

4.3 Project Budgets [F]

- 4.3.1 Project Budget for the UT-7 Pharmacy Fit-Out (Planning Budget)
- 4.3.2 Project Budget for the Outpatient Pavilion 3rd Floor Backfill (Design Budget)
- 4.3.3 Project Budget for the Outpatient Pavilion X-Ray & Blood Draw Relocation (Design Budget)
- 4.3.4 Project Budget for the Musculoskeletal Institute Rehabilitation Expansion (Design Budget)
- 4.3.5 Project Budget for the CryoElectron Microscope Installation (Design Budget)
- 4.3.6 Project Budget for the Fluoroscopy Equipment Replacement & Renovation (Final Budget)
- 4.3.7 Project Budget for the Musculoskeletal Institute Chiller Replacement (Final Budget)
- 4.3.8 Project Budget for the Central Sterile Washer & Sterilizer Replacement (Final Budget)
- 4.3.9 Project Budget for the New England Sickle Cell Institute Renovation (Final Budget)
- 4.3.10 Project Budget for the Cadaver Lab Renovation & AHU Replacement (Final Budget)
- 4.3.11 Project Budget for the CGSB Data Center Cooling Upgrades (Final Budget)
- 4.3.12 Project Budget for the 16 Munson Rd Emergency Lighting & Egress Upgrades (Final Budget)
- 4.3.13 Project Budget for the TB-121 Blood Bank Relocation (Revised Final Budget)
- 4.3.14 Project Budget for the 16 Munson Road Parking Lot Repaving (Revised Final Budget)
- 4.3.15 Project Budget for the 836 Hopmeadow St, Simsbury Clinical Practice Relocation (Revised Final Budget)
- 4.3.16 Project Budget for the 5 Munson Road Clinical Fit-Out (Revised Final Budget)

In a motion duly made and seconded, the Committee approved agenda item 4.3 as described in detail in the board materials beginning on page 16.

5. Updates and Informational Items

- 5.1 Contracts to \$999,999
- 5.2 Personnel List

Other informational items may be found in the package beginning on page 288.

With no further business, the Finance Subcommittee meeting was adjourned at 9:10 am

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Jeffrey P. Geoghegan".

Jeffrey P. Geoghegan, CPA
Executive Vice President for Finance
UConn and UConn Health

UConn Health Board Finance Subcommittee December 4, 2023
CONTRACTS (OTHER THAN REAL ESTATE LEASES) AND PURCHASE ORDERS OF \$500K TO \$999,999
INFORMATIONAL ITEMS

No.	Contractor	SMBE?	PO/Contract Number	Contract Type	Total Amount	Term	Fund Source	Dept./Individual Sponsor (Business Owner)	Expense (E) Revenue (R)	Description	Sourcing
1	Weill Medical College of Cornell University	No	P0514893	Amendment	\$799,947	9/16/20 - 6/30/24	Grant-Federal	Robert Asetline, Ph.D., Oral Health & Diagnostic Sciences	E	Subaward for collaboration on the project entitled, "Developing Suicide Risk Algorithms for Diverse Clinical Settings using Data Fusion." This amendment provides additional funding of \$180,684 to the period of performance ending 6/30/2024.	Collaborative Grant (pass-through)
2	Trustees of Tufts College	No	P0470109	Amendment	\$563,895.59	9/1/19 - 5/31/24	Grant-Federal	Douglas Brugge, Ph.D., Dept. of Public Health Sciences	E	Subaward for collaboration on the project entitled, "HAFTRAP-Home Air Filtration for Traffic-Related Air Pollution." This amendment provides additional funding of \$70,469 to the period of performance ending 6/30/2024.	Collaborative Grant (pass-through)
3	University of Connecticut	No	P0441160	Amendment	\$588,275	4/2/19 - 3/31/24	Grant-Federal	David Rowe, M.D., Reconstructive Sciences	E	Subaward for collaboration on the project entitled, "Skeletal Phenotyping of Heterozygotes from IMPC Embryonic Lethal Lines." This amendment provides additional funding of \$114,176 to the period of performance ending 3/31/2024.	Collaborative Grant (pass-through)
4	Regents of the University of Michigan	No	P0598229	Amendment	\$752,258	9/10/20 - 8/31/24	Grant-Federal	Archana Sanjay Orthopedic Surgery	E	Subaward for collaboration on the project entitled, "Respondin-Lgr Axis in Bone Regeneration." This amendment provides additional funding of \$182,681 to the period of performance ending 8/31/2024.	Collaborative Grant (pass-through)
5	Georgetown University	No	P0612795	Amendment	\$505,636	9/1/22 - 8/31/24	Grant-Federal	Mary Beth Bruder Child & Family Studies	E	Subaward for collaboration on the project entitled, "Personnel Development to Improve Services and Results for Children with Disabilities-Early Childhood Personnel Equity Center." This amendment provides additional funding of \$247,381 to the period of performance ending 8/31/2024.	Collaborative Grant (pass-through)
6	General Electric Real Estate Equities, Inc. dba GE HFS, LLC	No	UCHCFC-174910722	New	\$569,664	5 years from the acceptance of the upgrade	Operating Funds	Marie Santangelo-Marciano Imaging Services	E	This contract is a three-year lease agreement with GE HFS for the buyout of the GE Revolution HD CT scanner located in the Musculoskeletal Institute that is currently being leased by UConn Health pursuant to a lease agreement between GE HFS and UConn Health and to upgrade that equipment.	Non-Competitive Purchase
7	General Electric Real Estate Equities, Inc. dba GE HFS, LLC	No	UCHCFC-176254436	New	\$668,700	5 years from the acceptance of all of the new equipment	Operating Funds	Marie Santangelo-Marciano Imaging Services	E	This contract is a five-year lease agreement with GE HFS to acquire four new GE Logiq E10 R3 ultrasounds, related equipment and software. This equipment will replace existing ultrasounds that are being leased.	Non-Competitive Purchase
8	Medtronic USA Inc	No	P0649647	PO	\$514,144	One time purchase	Operating Funds-Clinical	Karen Curley Nursing	E	Purchase of a StealthStation System to be used in both Neurosurgery and Ear, Nose & Throat.	Non-Competitive Purchase
9	Neurologica Corp	No	P0648018	PO	\$526,958	One time purchase	Operating Funds-Clinical	Amy Chmielewski UMG-Administration	E	Purchase of 4 Samsung Hera W10 Elite ultrasound machines for Maternal Fetal Medicine	GPO/Consortium

UNIVERSITY OF CONNECTICUT HEALTH

PERSONNEL LIST

DECEMBER 2023

ACTIONS FOR INFORMATION

What follows is a list of actions taken by the Executive Vice-President for Health Affairs under the authority delegated to him by the Board for the period July 28, 2023 through November 16, 2023. This list is presented to the Members of the UCH Board of Directors FOR INFORMATION at the meeting of December 4, 2023.

Leaves of Absence

1. Awadalla, Amira H., Assistant Professor/Clinical, Department of Internal Medicine Associates, family leave with pay for the period September 22, 2023 through November 2, 2023 and family leave without pay for the period November 3, 2023 through November 10, 2023.
2. Bandouveres, Devon F., Clinical Nurse Specialist, Department of Professional Practice and Clinical Excellence, medical leave with pay for the period August 22, 2023 through October 4, 2023.
3. Beirne, Jaclyn M., Assistant Professor/Clinical, Department of Obstetrics and Gynecology, medical leave with pay for the period September 25, 2023 through October 15, 2023.
4. Bell, Leslie S., Clinical Practice Manager 2, Department of Neag Cancer Center (JDH), medical leave with pay for the period August 25, 2023 through October 8, 2023.
5. Bennettson, Raymond G., Assistant Director, Department of Facilities Management and Operations, medical leave with pay for the period October 2, 2023 through October 9, 2023.
6. Brackett, Michele L., Medical Records Supervisor, Department of Health Information Management, medical leave with pay for the period August 15, 2023 through September 17, 2023.
7. Brewer, Molly A., Department Head of Obstetrics and Gynecology, medical leave with pay for the period September 13, 2023 through November 13, 2023.
8. Burke, Rebecca H., Research Compliance Monitor 1, Department of Human Research Protection Program, family leave with pay for the period August 9, 2023 through August 14, 2023.
9. Cambrial, Nicholas M., Clinical Lab Supervisor, Department of Core Lab, family leave with pay for the period September 18, 2023 through September 24, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

10. Chishti, Moizuddin, Desktop Technician 2, Department of IT Enterprise Technology, medical leave with pay for the period August 9, 2023 through August 18, 2023.
11. Cianchetti, Lisa, Business Services Manager, Department of Orthopaedic Surgery, medical leave with pay for the period August 18, 2023 through October 1, 2023.
12. Cirullo, Anne Marie C., Administrative Program Coordinator, Department of The Cato T. Laurencin Institute, medical leave with pay for the period September 20, 2023 through October 9, 2023.
13. Cox, Jaclyn, Assistant Professor/Clinical, Department of General Medicine, maternity leave with pay for the period September 15, 2023 through November 9, 2023 and family leave with pay for the period November 10, 2023 through December 7, 2023.
14. Coyner, Katherine J., Associate Professor/Clinical, Department of Orthopaedic Surgery, medical leave with pay for the period October 17, 2023 through November 7, 2023.
15. Credle, Kathryn A., Administrative Officer, Department of Enrollment Planning and Management, medical leave with pay for the period September 19, 2023 through October 9, 2023.
16. Dazkevich, Kara P., Nurse Practitioner, Department of Intensive Care Unit, medical leave with pay for the period September 18, 2023 through October 3, 2023 and medical leave with pay for the period October 23, 2023 through December 2, 2023.
17. DeCrosta, Cristina M., Social Worker 2, Department of Social Work, family leave with pay for the period October 26, 2023 through November 1, 2023.
18. DiBona, Michelle L., Physical Therapist 2, Department of Rehabilitation Services, medical leave with pay for the period July 20, 2023 through October 25, 2023 and medical leave without pay for the period October 26, 2023 through March 27, 2024.
19. Dowd, Jessica, Cardiac/Vascular Sonographer, Department of Cardiology, maternity leave with pay for the period September 2, 2023 through September 20, 2023, maternity leave without pay for the period September 21, 2023 through October 27, 2023 and family leave without pay for the period October 28, 2023 through September 1, 2024.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

20. Ford, Julian D., Professor/Clinical, Department of Psychiatry, medical leave with pay for the period September 22, 2023 through October 5, 2023.
21. Fretz, Priscilla, Assistant Privacy Officer, Department of Healthcare Compliance and Privacy, medical leave with pay for the period October 2, 2023 through October 24, 2023.
22. Garrity, William P., UHP President, Department of Human Resources Administration, medical leave with pay for the period August 10, 2023 through August 27, 2023.
23. Gittens, Melissa C., Application Analyst 1, Department of IT Clinical Systems, maternity leave with pay for the period August 8, 2023 through September 18, 2023, family leave with pay for the period September 19, 2023 through September 20, 2023 and family leave without pay for the period September 21, 2023 through August 7, 2024.
24. Gjertson, Carl K., Assistant Professor/Clinical, Department of Urology, personal leave without pay for the period August 18, 2023 through August 25, 2023.
25. Green, Joan D., Administrative Program Coordinator, Department of General Medicine, medical leave with pay for the period October 25, 2023 through November 5, 2023.
26. Hausner, Brian, Safety and Quality Assurance Officer, Office of Imaging Services Administration, medical leave with pay for the period September 11, 2023 through September 17, 2023.
27. Hensel, Sandra, Application Analyst 3, Department of IT Clinical Systems, medical leave with pay for the period October 13, 2023 through November 5, 2023.
28. Hooper, Allen E., Medical Technologist 1, Department of Core Lab, personal leave without pay for the period October 11, 2023 through November 15, 2023.
29. Humphrey, Kyle J., Nurse Practitioner, Department of UMG – General Neurology, medical leave with pay for the period October 14, 2023 through October 26, 2023.
30. Jo, Youngji, Assistant Professor/Basic Sciences, Department of Public Health Sciences, maternity leave with pay for the period August 12, 2023 through August 22, 2023 and family leave with pay for the period August 23, 2023 through October 1, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

31. Jozef, Christine J., Administrative Officer, Department of Child and Family Studies, family leave with pay for the period October 23, 2023 through November 12, 2023.
32. Judd, Christine A., Administrative Program Coordinator, Department of General Dentistry, medical leave with pay for the period October 2, 2023 through October 8, 2023.
33. Kerekcs, Katalin, Lead Coding Trainer, Department of Hospital Administration, medical leave with pay for the period October 5, 2023 through December 15, 2023.
34. Leba, Sandra L., HRIS Administrator, Department of Human Resources Administration, medical leave with pay for the period October 20, 2023 through October 31, 2023.
35. Lidonni, Erin N., Credentialed Trainer, Department of IT Clinical Systems, medical leave with pay for the period October 23, 2023 through October 29, 2023.
36. Lillicraf, Kathleen A., Physician Assistant, Department of Operating Room Unit, medical leave with pay for the period August 3, 2023 through September 18, 2023.
37. Liu, Feier, Assistant Professor/Clinical, Department of Psychiatry, maternity leave with pay for the period August 10, 2023 through October 4, 2023 and family leave with pay for the period October 5, 2023 through November 8, 2023.
38. Loschiavo, Sarah E., Nursing Director, Department of Nursing Administration, medical leave with pay for the period September 12, 2023 through October 10, 2023.
39. Manning, Kevin J., Associate Professor/Clinical, Department of Psychiatry, medical leave with pay for the period October 2, 2023 through October 9, 2023.
40. Marshall, Kristin R., Cardiac/Vascular Sonographer, Department of Cardiology, medical leave without pay for the period July 14, 2023 through July 27, 2023.
41. Martelli, Andrea, Nurse Practitioner, Department of Neag Cancer Center (JDH), medical leave with pay for the period September 12, 2023 through September 30, 2023.
42. Marx, Helga T., Staff Accountant 2, Department of Finance and Reporting, medical leave with pay for the period August 21, 2023 through September 6, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

43. Mazzetta, Desiree A., Lead Radiologic Technologist, Department of Radiology, medical leave with pay for the period September 27, 2023 through November 7, 2023.
44. Milliken, Emily S., Occupational Therapist 2, Department of N.N.I.C.U. Unit, medical leave with pay for the period September 10, 2023 through September 17, 2023.
45. Mina, Mina, Department Chair and Director of DMD Program, Department of Pediatric Dentistry, family leave with pay for the period August 16, 2023 through September 8, 2023.
46. Moehringer, Laura M., Social Worker 2, Department of UMG – General Neurology, maternity leave with pay for the period October 10, 2023 through November 20, 2023, maternity leave without pay for the period November 21, 2023 through December 4, 2023 and family leave without pay for the period December 5, 2023 through February 13, 2024.
47. Moore, Maxim B., Application Developer 2, Department of IT Application Development and Analytics, medical leave with pay for the period September 5, 2023 through November 5, 2023.
48. Mule, Janet R., Nurse Practitioner, Department of UMG - Gynecology, medical leave with pay for the period September 23, 2023 through October 3, 2023.
49. Munoz, Michelle B., Principal Trainer, Department of IT Clinical Systems, medical leave with pay for the period September 18, 2023 through November 13, 2023.
50. Naranjo, Kevin C., Physician Assistant, Department of Surgery/Orthopedics Unit, medical leave with pay for the period August 3, 2023 through August 14, 2023.
51. Nesta, Olga, Nurse Practitioner, Department of Neag Cancer Center (JDH), maternity leave with pay for the period September 16, 2023 through October 27, 2023, family leave with pay for the period October 28, 2023 through November 6, 2023 and family leave without pay for the period November 7, 2023 through June 28, 2024.
52. Niro, Brittney P., Social Worker 2, Department of Social Work, maternity leave with pay for the period July 20, 2023 through September 13, 2023, family leave with pay for the period September 14, 2023 through October 16, 2023, family leave without pay for the period October 17, 2023 through February 12, 2024 and medical leave without pay for the period February 13, 2024 through March 11, 2024.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

53. Niziolek, Anne C., Associate Compliance Officer, Department of Accreditation and Regulatory Affairs, medical leave with pay for the period October 20, 2023 through October 29, 2023.
54. Paolino, Isabella, Assistant Professor/Clinical, Department of General Dentistry, maternity leave with pay for the period August 9, 2023 through October 3, 2023, family leave with pay for the period October 4, 2023 through November 27, 2023.
55. Parker, Sondra R., Clinical Systems and Informatics Analyst, Department of N.N.I.C.U. Unit, medical leave with pay for the period October 4, 2023 through October 10, 2023.
56. Phoenix, Cynthia C., Administrative Program Coordinator, Department of Dental Academic Affairs, medical leave with pay for the period October 10, 2023 through April 9, 2024.
57. Picz, Melanie A., Systems Manager, Department of Budget and Data Analytics, medical leave with pay for the period October 4, 2023 through November 12, 2023.
58. Piechowski, Lucy M., Administrative Program Coordinator, Department of Environmental Health and Safety, medical leave with pay for the period August 21, 2023 through September 6, 2023.
59. Pitrone, Jeanette E., Associate Director, Department of Clinical Laboratory, medical leave with pay for the period October 3, 2023 through October 23, 2023, medical leave without pay for the period October 24, 2023 through December 20, 2023 and family leave without pay for the period December 21, 2023 through January 1, 2024.
60. Poglitsch, Cynthia L., Clinical Coordinator 2, Department of UMG - Orthopedics, medical leave with pay for the period September 25, 2023 through October 17, 2023.
61. Pohl, Alison D., Research Compliance Monitor 2, Department of Research Integrity, medical leave with pay for the period July 14, 2023 through August 6, 2023.
62. Posso, Aileen A., Administrative and Clinical Systems Coordinator, Department of Curricular Affairs, medical leave with pay for the period November 6, 2023 through November 12, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

63. Reed, Rachael, Physician Assistant, Department of Emergency Room Unit, maternity leave with pay for the period October 2, 2023 through November 12, 2023 and family leave without pay for the period November 13, 2023 through November 30, 2023.
64. Reid, Shanee L., Administrative Program Coordinator, Department of Medicine – Administration, medical leave with pay for the period August 17, 2023 through September 13, 2023.
65. Rucker, Pamela S., Talent Acquisition Specialist, Department of Human Resources Administration, medical leave with pay for the period October 23, 2023 through January 22, 2024.
66. Selvadurai, Chindhuri, Assistant Professor/Clinical, Department of Neurology, maternity leave with pay for the period August 12, 2023 through September 22, 2023 and family leave with pay for the period September 23, 2023 through December 4, 2023.
67. Shahid-Khan, Asma, Administrative and Clinical Systems Coordinator, Department of Pharmacy, medical leave with pay for the period August 2, 2023 through August 10, 2023.
68. Siedlarz, Kristen M., Clinical Research Assistant 2, Department of Medical Dean's Office, medical leave with pay for the period October 31, 2023 through December 15, 2023.
69. Solovyova, Olga, Assistant Professor/Clinical, Department of Orthopaedic Surgery, maternity leave with pay for the period July 28, 2023 through September 7, 2023 and family leave with pay for the period September 8, 2023 through October 29, 2023.
70. Stanford, Ivan J., Assistant Professor/Clinical, Department of Internal Medicine Associates, family leave with pay for the period October 23, 2023 through November 12, 2023.
- 71.
72. Suchecki, Jeanine, Associate Professor/Clinical, Department of Ophthalmology Surgery, medical leave with pay for the period September 5, 2023 through December 4, 2023.
73. Van Wijk, Ruth B., Desktop Technician 2, Department of IT Enterprise Technology, medical leave with pay for the period August 7, 2023 through August 11, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Leaves of Absence continued

74. Wang, Xiaohua, Application Developer 3, Department of IT Application Services, medical leave with pay for the period October 11, 2023 through October 25, 2023.
75. Wang, Yu-Hsiung, Professor/Clinical, Department of Pediatric Dentistry, medical leave with pay for the period September 1, 2023 through September 21, 2023.
76. Warner, Sherry L.T., Histotechnologist, Department of Histology, medical leave with pay for the period June 13, 2023 through July 11, 2023 and medical leave without pay for the period July 12, 2023 through October 12, 2023.
77. Watras, Alicia S., Nurse Manager, Department of Case Management, maternity leave with pay for the period August 21, 2023 through October 15, 2023, family leave with pay for the period October 16, 2023 through March 8, 2024 and family leave without pay for the period March 9, 2024 through March 13, 2024.
78. Weinstock, Clara G., Assistant Professor/Clinical, Department of Internal Medicine Associates, maternity leave with pay for the period August 28, 2023 through October 22, 2023, family leave with pay for the period October 23, 2023 through November 28, 2023 and family leave without pay for the period November 29, 2023 through March 5, 2024.
79. Wiggins, Kathleen A., Histology Supervisor, Department of Histology, medical leave with pay for the period August 26, 2023 through September 17, 2023 and medical leave with pay for the period October 16, 2023 through November 7, 2023.
80. Yacovone-Barrett, Gina E., DM Sonography Technologist 2, Department of UMG – Maternal Fetal Medicine, medical leave with pay for the period October 13, 2023 through November 14, 2023 and medical leave without pay for the period November 15, 2023 through January 5, 2024.
81. Zhang, Jun, Sponsored Program Specialist, Department of Sponsored Program Services, medical leave with pay for the period August 11, 2023 through August 27, 2023.
82. Zolla, Meagan M., Assistant Nursing Manager, Department of Postoperative Services Unit, medical leave with pay for the period September 22, 2023 through October 8, 2023.

Resignations

1. Allaire, Ashley L., Diagnostic Radiologic Technician, Department of Radiology, effective August 23, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Resignations continued

2. Arsenault, Nicholas J., Assistant Nursing Manager, Department of UMG - General Neurology, effective September 14, 2023.
3. Church, Amanda L., Clinical Patient Navigator, Department of Medical-Surgical 5 Unit, effective September 13, 2023.
4. Das, Brati, Instructor/Basic Sciences, Department of Neuroscience, effective October 2, 2023.
5. Federkiewicz, Adam J., Academic Computing Specialist 3, Department of Academic Information Technology Services, effective September 8, 2023.
6. Gallant, Nicholas B., Staff Accountant 3, Department of Budget and Data Analytics, effective September 15, 2023.
7. Imperioli, Matthew, Associate Professor/Clinical, Department of Neurology, effective September 21, 2023.
8. Lombardo, Amy L., Nurse Practitioner, Department of Neag Cancer Center (JDH), effective September 8, 2023.
9. Malik, Qasim H., Clinical Research Assistant 3, Department of Medicine - Administration, effective October 5, 2023.
10. Naranjo, Kevin C., Physician Assistant, Department of Surgery/Orthopedics Unit, effective August 24, 2023.
11. Nichols, Mary E., Nurse Anesthetist, Department of Operating Room Unit, effective November 2, 2023.
12. Ordonez Fernandez, Esther, Instructor/Clinical, Department of General Dentistry, effective August 31, 2023.
13. Panaro, Stephen V., Assistant Professor/Clinical, Department of Anesthesiology, effective September 15, 2023.
14. Paul, Jenna N., Computed Tomography Technician 2, Department of Radiology-CT, effective October 15, 2023.
15. Ryan, Ashley M., Physician Assistant, Department of Surgery/Orthopedics Unit, effective October 9, 2023.

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL LIST
ACTIONS FOR INFORMATION
DECEMBER 2023

Resignations continued

16. Singh, Neeraj, Instructor/Basic Sciences, Department of Neuroscience, effective August 31, 2023.
17. Stewart, Francis L., Physical Therapist 2, Department of Rehabilitation Services, effective August 11, 2023.
18. Turner, Diane L., Diagnostic Radiologic Technician, Department of Radiology, effective November 2, 2023.
19. Van Ostrand, Loren A., Practice Relations Liaison, Department of Strategy and Business Development, effective September 8, 2023.
20. Vom Eigen, Keith A., Assistant Professor/Clinical, Department of Medicine - Administration, effective July 31, 2023.
21. Zysek, Patryk J., Technical Analyst 2, Department of Academic Information Technology Services, effective September 28, 2023.

Retirements

1. Anderson, Debby S., Procurement Contract Specialist, Department of Contracts, effective September 30, 2023.
2. Griffen, Alfred D., Desktop Technician 2, Department of IT Enterprise Technology, effective August 31, 2023.
3. Rapp, Lisa J., Diagnostic Radiologic Technician, Department of Radiology, effective September 30, 2023.

- Present (Voting):** Chairman Richard Carbray, Francis Archambault, Patricia Baker, Britt-Marie Cole-Johnson
- Present (Non-Voting):** Radenka Maric, Kevin Chamberlin, Jeffrey Geoghegan, Anne Horbatuck, Chris Hyers, George Karsanow, Andrea Keilty, Caryl Ryan, Bruce Liang, John Lombardi, Rick McCarthy

The meeting was convened by Chairman Richard Carbray at 8:30 a.m.

1. **Public Comment:** No public comment.

2. **Action Item:**

Chairman Carbray thanked Caryl Ryan and Anne Horbatuck for arranging a very informative visit to UCH – he toured the OP, CT Tower, University Tower, and lab and pharmacy space. He got a good sense of pending renovations and upcoming projects.

In a motion duly made and seconded, the UConn Health Buildings & Grounds Subcommittee approved the meeting minutes of August 17, 2023.

3. **Discussion Items:**

- a. **Facilities Management Operations – John Lombardi**

Mr. Lombardi explained that Facilities Management manages 40 buildings totaling approximately 4 million square feet with 70 FTEs in carpentry/paint, electrical, ECC, HVAC, Plumbing and Locksmith. In addition, they manage a staff of 260 (82 employees and 178 contracted) in environmental services which includes housekeeping, custodial, material storage, linen and grounds. They provide project support and transition of all Campus Planning projects, energy and utility management, sustainability, and Life Safety Compliance. They manage 30,000 work orders annually for corrective and preventative maintenance.

Total energy consumption in a year is approximately \$13.5 million in gas and electric which is equivalent to 7 to 8 times the power used in the whole town of Farmington.

Recent challenges and successes

- Maintenance and repair of original campus building systems which are reaching or are beyond useful life. Combating this with repairs and support of deferred maintenance projects and by repurposing space recently used for Covid to allow for patient volume surge.
- Recent turnover of approximately 25% of experienced skilled trade workers in a 6 month period. Combating this by hiring technical high school trades students as apprentice trainees.

- Facilities Management is addressing the expansion of services and compliance standards in the Schools of Medicine and Dental Medicine
- Facilities Management is managing electricity shutdowns in critical areas to replace and recalibrate meters for energy allocation in order to qualify for research grant reimbursement.

Following a question from Fran Archambault, Mr. Lombardi said that the addition of Eric Kruger from Storrs to UCH has brought efficiencies over from Storrs and found areas of improvement at UCH. Kruger brought the Apprentice program and our sustainability and energy efficiencies programs from Storrs to UCH, both of which have been very successful.

b. UConn Health Capital Projects Update – George Karsanow

Mr. Karsanow reviewed the project funding, project metrics, and project updates for UConn Health's Capital Projects, as follows:

Project Funding:

For FY24, Mr. Karsanow reported there is approximately \$14.1 million budgeted to fund clinical equipment, IT and capital project needs. Approximately \$5 million has been budgeted for items and projects that are under \$50,000 with \$4.4 million remaining, and approximately \$9.1 million has been allocated for items and projects over \$50,000 with \$2.3 million remaining.

Mr. Karsanow also reported on UConn Health's Deferred Maintenance (DM) Project funding. From the \$25 million allocated in FY22 for DM, \$22.5 million is committed to active projects. The remaining is held for contingencies/potential over-runs. Of the \$40 million in bond funds received in FY23 for DM, \$31.2 million is committed to projects, and of the \$30 million authorized in FY24 (not yet received), there are planned allocations of \$27.25 million.

Capital Project Metrics:

	DIVISION						
Phase	Admin	DM	JDH	SODM	SOM	UMG	Total
Initiation	8	13	16	0	3	2	42
Pending Approval	2	1	0	0	0	0	3
A & E Selection	0	2	0	0	0	0	2
Design	4	10	9	0	3	6	32
Procurement	1	6	6	0	0	0	13
Construction	1	7	11	1	4	1	25
Substantially Complete	14	7	37	0	14	9	81
Total	30	46	79	1	24	18	198

- Project Total Last Report: 192
- Projects Added: 13
- Projects Closed: 7

Mr. Karsanow reported that UConn Health will be bringing a number of project budgets to the December 4th meeting of the UConn Health Board of Directors, including 1 project that is being submitted to the Board for the first time:

- CG045-047 Anatomic Pathology & Autopsy Renovation

Project Status/Updates:

3 projects in the **planning phase** were discussed:

- Interventional Radiology Equipment Replacement & Renovation
- Hybrid OR#2 Fit Out
- UT-7 Pharmacy Fit-Out

6 projects in the **design phase** were discussed:

- Tomotherapy Unit Replacement
- CT-7 Med/Surg Observation Unit Renovation
- Outpatient Pavilion 3rd Floor Backfill
- Outpatient Pavilion X-Ray & Blood Draw Relocation
- Muscular Skeletal Institute Rehabilitation Expansion
- Cryo Electron Microscope Installation

8 projects in the **bidding phase** were discussed:

- CG045-47 Anatomic Pathology & Autopsy Renovation
- Central Sterile Washer & Sterilizer Replacement
- New England Sickle Cell Institute Renovation
- TB-121 Blood Bank Relocation
- CGSB Data Center Cooling Upgrades
- Fluoroscopy Equipment Replacement & Renovation
- Muscular Skeletal Institute Chiller Replacement
- 16 Munson Rd. Emergency Lighting & Egress Upgrades

15 projects in the **construction phase** were discussed:

- Cadaver Lab Renovation & AHU Replacement
- Transitional Nursery Renovation
- Canzonetti (F) Building Wound Care Center Renovation
- Buildings E&K Roof Replacement
- 16 Munson Road Parking Lot Repaving
- Buildings D & N Roof Replacement
- Replace Buildings F & H Hot Water Tanks
- Main Bldg. Lab (L) Area Renovations – 2nd Flr

- Cardio Catheterization (Cath) & Electro Physiology (EP) Lab Renovation
- 5 Munson Road Clinical Fit-Out
- Psychiatry Seclusion Suite & Nurse Station Security Renovation
- CGSB & ARB Autoclave & Washer Replacement
- Health Information Management Workplace Improvements
- Replace Chilled Water Pump #4
- 836 Hopmeadow St., Simsbury Clinical Practice Relocation

All projects were discussed in reference to their scope, schedule, budget and issues/concerns. All projects were also assessed as to their degree of risk, from least risk (green) to some risk (yellow) to highest risk (red). Of note is that none of the projects presented at this meeting is in red.

4. Executive Session – The Board did not enter Executive Session.

With no further business to discuss, the meeting was adjourned at 9:31 a.m.

Respectfully submitted,



Andrea Keilty, JD
Chief of Staff & Administrative Liaison to the Board

Time: 10:00 a.m. – 12:00 p.m.

Attendees: Fran Archambault, Sanford Cloud, Joel Freedman, Marc Hansen, Marja Hurley, Mina Mina, Wayne Rawlins, Tannin Schmidt, Amy Gorin, Jeff Geoghegan, Marilyn Katz, Steven Lepowsky, Bruce Liang, KiKi Nissen, Steven Angus, Tom Regan, Scott Simpson, George Kuchel, Lesley Salafia, Nathan Fuerst, Patricia Baker, Chad Bianchi, Paige Dunion, Jeffrey Hines, Janel Simpson, Hongjie Wang, Andrea Keilty

1. Public Comment - None

2. Chair's Remarks

- a. Welcome and updates
 - i. The meeting came to order with the Chair welcoming everyone to the meeting and taking roll call of attendees.
- b. Approval of minutes from August 7, 2023 Meeting

A motion to approve the minutes was made. Seconded. Approved 9-0-0

3. Consent Items

- a. Approval of School of Medicine Recommendations for Appointments at Senior Rank, Awards of Academic Tenure, Emeritus Appointment, and Sabbatical Modification (Dr. Bruce Liang)
 - i. The names and details can be found on pages 8-19
- b. Approval of School of Dental Medicine Recommendations for Emeritus Appointment (Dr. Steven Lepowsky)
 - i. The names and details can be found on page 20-21
- c. Approval of 2024 AASBoD proposed meeting dates (Dr. Bruce Liang)
 - i. The dates proposed are: January 24, 2024, April 22, 2024, August 12, 2024, and October 21, 2024

A motion to approve all consent items was made. Seconded. Approved 8-0-1

4. Business Items - None

5. Informational Items

- a. Informational Items – School of Medicine (Dr. Bruce Liang)
 - i. Two approved sabbaticals have not been taken, in part or in whole: Dr. Golda Ginsburg (Dr. Ginsburg reported that due to grant

submission deadlines, her 12-month sabbatical was not taken) and Dr. Marja Hurley (Dr. Hurley reported that due to the pandemic, only the first of three, 2-month increments was taken).

- ii. Dr. McFadden's date for Emeritus appointment has been changed to December 29, 2023

b. Center on Aging Update (Dr. George Kuchel)

- i. The presentation can be found on pages 24-40
- ii. Dr. Kuchel reported that one of the main goals of the Center on Aging is to increase independence in old age by using 4 key areas: Cognition & Behavior, Host Defense & Immunity, Voiding & Continence, and Mobility & Falls
- iii. Dr. Kuchel discussed the UConn Pepper Center, whose objective is to maintain or restore function & independence in aging and has received a \$7.5 million 5-year award.
- iv. Additionally, Dr. Kuchel mentioned the NIH Director's Common Fund Initiative, which is a \$13.5 million 5-year award. UConn is one of only 8 Tissue Mapping Center funded by this initiative.
- v. Patricia Baker thanked Dr. Kuchel for his presentation and asked him to highlight some ways our Center has worked with other institutions or universities to further our work on this topic. Dr. Kuchel mentioned that he is particularly proud of how much they have been able to accomplish since the Center collaborates with so many other departments and affiliates such as JAX-GM, University of Minnesota, and UConn Storrs campus.
- vi. Dr. Marja Hurley commented that she has been very impressed with what Dr. Kuchel has accomplished in the Center and she is very pleased to work with him, alongside Dr. Biree Andemariam, to increase clinical & basic science research on sickle cell disease.
- vii. Wayne Rawlins asked if the Center has researched the impact of stress, racism, and discrimination, on cellular senescence. Dr. Kuchel reported that they have done some work in that area and have collaborated with other institutions on this topic, such as the University of Minnesota.

c. "Guidance on SCOTUS decision on race in admissions" (Nathan Fuerst, Scott Simpson, and Lesley Salafia)

- i. The presentation can be found on pages 41-53
- ii. Mr. Nathan Fuerst reported that the ruling from SCOTUS to eliminate Affirmative Action from the admissions process applies to all schools of the university.

- iii. Lesley Salafia explained that the ruling does not impact individual consideration, knowing the applicant's race (it just shouldn't be a factor in a decision), and recruitment. What it means for admissions today is that no direct consideration of race can be made in evaluation and selection, but you can consider the applicant's lived experiences or hardships.
 - iv. Mr. Fuerst stated that this decision does not change UConn's mission and we do plan to ensure diversity. Our first initial steps have been to revise & update the admissions evaluation and selection systems and process. The ongoing steps will be to design and implement recruitment, outreach, and marketing initiatives.
 - v. Patricia Baker asked how can UConn reconcile and think of innovative ways to create a diverse medical workforce, without going against this ruling. Mr. Fuerst replied that there are initiatives in play already and they are continuing to work on methods to bring a diverse community to UConn.
 - vi. Mr. Sandy Cloud asked what UConn is doing in terms of marketing strategies to continue to momentum of increasing our diversity. Chairman Cloud indicated that the SOM has been successful in diversifying and that it is important to continue that important effort. Mr. Fuerst mentioned the UConn Alliance Pathway program, which identifies schools that are underachieving, and UConn offers advanced help to the schools – such as application assistance and tours. Mr. Fuerst also mentioned the UConn Summer Leads, which is an early-immersion program targeted toward schools with underrepresented students and promotes the idea of higher education.
- d. Annual GME Report (Dr. Kiki Nissen and Dr. Steven Angus)
- i. The report can be found on pages 54-146
 - ii. Dr. Angus reported that the School of Medicine sponsors 77 programs and 705 residents & fellows. From 2018 to 2023, there has been an increase of 22% in the number of sponsored programs and 2.6% in the number of filled FTE's
 - iii. Dr. Angus stated that GMEC has approved 3 new programs and 9 new program directors. Additionally, the SoM has received institutional accreditation to sponsor non-standard training programs. In terms of Program Accreditation, there were 52 ACGME-Sponsored Programs without citations, 10 programs with ACGME citations, and 12 programs with ACGME areas for improvement.

- iv. Regarding the ACGME Resident Survey, 50 programs were eligible to be surveyed and 98% of 679 residents responded. We are at or above the national mean in each content area.
- v. Regarding the ACGME Faculty Survey, 50 programs were eligible to be surveyed and 94% of 486 program directors and core faculty responded. We are above the national mean in each content area.
- vi. Dr. Angus provided statistics about Post-Graduate Plans for Residents, reporting that for the last academic year 13% of resident graduates are going into practice in CT; 23% are staying in CT for additional training.
- vii. Dr. Marja Hurley asked if we can track how many of our graduates are currently practicing in the state, to find out how many may have left the state and returned. Dr. Nissen replied that we do gather this information each year from DPH, but it can be difficult to obtain.
- e. 2023 School of Medicine Entering Class Profile Addendum (Dr. Thomas Regan)
 - i. Details can be found on pages 147-151
 - ii. Dr. Regan reported that the final numbers and data for the incoming class of 2027 have been collected. Some data includes: 57% are women, the average age is 23 years old, 76% are residents of Connecticut, 17% are under-represented minorities, 3.82 is the average GPA, and 88% are health or science undergraduate majors.

Next Regularly Scheduled Meeting

Monday, January 29, 2024

10 a.m. – 12 p.m. via WebEx

Chair, Cheryl Chase, called the meeting to order at 2:03 pm.

1.1 No public comment

2. Chair's remarks

2.1 Welcome

Ms. Chase welcomed everyone to the regularly scheduled quarterly meeting which was being recorded. She thanked Dr. McFadden, Chair of Surgery, who is retiring at the end of 2023, and has been an incredible asset to the Clinical Affairs subcommittee.

2.2 Approval of Minutes

The Clinical Affairs Subcommittee approved the motion to accept the minutes of the Subcommittee meeting held on May 11, 2023.

3. Chief Executive Officer Report – Dr. Bruce Liang

Dr. Bruce Liang provided a report on current hospital operations. The ED continues to grow, with visits ahead of budget and FY23 visits. ED visits have helped drive admissions upwards. The average daily census and discharge reports for John Dempsey Hospital continue to exceed budget forecasts in the first months of FY24. As reported at previous meetings, we are seeing a steep growth of patients seeking care. Discharges for the 1st quarter of FY24 are in line with the budget. With so many vacations taking place in the 1st quarter of FY24, surgery in main OR, GI and UHSC continues to be at budget currently. UConn Medical Group's net patient revenue is ahead of budget by 4% and the prior year by 8.3%. The largest growth areas YTD are MOHS, DermatoPathology and Neurology when compared to budget. UMG is a busy practice reporting encounters to be 5.9% better than budget and 6.3% ahead of the prior year.

Chris Hyers and Kristin Wallace presented a market perception study. In 2016 and 2017, and again a few months ago, Consumer Preference baseline research was conducted to understand high level awareness and attributes of UConn Health. As a result of marketing efforts following the 2016 study, UConn Health set a goal and in fact achieved #2 in high level awareness. The overall perception of UConn Health in a study of 1,000 respondents, is that since 2016 there has been a positive shift in perception of UConn Health, with 94% of respondents rating UConn Health excellent/very good/good, up from 69% in 2016.

4. Quality Reports

4.1 John Dempsey Hospital/UConn Medical Group – Dr. Scott Allen

Dr. Scott Allen shared data on serious safety events. JDH's rate continues to remain below the historically reported state average. The most recent safety event occurred in June, 2023, and there have been no safety events since then, through October, 2023. Dr. Allen reviewed the Hospital Safety Scorecard metrics and highlighted some key metrics such as Hand Hygiene, CLABSI, CAUTI, and C.diff events. He explained

challenges in the way Admission Medication Reconciliation is calculated. There are several ongoing initiatives in an effort to achieve and maintain high rates of Hand Hygiene with a goal of 94%, currently achieving 89%. The Mortality Index (survey of 180 hospitals) has trended favorably since 2020. For the first time ever, the CMS Star rating for JDH is '5 stars' in terms of willingness to recommend JDH. JDH has received a Leapfrog hospital safety grade of "A" - that is our 6th in a row, or three years straight.

Dr. Allen presented the John Dempsey Hospital Clinical Quality and Service Improvement Plan to be approved by our governing body. Revisions/updates include:

- Section IV: The Patient and Family Advisory Council is now supported by the Vice President of Patient Experience, and
- Section VIII: Performance Improvement (PI) priorities remain unchanged, but are now more specific and measurable, including recommending changing the Admission Medicine Reconciliation timeframe from 24 to 48 hours

The Clinical Affairs Subcommittee approved the motion to accept the 2024 JDH Clinical Quality & Service Performance Improvement Plan.

5. Approvals [vote]

5.1 Environment of Care Annual Assessments

Kevin Higgins presented the Environment of Care Management Plan for 2024. The annual assessments review the objective, scope, performance and effectiveness of the management plans. EOC assessments for safety, security, fire, medical equipment, utilities and hazardous materials were completed in Q4, 2023.

The Clinical Affairs Subcommittee unanimously approved the Environment of Care Management Plan for 2024 as described in Agenda item 5.1 and detailed in the Board materials starting on page 49.

6. School Reports

6.1 School of Medicine Update

Dr. Wendy Miller presented a report on GME Annual Quality Improvement by Residents. Following ACGME common program requirements, in 2017 a Patient Safety Educational Program for incoming residents and fellows was implemented. This included: Culture of Safety, Safety Event Reporting, Safety Event Analysis using Apparent Cause Analysis (ACA), and Action Plan Development. In 2020 Patient Safety Faculty Experts received ongoing education designed to provide requisite knowledge and skills to teach and

mentor their trainees in patient safety. Out of 90 ACA analyses there were done, 56 action plans proposed by residents and fellows were implemented in AY2022-2023.

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6.2 School of Dental Medicine Update

Dr. Lepowsky reported on the October 24-26 accreditation site visit which assessed the DMD program along with seven of eight advanced dental education residency programs. The eighth program, Oral and Maxillofacial Surgery had its site visit review in December 2022. The outcome was extremely positive as there were no recommendations in any of the programs evaluated. The Commission on Dental Accreditation team (15 site visitors and 4 staff) determined the SODM met or exceeded every one of the 645 accreditation standards. A final report is expected in end of January 2024.

Dr. Sophia Saeed reported on initiatives to provide improvement in key areas for improvement, one of which is patient care tracking and follow up. A formerly manual audit of patient charts that took 450 faculty hours has been automated and can now be accomplished, more thoroughly, in approximately 5 minutes.

7. Informational Items

A summary of activities undertaken by the JDH Medical Board over the last quarter is included on page 71, and the UConn Medical Group quarterly Operations Report begins on page 72.

8. Executive Session

A motion was made and seconded to enter executive session to discuss attorney-client privileged communications and other items exempt from public disclosures under the state Freedom of Information Act.

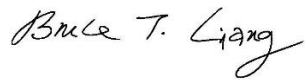
The Clinical Affairs Subcommittee unanimously approved the motion to enter executive session at 3:00pm.

The following guests were invited to attend executive session: A. Keilty, A. Horbatuck, B. Liang, C. Ryan, J. Blumenthal, J. Geoghegan, R. Silva, S. Simpson, S. Lepowsky

Return to public session at 3:52 pm.

There being no further business the meeting was adjourned at 3:52 pm.

Respectfully submitted,

Handwritten signature of Bruce T. Liang in cursive script.

Bruce T. Liang, MD
Interim Chief Executive Officer, John Dempsey Hospital
Interim Executive Vice President for Health Affairs
Dean, UConn School of Medicine

Voting Members Present: C. Chase, J. Baldwin, J. Freedman, K. Alleyne, T. Ressel, R. Fuller, L. Wolansky,

Next Regularly Scheduled Meeting
February 8, 2024

JACC met on September 21, 2023

1. Audit Activities

Internal

- JACC reviewed and accepted two UConn Health internal audit reports. Management agrees with the recommendations and provided corrective action plans.
- Status of open audit findings – UConn Health has 89 open management action items as of August 31, 2023, which is a decrease of 8 from the prior quarter (net new observations/action items). The reduction of action items continues to trend in the right direction over the last 12 months.
- JACC accepted and approved the FY2024 Audit Plan.

External

- Angelo Quaresima provided an update on 340B Compliance Partners - Audit Close-out Report CY22. Two of the 3 remaining open recommendations have been implemented and the 3rd item had an anticipated completion date of September 30, 2023.

2. Compliance Activities

- Educational compliance materials were developed and disseminated to the UConn and UConn Health communities on several topics including record retention and management, accessibility, Clery reporting, UConn's Policy on Policies, and information on how to report a compliance concern.
- OUC has received 97 reported concerns as of August 30, 2023. Of those, 69 (71%) have been reviewed and closed.
- Policy Manager Software training is slated to launch at UConn Health on October 1, 2023, in preparation for clinical policy go-live. In advance of training, the OUC is hosting a 'Demo Week' with a series of information sessions, software demonstrations, and visits to staff meetings.

JACC accepted and approved the FY2024 Compliance Plan.

JACC approved the revised UConn Compliance and Ethics Committee Charter.

Elle Box provided an update on the Healthcare Compliance, Privacy & Integrity Program by providing an overview of the Summary Dashboard.

3. Information Systems

An update was provided on UConn Health's Information Technology.

The next regularly scheduled JACC meeting will be held on December 21, 2023.



TO: Members of the UConn Health Board of Directors

FROM: Karen Buffkin, Esq., Executive Director of Employee Relations

DATE: December 4, 2023

SUBJECT: MOU/MOAs

For informational purposes, below is a listing of Memoranda of Agreement/Understanding relating to recruitment and retention, between UConn Health and its bargaining units from September to December, 2023.

Title	Terms
Cardio-Thoracic Surgery On-Call	Extends MOA dated 11/2/2022 Employee assigned to the main OR shall be paid at the rate of \$100.00 per hour for on-call hours. Extended again for the period November 2, 2022 to May 30, 2024
Cath Lab On-Call	Extends MOA dated May6, 2022 Employees who pick up additional on-call shifts will receive an additional \$4.00 per hour to their on-call pay. Extended again for the period November 4, 2022 to May 30, 2024

TO: UConn Health Board of Directors

FROM: Anne Horbatuck, RN, BSN, MBA
Chief Operating Officer, University Medical Group
Vice President, Ambulatory Operations

Denis Lafreniere, MD, FACS
Professor and Chief, Division of Otolaryngology, Head and Neck Surgery,
Associate Dean of Clinical Affairs

DATE: November 20, 2023 for December 4, 2023 meeting

SUBJECT: UConn Medical Group (UMG) / Ambulatory Operations Report

PROGRESS ON AMBULATORY ORGANIZATIONAL GOALS and INITIATIVES

Brief highlights for Q1 FY24:

Operational Updates:

- **COVID-19 Vaccination Policy:** UConn Health continues to align with the CDC changes and recommendations for vaccine administration. This requirement applies to workforce members regardless of whether they work on site or remotely, unless the individual qualifies for an exemption, or a deferral as provided by our policy and procedure. Booster shots are strongly recommended for those eligible but are not mandated at this time.
- **Vaccine Administration and Testing:** The Public Health Emergency (PHE) ended on May 11th, 2023. With the end of the PHE, the guidelines and recommendations around testing changed resulting in a need to shift our process. The team started working on this right away, developing new Epic flows, decommissioning the drive through testing site in Garage 1 as of August 1, 2023 and shifting the care to the PCP's and special identified clinics (ID, Pulmonary, Urgent Cares, etc.) Our employees continue to call the COVID call center and have access to testing in OPPV 1st floor in the Pedestrian site to keep our workforce operational and safe. In the future we will be transitioning this testing to our Employee Health area.
- **Masking policy updates:** Effective June 27, 2023, masks are optional in all UConn Health facilities. This includes all UConn Health inpatient settings the emergency department, procedural settings, outpatient clinics and dental clinics, urgent cares, hallways, cafes/cafeteria, and UConn Health shuttle buses. However, masks continue to be required in all locations for any individual (employee, learner, patient) who has Flu /COVID signs or symptoms. Must consult with our COVID call center for specifics.
- **As of October 23, 2023 we updated our Institutional masking protocol due to increased COVID-19** in our community, and we are seeing increased cases among employees and patients. The health and safety of our patients, learners, faculty and staff is our highest priority, therefore, we are updated our institutional mask protocols.

- Masks will be required in the following circumstances:
 - During all direct, patient-facing interactions in ambulatory and inpatient settings
 - In any location, for any individual at UConn Health (employee, learner, patient) who has signs or symptoms of respiratory illness.* (*Employees should not come to work sick. Those with respiratory symptoms should call the COVID-19 Call Center for guidance on evaluation and testing)
 - For any individual in any area of UConn Health with a known, recent (within the last 10 days) high-risk exposure to COVID-19
 - Patients with symptoms that may be due to respiratory illness should wear a mask at all times while in the facility. For all other patients and visitors masking is recommended.
 - Additional masking requirements may be implemented in specific units, clinics or departments under direction from local leaders and UConn Health leadership in consultation with Infection Prevention and COVID-19 Call Center leaders.
 - It is anticipated that these mask protocol changes will be time-limited and will be revised as respiratory virus transmission in the local community decreases. Our COVID-19 Policy Workgroup will continue to monitor COVID-19 and respiratory virus conditions and will provide updated communication with further changes.
- **COVID-19 Vaccination:** UConn Health continues to make large strides against COVID-19 with administering the COVID-19 vaccine and adhering to ever changing recommendations from the CDC. We continue to meet with senior leadership, Infection Disease /Prevention and the COVID Call Center team to adjust to the changes, review our policies and guidelines to stay current and consistent with other local hospitals. <https://health.uconn.edu/coronavirus/>
 - On October 17, 2023, UConn Health began offering our workforce and learners the newly approved COVID-19 vaccine (Moderna). The new COVID-19 vaccine is being offered at the Outpatient Pavilion's first floor vaccine clinic and in the Occupational Health Services Clinic. The new vaccine is also available to established patients in PCP and clinics across campus.
- **COVID 19 Call Center** - Since the start of COVID, we have continued to answer calls from employees who have either been exposed to or have symptoms of COVID-19. We have continued to track, assess, provide guidance scheduling of tests, contact trace for these groups. We also provide guidance with home self-swab tests and track those in our data as well.
- **Influenza Vaccine** - This year's flu vaccine became available campus-wide on September 15th. UConn Health's vaccine supply is quadrivalent (it covers four influenza strains). UConn Health is following the CDC recommendation and providing the high-dose vaccine for those 65 and older. Vaccines are available to established patients in primary care clinics and available to the public via a drive-through flu clinic scheduled Oct. 21st at the Canton site. This excellent drive through vaccinated over 325 people. UConn Health workforce, learners and volunteers are able to receive their vaccines by appointment at Employee/Student Health Services, or by attending one of several flu clinics scheduled in October and November on campus or by identifying a mobile immunizer in their work area.
- **Policy Migration** – On October 1st UConn Health launched a new searchable, cloud-based Policy Manager software which will serve as the single source for all UConn Health standards documents making procedures, guidelines, and protocols available across the institution. The software allows for automated policy approval workflows and will streamline the process for review, revision and approvals for stakeholders and committees. A new Policy Template has been approved and is available in the software as well.

Population Health Program Outcomes:

Figure 1. Population Health Clinical Outcome Scorecard

Population Health Program	Metric	Reporting Period					Trend	Notes
		FY23 Average (July '22-Jun '23)	FY24 Q1 (Jul-Sept)	FY24 Q2 (Oct-Dec)	FY24 Q3 (Jan-Mar)	FY24 Q4 (Apr-Jun)		
Transitional Care Management	Appointment Adherence	78%	82%				↑	Target rate 80%
	30- Day Readmission Rate	13.5%					TBD	Readmission rate not available at time of report
Care Coordination	Patients Referred to Social Work	-	191					New data on social work referral volume
	Patients Referred- SDOH	87	80				↓	Top referral requests- transportation, housing, and food resources
ED High Utilizer Outreach	Total High Utilizer Outreach	387	353				↓	High utilizer defined as 3 or more ED visits in 60 day period.
	Engagement Rate	47%	36%				↓	Percentage of patients reached by a Community Health Specialist following an ED visit

- This quarter, appointment adherence for Transitional Care Management visits increased, exceeding the target rate. The adherence rate correlates to the readmission rate of this population, so the increase is encouraging. The volume of ED high utilizers continued to decrease this quarter. Frequent outreach to this population, screening for social determinants of health and reconnecting patients to their primary care provider are some of the interventions used to manage this patient population. The engagement rate for ED high utilizers was lower than average this quarter which may have been related to some telephone issues resulting in the outbound calls to patients showing as “Private”. These issues have been resolved and we hope to see the ED engagement rate recover accordingly.
- In March of 2023, two ambulatory social workers were hired and transitioned from the JDH department of Care Coordination to the Population Health Department. They provide centralized social work support to over 40 ambulatory practices and manage patient safety concerns, behavioral health needs, skilled nursing facility placement, advance care planning and more. This quarter we will begin sharing data on the volume of referrals to social work in the table above.
- Readmission work continues with the interdisciplinary team to address systemic issues and trends. Recently, leadership has begun investigating the option of a post-discharge clinic to manage patients who are at high-risk for readmission and may not have established provider relationships in the community. This model would include a multi-disciplinary approach using nurses, pharmacists, and advanced practice providers as well remote patient monitoring technology to drive reductions in readmission and improved patient outcomes. Dr. Celi, Chair of the Department of Medicine is leading these efforts.

Performance Improvement

- The Gastroenterology process improvement report was shared with physician and operational leadership. The report findings and process improvement steps were discussed with the GI team during a division meeting in May. The improvement steps will include modifications to referral work queue processing to identify urgent cases that need to be prioritized for office visit scheduling, review of the scheduling templates, new process for routine, low-risk, colonoscopy screening as well as optimization of procedure scheduling, including prioritizing of urgent cases and addressing procedure no-shows and cancellations in a timely manner. The new process for routine colonoscopy screening will involve a screening questionnaire sent to patients via MyChart (patient portal) to assess their risk. Low risk patients will be scheduled for a screening colonoscopy procedure without the need for office visit. Working sessions with APRNs to develop screening questionnaire were conducted. Practice identified the need to hire additional RN to help with triaging of urgent cases and streamlining of colonoscopy screening procedures. Position was approved, a candidate has been hired and will start in clinic on Oct. 20, 2023. In addition, meetings were held with the OR leadership to improve GI procedure scheduling process and develop workflow for procedure confirmation two weeks prior to a scheduled procedure to avoid cancellations and ensure the backfilling of cancelled spots with urgent cases. New pre-procedure outreach call process is set to launch Nov. 1, 2023.

Patient Experience

- In this quarter UMG in collaboration with the Office of Patient Experience began a series of patient experience trainings with practices that have the most opportunity to improve their patient experience scores. The trainings include a brief overview of the survey process, education on basic terminology, review of the practice performance and a deeper dive into two questions with the highest priority index (identified by PG Fusion as driving practice's performance so improvement in these areas has the highest impact on raising the overall score). The trainings are attended by all members of the care team, including front desk staff, MAs, RNs, clinicians, and practice management. In FY23 Q4 trainings were conducted with West Hartford Internal Medicine, East Hartford Internal Medicine, and Torrington Internal Medicine teams. In the upcoming quarter, trainings are scheduled for Orthopedics, Rheumatology, Podiatry, and Geriatrics care teams. The goal is to meet with all ambulatory practices by the end of FY24.

Quality

- This quarter UMG implemented an Ambulatory Good Catch program to recognize UConn Health ambulatory staffers who report a "Near Miss" event or safety situation that could have resulted in patient harm. The program emphasizes the importance of identifying and reporting concerns so that together we can strive to provide the safest environment possible for our patients.
- July 30, 2023, marked the end of the Million Hearts Self-Monitored Blood Pressure grant program. At the end of the award period, 212 BP cuff-kits and education material were disseminated to high-risk
- mothers. Six women were admitted to the hospital post-delivery after recognizing preeclampsia symptoms and contacting their provider. The funding allowed for the purchase of 1000 cuff kits. Distribution and education will continue in inpatient and ambulatory settings to continue this important program. Efforts are underway with the UConn Health pharmacy department to develop a sustainable solution to bill for the BP monitors when allowable under the patient's insurance plan as well a potential grant opportunity with the UConn Health Foundation to offset the cost share to the patient.
- This quarter we continued our primary care Quality Improvement contest, and we recognized the practice with the most improvement quarter over quarter across all measures. The winner was East Hartford Internal Medicine. The final QI winner will be determined at the end of December and will reflect the highest overall performance for the year.
- Press Ganey survey results for this quarter indicate upward trending across outpatient practices within several focus area Top Box scores when compared to last quarter including physician communication quality and office staff quality. Telemedicine feedback has shown upward trending as well in the areas of access, care provider and telemedicine technology. Most notable was the patient's likelihood to recommend with a new high top box rating of 94.82%.

Likelihood to Recommend

Time Period	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023
n	4062	9113	13745	13064	12492	1815
Top Box Score	90.99%	91.93%	93.31%	93.58%	93.70%	94.82%
Percentile Rank	39	63	87	84	81	88

Pay for Performance (P4P) / Population Health Q1 Financial Incentives

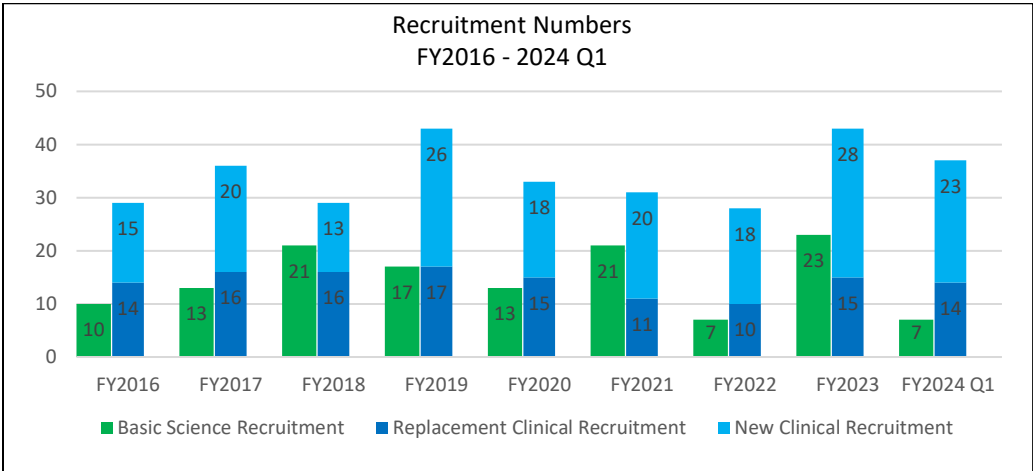
- Aetna Commercial Pay for Performance
- Aetna Medicare Advantage Valu-Based Care Program
- Anthem's Value-Based Care Program - EPHC (Enhanced Personal Health Care) Care Coordination
- DSS Medicaid Obstetrics Pay for Performance
- United Healthcare MA-PCPi Quality Care Bonus Payment
- Wellcare Medicare Advantage P4P
- Optum In Office Assessment Program

Total incentives earned for FY24 Q1- \$670,309

Growth and Development

Significant growth is anticipated for FY24 with 37 clinical faculty hires scheduled with 23 of these new and 14 of those replacements. We also expect seven basic science faculty.

- The breakdown of the 23 new clinical positions is as follows: 4 General Internal Medicine, 2 General Surgery, 2 Hospitalist, 2 Hospitalist/Nocturnist, 2 Maternal Fetal Medicine, 1 Cancer Center, 1 Dermatology, 1 Emergency Medicine, 1 General OBGYN, 1 Geriatrics, 1 Hospitalist OBGYN, 1 Neurology, 1 Psychiatry, 1 Pulmonary and Critical Care, 1 Radiology, 1 Surgery/Cancer Center



Space

- Space continues to be a challenge as we grow our practices. Early in the FY23 Q2 we expanded our Surgical specialties in our **West Hartford** location. This allowed for patient convenience, direct referrals from Internal Medicine and allowed to decant the space in the Outpatient Pavilion. Services include General Surgery, Vascular Surgery, Urology and Plastics.
- We opened our new location in **Simsbury, CT** at **836 Hopmeadow Street** on May 8th, 2023. This includes Internal Medicine, Orthopedic Surgery and specialists. In addition, this site has radiology and blood draw station.
- The new **Laser Center** located within our Dermatology suite at 21 South Road in our Dermatology suite opened on May 22nd 2023. We were fortunate to receive a donation of over \$1 million dollars in equipment from Dr. M. Perez. With the new equipment being added to our present lasers, a specific UMG location has been established within the suite. Grand opening will be scheduled in the near future.
- In addition to the above space enhancements, we are working on a growth and “domino” plan to optimize the Outpatient Pavilion, with a financially focused, service line approach to grow specific areas. The first move involved relocating the **Geriatrics and Healthy Aging** to a new leased space at 21 South Road Farmington. The new 10,000 square foot space allows for the expansion of our existing geriatric clinic and includes targeted specialty services with the opportunity to provide coordinated care for our older adult patient population. The rotating specialties include Geriatric Psychiatry, Osteoporosis, Neurology, Nutrition, Urology, Vascular Surgery as well as Audiology for hearing testing. The space also provides a new blood draw area for full-service patient care. The new UConn Geriatrics and Healthy Aging clinic opened its doors on October 23rd.
- The new **5 Munson Road** building construction is underway with a new target occupancy date of January 2024 for Neurology to move in and then mid March for the spine group, which requires radiology.. The new space will comprise of the UConn Health Brain and Spine Institute. This includes clinical components from Neurology, Comprehensive Spine, and Neurosurgery/cranial. In addition there will be radiology at this location.
- Plans to expand our **Southington** clinic space at 1115 West Street are also underway. An additional 5,000 sq ft of space will be added to the lower level of the building to allow for specialty services (ENT, Dermatology, OB/GYN Pulmonary, Endocrinology and Nephrology) to move down and grow by 4 exam

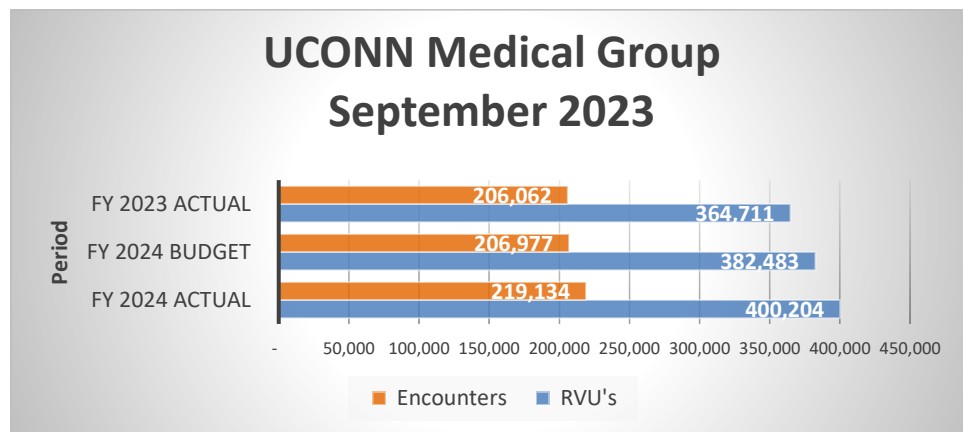
rooms. This will allow our existing Primary Care practice on the second floor to expand to accommodate the 3 new physicians to be hired post-construction.

CHEERS

UConn Health began implementation of CHEERS, Epic's Customer Relationship Management (CRM) suite in February 2023. UConn Health is one of five Epic customers chosen to implement this complete product. They have implemented each component separately, but they are integrated so have moved to this new platform. The three modules for CHEERS include.

- Schedule/Template/Referral Optimization – largest component and will involve faculty, online scheduling options, template review and patient flow opportunities for access and increase revenues. (completed phase 1; Ortho, IM, FM, Derm) Phase 2: starts November and will include Endo/Osteo, Diabetes Education and Ophthalmology)
- Call Management - to assist the call centers in accessing information and scheduling to improve efficiency of triage and patient experience.
- Campaigns - will focus on marketing healthcare opportunities to targeted patient populations

FINANCE



Encounters:

- YTD encounters are ahead of budget by 5.9% and ahead of prior year by 6.3%

wRVU's:

- YTD wRVU's are ahead of budget by 4.6% and ahead of prior year by 9.7%

Revenues:

- YTD net revenues are ahead of budget by 4% and ahead of prior year by 8.3%
- Largest growth areas for YTD period are: MOHS, DermPath and Neurology when compared to budget

MyChart

Oct 2023, we have seen an **increase to 58% active** patients. This is an excellent accomplishment, and we will continue to focus on additional growth. This will also be a part of the CHEERS initiative for patient engagement and Campaigns. Each month our numerator and denominator increase, keeping in mind that when we started our MyChart we were less than 16%.



Few Newsworthy Accolades

- Dr. George K UConn Health Elected to Elite Group of Researchers <https://today.uconn.edu/2023/10/dr-george-kUConn-Health-elected-to-elite-group-of-researchers/>
- Medical Assistants Vital to UConn Health Patient Care <https://today.uconn.edu/2023/10/medical-assistants-vital-to-uconn-health-patient-care/>
- UConn's First Global Oncology Program <https://today.uconn.edu/2023/09/uconns-first-global-oncology-program/>
- A 3D-Printed Solution for the Spine <https://today.uconn.edu/2023/09/a-3d-printed-solution-for-the-spine/>
- UConn Health Redesignated a HEART Safe Campus <https://today.uconn.edu/2023/09/uconn-health-redesignated-a-heartsafe-campus/>
- Excellence Finds its Root in a Profound Desire to Make a Positive Impact on Others' Lives <https://today.uconn.edu/2023/08/excellence-finds-its-root-in-a-profound-desire-to-make-a-positive-impact-on-others-lives/>
- Keeping Sports From Becoming a Dangerous Game <https://today.uconn.edu/2023/08/keeping-sports-from-becoming-a-dangerous-game/>
- Chronic Leg Swelling Mystery Solved by Innovative UConn Interventional Cardiologist <https://today.uconn.edu/2023/08/chronic-leg-swelling-mystery-solved-by-innovative-uconn-interventional-cardiologist/>
- Population Health Team Exhibits Leadership at Multiple Levels <https://today.uconn.edu/2023/07/population-health-team-exhibits-leadership-at-multiple-levels/>
- UConn Health Professor Victoria Forbes Nominated for International Teaching Award <https://today.uconn.edu/2023/07/uconn-health-professor-victoria-forbes-nominated-for-international-teaching-award/>
- Patient Group Honors Dr. Peter Albertsen as Pioneer in Prostate Cancer Management <https://today.uconn.edu/2023/07/patient-group-honors-dr-peter-albertsen-as-pioneer-in-prostate-cancer-management/>



Board of Directors and Subcommittees of the Board

2024 Meeting Schedule

Board of Directors and Finance Subcommittee (Finance Subcommittee is held at 8:30a.m. and the Board of Directors meeting follows at 9:15 a.m.)

March 11
June 10
September 9
December 2

Clinical Affairs Subcommittee (All meetings are held at 2:00 p.m.)

February 8
May 9
August 8
November 14

Academic Affairs Subcommittee: (All meetings are held at 10:00 a.m.)

January 29
April 22
August 12
October 21

Buildings & Grounds Subcommittee: (All meetings are held at 8:30 a.m.)

February 15
May 16
August 15
November 21

Finance Corporation (All meetings are held at 3:00 p.m.)

March 26
June 25
September 24
December 17