

# Your 2017-2018 Payroll Deductions

## Bi-weekly Medical Insurance Rates effective 10/1/2017 - 6/30/2018

MEDICAL PLANS:	EMPLOYEE			EMPLOYEE +1			FAMILY			FLES**		
	UNION	UNION ON/AFTER 7/1/17	NON-UNION	UNION	UNION ON/AFTER 7/1/17	NON-UNION	UNION	UNION ON/AFTER 7/1/17	NON-UNION	Union	UNION ON/AFTER 7/1/17	NON-UNION
Point of Enrollment - Gatekeeper Plans (POE-G)												
Anthem State BlueCare POE Plus	\$26.89	\$37.36	\$62.83	\$77.76	\$100.80	\$138.22	\$99.91	\$128.18	\$169.64	\$52.29	\$70.09	\$106.81
UnitedHealthcare Oxford HMO	\$20.05	\$27.74	\$46.12	\$57.43	\$74.34	\$101.46	\$73.79	\$94.55	\$124.53	\$38.62	\$51.69	\$78.41
Point of Enrollment Plans (POE)												
Anthem State BlueCare	\$29.54	\$40.05	\$63.05	\$88.99	\$112.11	\$138.71	\$118.45	\$146.83	\$170.23	\$59.46	\$77.32	\$107.18
UnitedHealthcare Oxford HMO Select	\$23.64	\$32.01	\$50.26	\$71.22	\$89.65	\$110.57	\$94.80	\$117.42	\$135.70	\$47.58	\$61.82	\$85.44
Point of Service Plans (POS)												
Anthem State BlueCare	\$38.10	\$48.95	\$65.09	\$131.63	\$131.63	\$143.21	\$152.08	\$156.23	\$175.75	\$68.21	\$86.65	\$110.66
Anthem State Preferred POS*	\$91.41	N/A	\$93.55	\$266.94	N/A	\$205.81	\$313.76	N/A	\$252.59	\$183.02	N/A	\$159.04
UnitedHealthcare Oxford Freedom Select	\$31.02	\$39.82	\$52.81	\$107.15	\$107.15	\$116.19	\$123.79	\$126.75	\$142.59	\$55.51	\$70.48	\$89.78
Out of Area Plans (OOA)												
Anthem OOA	\$38.10	\$53.24	\$90.18	\$131.63	\$165.06	\$198.40	\$152.08	\$193.08	\$243.49	\$68.21	\$93.94	\$153.31
UnitedHealthcare Oxford Out of Area	\$31.02	\$40.39	\$56.14	\$107.15	\$109.79	\$123.52	\$123.79	\$134.75	\$151.59	\$55.51	\$71.45	\$95.45

\* Closed to new enrollment

\*\* The Family Less Employed Spouse (FLES) rate is available only when both spouses are enrolled in active coverage, eligible for health insurance, and enrolled in the same plan, along with at least one child.

**For those in FLES, both employees must enroll in order to participate in the Health Enhancement Program.**