

**MEMORANDUM OF AGREEMENT**

**Between**

**The University of Connecticut Health Center Board of Directors (UCHC)  
And  
UCHC – American Association of University Professors (UCHC-AAUP)**

In the non-economic reopener Memorandum of Agreement (MOA) entered into between the parties on or about August 25, 2015, the parties agreed to a reappointment standard for faculty compensated under the FMP that included both an academic and clinical target.

The clinical target for reappointment in FY16 is the 55<sup>th</sup> percentile of the 2015 UHC target for each specialty. The parties agree that for purposes of determining reappointment, the FY16 target will be applied only to the C1 category of each clinician’s CREATE profile and that clinicians with less than .25 C1 will be deemed to have reached their clinical target.

Unless otherwise agreed, the application of this MOA is limited to FY16.

Christine Cieplinski (signed)

Diomedes Tsitouras (signed)

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For UCH

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For AAUP

1/15/16

1/15/16

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Date

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Date