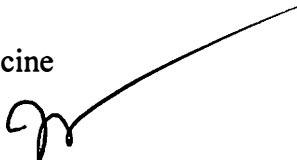


June 6, 2017

TO: Dr. Andrew Agwunobi, Executive Vice President for Health Affairs  
Dr. Bruce Liang, Dean of Medicine  
Dr. Monty MacNeil, Dean of Dental Medicine

FROM: Jeremy Teitelbaum, Interim Provost 

RE: Grievance Procedures at UConn Health

For all grievance proceedings at UConn Health that begin on or after the date of this memorandum, the recommendations of the Health Center Appeals Committee (HCAC) will be made directly to the Provost, as required by Article XIV, Section T.2.g. of the *By-Laws* of the University of Connecticut:

*The Hearing Committee will issue its report and recommendations to the Provost. In those cases involving a grievance against the Provost, the report shall be sent to the President. Within thirty days of receipt of the Hearing Committee's report, the President or the Provost shall inform the Hearing Committee in writing, of his/her response to its recommendations, with copies to the grievant, the person(s) against whom the grievance is lodged, and the HCAC. Final disposition of grievances by the Health Center Appeals Committee shall be effected without unnecessary delay.*

The Provost will seek a recommendation from the Dean of the School where the grievance originates before issuing a response to the Hearing Committee's recommendations.

This supersedes the September 3, 2008 memo issued by former Provost Peter Nicholls that appointed the Vice President for Health Affairs as his designee in such matters.

Thanks.

c: President Susan Herbst  
Dr. Kiki Nissen, Senior Associate Dean for Faculty Affairs, Associate Dean for Graduate Medical Education